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| **Canadian Association of Retired Teachers** | **Minutes of the 2023****Annual General Meeting****Delta Hotel Ottawa****Thursday, June 1, 2023 – 1:00 pm****Friday, June 2, 2023 – 9:00 am** |

 | **Minutes of the 2024****Annual General Meeting****C:\Users\VAUGHAN\Documents\CART\Communications\ACER-CART_Logo_no lines.PNG****Canadian Teachers Federation**2490 Don Reid Drive, Ottawa, ON K1H 1E1**Thursday, June 6, 2024 – 1:00 pm****Friday, June 7, 2024 – 9:00 am** |

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APPENDIX

AGM Participants A/11-12

**NOTE**: These minutes reflect the business of the meeting only. They do not reflect what was said, except in special circumstances, or where required to support motions.

**AGM Agenda – June 6, 2024**

1. Welcome

President Bill Berryman called the meeting to order at 1:00 p.m.

* 1. Land Acknowledgement
	2. Welcomed delegates and observers to the 32nd Annual General Meeting (AGM)
	3. Members introduced.
	4. Regrets– **John Greene** (QART)
	5. A reminder that only the executive and directors can move and second a motion.

2. Agenda

a) Approval of the Agenda

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

3. Legislation report

 a) Bylaw Changes

**Motion by R. Régimbal THAT the remuneration and grammar be reviewed and corrected prior to finalizing the by-laws and constitution.**

**Moved by Gerry Tiede, seconded by Marilyn Bossert - CARRIED**

 b) Constitutional changes

 c) Protocol changes

4. Other

a) Presentation by ARTA Benefits Plan

b) The next Annual General Meeting will be via ZOOM and the Executive will select a date for 2025

5. Adjournment at 3:20

**AGM Agenda – June 7, 2024**

1. Welcome/Call to Order

President Bill Berryman called the meeting to order at 1:00 p.m.

* 1. Land Acknowledgement
	2. Welcomed delegates and observers to the 32nd Annual General Meeting (AGM)
	3. Members introduced.
	4. Regrets–John Greene(QART)
	5. A reminder that only the executive and directors can move and second a motion.
1. Agenda
	1. Approval of Agenda - [AGM24-T2-001](file:///D%3A%5CAGM%202024%5CAGM24-T2-001%20Agenda%20en%20Special%20agm%20June%206en.docx)

Conflict of Interest reported by Bill Berryman as he is putting his name forward during today’s elections.

**Moved by Gerry Tiede seconded by Marilyn Bossert**

**THAT the agenda be adopted as presented–CARRIED**

1. Adoption of the minutes of the 2023 AGM
	1. Approval of 2023 AGM Minutes - [AGM24-T3-001](file:///D%3A%5CAGM%202024%5CAGM24-T3-001%20Minutes%202023%20AGM%20en.docx)

**Moved by Gerry Tiede seconded by Marilyn Bossert**

**THAT the minutes of the 2023 ACER-CART AGM held June 1-2, 2023, be approved as presented–CARRIED**

1. Business Arising from Minutes
	1. Disposition of the 2023 AGM Resolutions–[AGM24-T4-001](file:///D%3A%5CAGM%202024%5CAGM24-T4-001-Disposition-of-2023-AGM-Resolutions-en.pdf)

M-1 2023–BCRTA - That ACER-CART priorities for 2023-2024 include the following:

a. A continuation of the goal of establishing support mechanisms for seniors to ‘age in place’ for as long as possible

b. Advocacy for public control and the establishment of national standards for care homes

c. A Universal Pharmacare Plan

M-3- BCRTA - That ACER-CART develop a campaign to push for a universal Pharmacare plan for all Canadians–Referred to PAC, included in advocacy goals.

1. Correspondence
	1. List of correspondence sent/received was shared with participants–[AGM24-T5-001](file:///D%3A%5CAGM%202024%5CAGM24-T5-001-Correspondance.pdf) - Bill Berryman highlighted correspondence received from the PM and subsequently the Conservative Party Minister.
2. Financial
	1. 2021-22 Year-End Final Financial Report- [AGM24-T6-001](file:///D%3A%5CAGM%202024%5CAGM24-T6-001-Year-end-Financial-report.pdf)

Roger Régimbal shared that the financial situation is in good standing and provided a copy of the year-end financial report–no questions.

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT the Year End 2022-23 financial report be received–CARRIED**

* 1. 2023-24 Year to date Financial Report- [AGM24-T6-002](file:///D%3A%5CAGM%202024%5CAGM24-T6-002-Financial-Report-2023-24.pdf)
		1. Roger Régimbal presented the 2023-24 financial report dated May 10, 2024.
		2. Roger Régimbal presented a long-range forecast on fees.
* Questions 1 - on the criteria for the Contingency Fund.
	+ Response: Unforeseen expenses requires this fund.
* Question 2 - on long-range membership recruitment requirements by conducting a 5-year plan.
	+ Response: Spreadsheet maintained to identify trends and further discussion.

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT the 2023-2024 Year to Date Financial Report dated May 11, 2024, be received as presented–CARRIED**

* 1. Presentation of the Budget 2024-25 –[AGM24-T4-007c Revised](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T4-007c%20Budget%202024-25%20revised.xlsx)

Roger Régimbal presented the 2024-2025 Budget and provided a copy of the report for review–approval of the budget will take place under item 4. New revised budget presented June 7, 2024.

* 1. Membership Statistics- [AGM24-T6-004](file:///D%3A%5CAGM%202024%5CAGM24-T6-004-Membership-2023-24.pdf)

Roger Régimbal presented 2023-24 data. We have 88,234 members across the Country, and this represents an increase of 383 members.

We had a drastic fall of our membership this year nevertheless; the remaining members did show an increase in their membership.

Attendees shared their concerns on the current membership numbers highlighted and on the number of recent deaths. Challenges, governance structures and access to information on retirees discussed.

A request was made for inclusion of trends from years past.

1. Executive Reports
2. President **-** [AGM24-T7-001](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T7-001-Presidents-Report-en.pdf)

Bill Berryman presented his report. A special thank you to Sharon, Marilyn, Gerry and Roger who have provided tremendous leadership to the organization after the Ontario Withdrawal. Appreciation was extended to Roger Régimbal, Executive Director for his diligence, experience, knowledge, and respectful advice.

1. Insurance **–** Key Facts – [AGM24-T7-002B](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T7-002-Executive-Director-en.pdf)

Roger Régimbal shared key facts of non-profit organization and charities highlights – policy features from Markel International Insurance.

1. Executive Director – [AGM24-T7-002](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T7-002-Executive-Director-en.pdf)

Roger Régimbal presented his report. He thanked members and the Executive for their diligence and friendship. This year started more business as usual. It took a drastic turn as one (1) Member decided to withdraw. The Executive has held multiple meetings to face the new challenges. Committees are functioning at their best as they have more representative from across the country. On the overall, we are stronger than we were one (1) year ago. That is thanks to the work of the Executive, the committees and the members.

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT the executive reports be received. CARRIED**

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT the actions of the ACER-CART Executive since the 2023 AGM be approved.** CARRIED

1. Membe**r** Resolutions - AGM23-T9-001
	1. No resolutions received
2. Elections - [AGM24-T11-006](file:///D%3A%5CAGM%202024%5CAGM24-T11-006-Elections-and-Nominations-cttee-report-en.pdf) (timed item–10:45)
	1. President: Bill Berryman, RTO-NSTU - AGM24-T8-001
	2. Vice-president: Marilyn Bossert, ARTA - [AGM24-T8-002](file:///D%3A%5CAGM%202024%5CAGM24-T8-002-Marilyn-Bossert-en.pdf)
	3. Regional Officer East: Kathrine Snow, QPARSE–[AGM24-T8-003](file:///D%3A%5CAGM%202024%5CAGM24-T8-003-Katherine-Snow-en.pdf)
	4. Regional Officer East: Sharon Penney, RTANL–AGM24-T8-004
	5. Regional Officer West: Helen Sukovieff, ARTA - AGM24-T8-005
	6. Regional Officer West: Lawrence Hrycan, ARTA - AGM24-T8-006

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT the slate of candidates be approved for the 2024-25 Executive Committee. CARRIED**

1. Member Reports
	1. Retired Teachers’ Association of Newfoundland and Labrador (RTANL)–[AGM24-T10-001](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T10-001-RTANL-Member-Report-en.pdf) - Sharon Penney presented report.
	2. Retired Teachers Organization of the Nova Scotia Teachers Union (RTO-NSTU)–[AGM24-T10-002](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T10-002-RTO-NSTU-Member-Report-en.pdf) – Alyson Hillier presented report.
	3. New Brunswick Society of Retired Teachers (NBSRT) - [AGM24-T10-003](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T10-003-NBSRT-Member-Report-en.pdf) – Rod Campbell presented report. Added item – Getting their foot in the door with Pension and Benefit Boards.
	4. Société des enseignantes et enseignants retraités francophones du Nouveau-Brunswick (SERFNB) - [AGM24-T10-004](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T10-004-SERFNB-Rapport-du-Membre-en.pdf) - Françoise Beaulieu presented report
	5. Prince Edward Island Retired Teachers’ Association (PEIRTA) - [AGM24-T10-005](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T10-005-PEIRTA-Member-Rapport-en.pdf) Lise Morin presented report
	6. Québec Provincial Association of Retired School Educators/Association provinciale du personnel d’enseignement retraité du Québec (QPARSE/APPERQ) – [AGM24-T10-006](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T10-006-QPARSE-Member-Report-en.pdf) Katherine Snow presented report.
	7. Retired Teachers Association of Manitoba (RTAM) - [AGM24-T10-007](file:///D%3A%5CAGM%202024%5CAGM24-T10-007-RTAM-Member-Report-en.pdf) - Gabriel Mercier presented report.
	8. Superannuated Teachers of Saskatchewan (STS) - [AGM24-T10-008](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T10-008-STS-Member-Report-en.pdf) - Helen Sukovieff presented her report.
	9. Alberta Retired Teachers’ Association (ARTA) - [AGM24-T10-009](file:///F%3A%5CACER%20CART%5CAGM%202023%5CAGM23-T10-002-ARTA-Member-Report-en.pdf) - Deb Gerow presented report.
	10. British Columbia Retired Teachers’ Association (BCRTA) - [AGM24-T10-010](file:///F%3A%5CACER%20CART%5CAGM%202023%5CAGM23-T10-001-BCRTA-member-Report-en.pdf) – David Denyer presented his report.
		1. Added – relationship with the local Union and distribution of materials/information and
		2. Access to information on retirees via blind communication.
	11. Québec Association of Retired Teachers (QART) – no report submitted.

General discussions:

* + - * 1. Distribution of Member information by hard copy versus costs of mailing, updates, newsletters, travel, insurance, workshops, as well as discussing various transition options.
				2. Roger Régimbal suggested and offered that if groups would like to share information and workshops amongst other groups; send it to him and what is received including upcoming events/workshops will be forwarded via email.
				3. If a chapter was developed in Ontario, that would create the National designation.

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT Member reports be received–CARRIED**

1. Committee Reports
2. Communications Committee - [AGM24-T11-001](file:///D%3A%5CAGM%202024%5CAGM24-T11-001-Communication-Committee-en.pdf)

Marilyn Bossert Chair of Communication committee presented the report and shared pertinent information on the Website.

* 1. In response to the request for current ACER-CART information going directly to the Members for use in their publications, the Communications Committee is examining two possibilities: (1) a one-page document that would be produced three or four times a year and (2) a one-topic document that would be shared in a timely manner, depending on the urgency of the issue. Challenges include (1) different Member publication deadlines, (2) determining who will write, edit, and proofread, and (3) determining how much vetting is necessary before it is shared. We welcome your suggestions, recommendations and feedback.
	2. The website is a bilingual site.
1. Health Services Committee - [AGM24-T11-002](file:///D%3A%5CAGM%202024%5CAGM24-T11-002-Health-Services-Committee-en.pdf)

Sharon Penney presented the report and highlighted the mandate of the Committee. As part of fulfilling the mandate, it was agreed that some of the articles received from the Canadian Health Coalition and the Canadian Labor Congress, which directly relate to the work of the Health Committee will be forwarded to the Communications Committee for inclusion on the website.

1. Political Advocacy Committee - [AGM24-T11-003](file:///D%3A%5CAGM%202024%5CAGM24-T11-003-Political-Advocacy-Committee-Report-en.pdf)

Lawrence Hrycan, Chair of PAC presented the report and shared that the Political Advocacy Committee, with its new format, met for the first time on December 15, 2023. The Committee has expanded to include the Chairs of the Communications, Health Services, and the Pension and Retirement Income committees, the President of ACER-CART, and the Executive Director, Roger Régimbal, making a Committee of ten.

1. Pension and Retirement Income Committee–[AGM24-T11-004](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T11-004-Pension-Committee-Appendix%20A.pdf)

Gerry Tiede Chair of Pension and Retirement Income Committee presented report and reported that achieving full cost-of-living-provisions continues to be an issue of concern for the Pension and Retirement Income Committee. While inflation has somewhat abated this past year, many of our members do not receive full indexing and their pensions continue to lose purchasing power. Receiving 1% less than the full-consumer price index in one year may be manageable, we need to remember that losing 1% each year, compounding over 25 years means a greater than 25% lose in your purchasing power.

Invitation to attendees for any interested individuals wishing to join the Committee.

Ala**n \_\_\_\_\_\_\_\_\_\_ to be added to the Committee report.**

1. Legislation Committee - [AGM24-T11-005](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T11-005-Legislation-Committee-Report-en.pdf)

Bill Berryman Chair of the Legislation Committee presented report.

Question raised on who is eligible to attend Directors meeting. Roger Régimbal provided a response.

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT the Bylaws be amended by substitution and/or revisions as proposed at the AGM–CARRIED**

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT the 2024 AGM acknowledge that RTOERO has withdrawn their membership from ACER-CART – CARRIED**

1. Nominations and Election Committee - [AGM24-T11-006](file:///D%3A%5CAGM%202024%5CAGM24-T11-006-Elections-and-Nominations-cttee-report-en.pdf)

Gerry Tiede, past President and Chair of the Nominations and Election Committee presented the report.

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT the Committee reports be received–CARRIED**

1. Priorities 2024-2025
	* + 1. Priorities – [AGM24-T12-001](file:///D%3A%5CAGM%202024%5CAGM24-T12-001-Priorities-2024-25-en.pdf)

ACER-CART will continue elevating the profile of our National Association in our provincial associations and at all levels of government and beyond.

Priority

ACER-CART will, in collaboration with like-minded organizations, to develop strategies for aging at home.

Strategies

a. Advocate for the development and implementation of National Senior’s Strategy which includes a universal national Pharmacare program and combats the move towards privatization;

b. Advocate for a public health care system that prioritizes care **properly supported** in seniors’ own homes for as long as possible;

c. Support members in their efforts to achieve the full cost of living pension adjustments; and d. Complete the strategic plan.

Notation and highlights from discussions:

* + - * + Under b) added the words **properly supported**
				+ Bill Berryman highlighted a program in N.S. on home assessments with three individual professionsals to assess a safe home and or if maintenance issues exist.
				+ consider adding aging in the strategies for aging at home.

**Moved by Gerry Tiede, seconded by Mat home Marilyn Bossert**

**Recommend that the Executive adopt changes to the 2024-25 priorities as presented – CARRIED**

1. Resolutions
2. Procedural Resolutions – [AGM24-T12-002](file:///D%3A%5CAGM%202024%5CAGM24-T12-002-Procedureal-Resolutions.pdf)

P-1-2024 – Item 3 - Proposed by/Proposé par Gerry Tiede, Seconded by/Appuyé de Marillyn Bossert that the agenda be adopted as presented/amended.

P-22024 – Item 4 - Proposed by/Proposé par Gerry Tiede, Seconded by/Appuyé de Marillyn Bossert That the minutes of the 2023 ACER-CART, be approved as presented/corrected

P-32024 – Item 8a - Proposed by/Proposé par Gerry Tiede, Seconded by/Appuyé de Marillyn Bossert That the year-end financial report 2022-23 be received.

P-32024 – Item 8 b - Proposed by/Proposé par Gerry Tiede, Seconded by/Appuyé de Marillyn Bossert That the May 15 2024, financial report be received.

P-42024 – Item 10 - Proposed by/Proposé par Gerry Tiede, Seconded by/Appuyé de Marillyn Bossert That the executive reports be received.

P-52024 – Item 10 - Proposed by/Proposé par Gerry Tiede, Seconded by/Appuyé de Marillyn Bossert That the actions of the ACER-CART Executive since AGM 2023 be approved.

P-62024 – Item 10 - Proposed by/Proposé par Gerry Tiede, Seconded by/Appuyé de Marillyn Bossert That Committee reports be received.

P-72024 – Item 10 - Proposed by/Proposé par Gerry Tiede, Seconded by/Appuyé de Marillyn Bossert That Member reports be received.

P-82024 – Item 14 Proposed by/Proposé par Gerry Tiede, Seconded by/Appuyé de Marillyn Bossert That the Budget 2024-25 be adopted as presented/amended.

P-9 2024 - Item 13 - Proposed by/Proposé par Gerry Tiede, Seconded by/Appuyé de Marillyn Bossert Recommend to the executive the adoption of the 2024-25 priorities as presented/amended.

1. Executive Resolutions–[AGM24-T12-003](file:///D%3A%5CAGM%202024%5CAGM24-T12-003-Executive-Resolutions.pdf)

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT the 2023 AGM acknowledge RTOERO’s withdrawal from ACER-CART membership.–CARRIED**

1. Adoption of the Budget–[AGM24-T4-007c](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T4-007c%20Budget%202024-25%20revised.xlsx)

**Moved by Gerry Tiede, seconded by Marilyn Bossert**

**THAT the amended Budget 2024-25 be adopted as presented - CARRIED**

1. New Business

Discussion on the issue of “National”

RTO ERO withdrawal from ACER-CART– speaking on behalf of all retired Teachers at the United Nations. Risks - promotion, marketing, encroachment, pensions, benefits.

Ontario representation missing from ACER-CART.

1. Closing remarks, Bill Berryman thanked all involved on the Executive and in particular Roger R**é**gimbal who does magic in organizing meetings.

It has been a challenging, but productive and rewarding year for ACER-CART. I believe the organization continues to be a vibrant and effective voice for retired teachers and seniors at a national level in Canada. We continue to be a powerful voice for our members and that will strengthen as we work collaboratively with the National Pensioners Federation on national projects/issues affecting seniors in Canada.

Information was tabulated by Sean Seywright, Executive Director Retired Teachers Association of Manitoba and will be used by the Executive over the next year in preparing the Strategic Plan.

Finally, a warm thank you for your attendance at this years’ Annual General Meeting and your input on discussions that have taken place over the last day and a half. I want to give advance notice that there will be three (3) Directors meetings via ZOOM next year before the 2025 AGM.

I want to start by expressing my appreciation for the work our Executive after November 1st. It has been great to work with such interested, interesting and dedicated people. Our Executive meetings have been both productive and pleasurable.

We should all be especially appreciative of the work of our Executive Director, Roger Régimbal for his wise counsel, his expertise and knowledge of the organization and his respectful advice. I greatly admire his organizational skills in organizing this Annual General Meeting and acting as the ZOOM coordinator for the Executive, Director and Committee meetings.

I would also like to thank the members of our various committees who have worked diligently to prepare advice for the Executive and whose reports you have read in the AGM materials. This was the first year of restructured Political Advocacy campaigns using the New Mode software.

I would also like to thank the Directors, Alternates, Presidents and Executive Directors who participated in our February 1, 2024 and April 10, 2024 Directors meetings. I want to especially thank you for conducting the SWOT analysis with your Executive.

Our hope is that the information emanating from these meetings will filter down to our 88,000 members to show that ACER-CART is a strong and unified organization.

Safe travels home and enjoy the banquet this evening.

1. Meeting adjourned at 4:25 p.m.

**Moved byGerry Tiede, seconded by Marilyn Bossert**

**THAT the ACER-CART 2024 assembly be adjourned - CARRIED**

**AGM 2024/AGA 2024**

**LIST OF PARTICIPANTS –** [AGM24-T1-002](file:///C%3A%5CUsers%5CRoger%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CIIV9K1RP%5CAGM24-T1-002%20Participants.docx)

**LISTE DES PARTICIPANTES ET DES PARTICIPANTS**

**EXECUTIVE COMMITTEE/COMITÉ EXÉCUTIF**

**Bill Berryman,** President/Président

669 Bog Road, Mount Denson, NS B0P-1P0 - 902-684-1172 bbberryman459@gmail.com

**Sharon Penny** Regional Representative – East/Représentante régionale – Est

Box 226, 11 Wilberry Lane, Victoria, NL A0A-4G0 - 709-589-6342 president@rtanl.ca

**Marilyn Bossert** Regional Representative – West/Représentante régionale - Ouest

5239 63 Street Vermilion AB T9X-1X4 - (780) 853-3853 bossert.mj@gmail.com

**Gerry Tiede,** Past-President/Président sortant

#19,15368 - 22 Avenue, Surrey, BC V4A-9T1 - 778-839-9557 gerry.tiede@gmail.com

**Roger Régimbal**, Directeur général/Executive Director

2448, promenade Orient Park, Gloucester, ON K1B-4N1 - 613-824-8384 Régimbal.roger@sympatico.ca

**DIRECTORS/MEMBRES DU CONSEIL D’ADMINISTRATION**

**Joseph Lafitte** (RTANL)

10 Topsail View Park Conception Bay South, NL A1W-2J1 - 709-764-1991 josephlafitte@gmail.com

**Alyson Hillier** (RTO-NSTU)

27 Braeside Lane, Halifax, NS, B3M-3J6 - 902-476-5384 hilleac@gmail.com

**Françoise Beaulieu** (SEFRNB)

2203-133 CH Lewisville Moncton, NB, E1A-8X4 - 506-961-8610 beaulieu-rf@rogers.com

**Rod Campbell** (NBSRT)

86 Wesbett St Fredericton NB E3B-7H4 - 506-478-1306 r.campbel@unb.ca

**Horne Phyllis (**PIERTA)

208 Gard Rd Alberton PE C0B-1B0 - 902-856-0713 phyllishorne1@hotmail.com

**Katherine Snow** (QPARSE/APPERQ)

4340 Royal Avenue, Montreal, QC H4A-2M6 - 438-877-1501 katherinejsnow@gmail.com

**Gabriel Mercier** (RTAM)

Box 113 Ochire River, MB, R0L-1K0 - 204-621-6007 gmercier@rtam.mb.ca

**Helen Sukovieff** (STS)

26 Kerley Bay, Regina, SK S4R-7L1 - (306) 541-5743 helens@sasktel.net

**Lawrence Hrycan** (ARTA)

3 Erica Drive Lacombe, AB, T4L-0A4 - 403-304-7618 lhryca@shaw.ca

**David Denyer** (BCRTA)

877 Cowered Road, Cobble Hill BC V0R-1L4 - 604-616-8328 ddenyer@shaw.ca

**OBSERVERS/OBSERVATEURS ET OBSERVATRICES**

**Craig Hicks** (RTANL)

84 Main Street Box 281Carmanville NL A0G-1NO - 709-235-0646 chicks35@hotmail.caom

**Ambrose White (**RTO-NSTU)

3153 Sunset Avenue, New Waterford, NS B1H-1L1 - 902-862-8673 whiteambrose7@gmail.com

**Luc Handfield** (SEFRNB)

42 Dora Dr Frédéricton NB E3B-9L3 - 506-230-3528 dg@sefrnb.ca

**Bob Fitzpatrick** (NBSRT)

48 Thorndale Court Fredericton NB E3C-1M1 - 506-451-9784 bob.fitzpatrick@nbta.ca

**Lise Morin** (PIERTA)

2429 Rte 25 West Covehead PE C0A-1P0 - 902-940-5263 lise\_morin@hotmail.com

**Cynthia MacDonald** (PEIRTA)

9 Harley St Charlottetown, PE C1A-5T9 - 902-628-5117 cynthia.macdonald38@gmail.com

**Jan Langelier** (QPARSE)

863 de la Falaise Pincourt QC J7W-OH4 - 514-917-7103 langelier.jan@videotron.ca

**Jayesh Maniar** (RTAM)

11 Carbutt Place Winnipeg, MB, R3R-3L8 - 204-688-9722 jayeshmanier@gmail.com

**Deb Gerow** (ARTA)

21156 Township Road, Fort Saskatchewan, AB, T8L-4B8 - 780-868-0008 debgerow8@gmail.com

**Murray Wall** (STS)

307 Bentham Crescent. Saskatoon, SK S7N-3V5 - 306-221-0463 wallm@sts.sk.ca

**Arnie Lambert** (BCRTA)

1293 Saturn Dr. Parksville BC V9P-2X6 - 604-354-5624 arnielambert@gmail.com

**Tim Anderson** (BCRTA)
#100-550 West 6th Street, Vancouver, BC, V5Z-4P2 - 604-828-1619 tim@bcrta.ca

**Regrets/Désolés**

**John Greene** (QART)

**Recording Secretary**

**Lynda Cloutier and Lorraine Smith-Champagne** Executive Secretary/Secrétaire exécutive

c/o 613-302-0547 l.smith-champagne@outlook.com