



**Canadian Association of Retired Teachers
Association canadienne des enseignantes et des enseignants retraités**

**Executive Committee Zoom Meeting
March 25, 2024 PM
Agenda**

1)	Call to order	
2)	Approval of the agenda	ex.mar.04.002
3)	Conflict of interest	
4)	Approval of the Minutes	
	a) Minutes January 14, 2024	ex.mar.04.004a
	b) Minutes Directors Meeting February 1 2024	ex.mar.04.004b
	c) Highlights Directors Meeting February 1 2024	ex.mar.04.004c
5)	Correspondence	
	a) List of correspondence sent/received	Verbal
6)	President's report	
	a) Report	ex.mar.04.006a
	b) Priorities 2024-25	ex.mar.04.006b
7)	Business arising from January meeting	
	a) SWOT Analysis	
8)	Financial	
	a) March 15 th , Financial Report	ex.mar.04.008a
	b) Budget 2022-23	ex.mar.04.008b
	c) Membership Report	ex.mar.04.008c
9)	Executive Director's report	
	a) Executive Director's Activity Report	ex.mar.04.009a
	b) Corporation Canada	ex.mar.04.009b
10)	Special AGM	
	a) Agenda	ex.mar.04.010
11)	AGM 2024	

a) Agenda	ex.mar.04.011a
b) Budget 2024-25	
c) Speakers	
d) Hotel / suite	
e) Banquet	
f) Guests	
12) Regional liaison reports	
a) East Representative Report	ex.mar.04.011a
b) West Representative Report	Verbal
13) Committee reports	
a) Legislation Committee	ex.mar.04.013a
b) Communications Committee	
i. Report	ex.mar.04.013b
ii. Members only section	
iii. ACER-CART Analytics - Web Site Data - March 2023	ex.mar.04.013bii
c) Health Services	ex.mar.04.013c
d) Pension and Retirement Income Cost of living paper - 2023	Verbal
e) Political Advocacy Committee	ex.mar.04.013e
f) Nominations and Elections Committee Report	
i. Call for Nominations	ex.mar.04.012fi
ii. Nomination Form	ex.mar.04.012fii
14) Disposition of the AGM Resolutions	ex.mar.04.014
15) New Items	
16) Information Items	
17) Next Directors Information Meeting / Executive	
18) Motion to adjourn	

ACER-CART EXECUTIVE MEETING

January 14, 2024

Hilton Garden Inn–Toronto

1. Present: Gerry Tiede, Sharon Penney, Roger Regimbal, Bill Berryman
Via ZOOM: Marilyn Bossert
2. Bill called the meeting to order at 9:05 AM
3. Approval of the agenda
MOTION: That the agenda be approved as presented
Moved by Gerry Tiede, seconded by Sharon Penney
MOTION CARRIED
4. Approval of September 25, 2023, Executive Minutes
MOTION: That the minutes of September 23, 2023, Executive Meeting be approved
Moved by Gerry Tiede, seconded by Sharon Penney
MOTION CARRIED
5. Approval of December 1, 2023, Executive Minutes
MOTION: That the minutes of December 1, 2023, Executive Meeting be approved
Moved by Gerry Tiede, seconded by Sharon Penney
MOTION CARRIED
6. CONFLICT OF INTEREST
- There was no conflict of interest declared by Executive Members
7. OPEN DISCUSSION – Marilyn Bossert
 - a) Marilyn reported on the December 6-7, 2023 meeting with ACER-CART West members in Edmonton
 - b) Marilyn indicated that members wanted to carry on with a rejuvenated ACER-CART, there could be Annual General Meeting every 2 years to save money with alternate meetings in the east and west, there should be a conference as part of the AGM to give participants information to disseminate with their members, there should be more sharing with Directors giving their reports and possibly have ACER-CART look at other revenue sources.
 - c) The RTAM Executive Director Sean Seywright would like to do a survey on the strengths, weaknesses, opportunities and threats (SWOT) of the organization. At the Directors and Presidents ZOOM meeting on February 1, 2024, we will request all Members to have their Executive Members complete the analysis template.
 - i. Results will be provided to Sean and based on the results he would develop a survey. This will be the next step in developing the ACER-CART Strategic Plan.
 - d) The priorities document needs to be changed. The two issues that we will be dealing with this year is the National Pharmacare Program and Aging in Place. The document will be re-formatted to have Action Items sent to the Standing Committees or the Executive for responses. There was discussion on the need for position papers/information sheets to be provided to members to show that ACER-CART is a functioning national organization and provides members with real time information.

- e) The Executive decided that the Executive numbers would increase by one with two Regional Representatives from the East and two Regional Representatives from the West.
- f) There was discussion on possible changes to the titles of the Executive Members but it was decided to leave things the status quo at this time. The Executive agreed to change “observer” to “alternate” in the corporate documents.
- g) A decision was made to have in-person AGM in 2024 in Ottawa and possibly in 2026 in Edmonton. In the odd years (2025, 2027, etc.) there would be a short ZOOM AGM to handle the regular business and there would be an in-person conference in the East and one in the West at some time during that year when accommodation prices are reasonable. The hope is that some of the money saved in the odd years could be provided to the two areas for their conference (the sum of \$2,000 was suggested).

8. AGM 2024 will be held in Ottawa on June 6-7, 2024.

- . Thursday (June 6) 1:00 PM–2:30 PM Special AGM to ratify changes in the Constitution, Bylaws and Protocols
- . Thursday (June 6) 2:30 PM–4:00 PM Guest Speaker. We are hoping to have Gary Sawatzky as the speaker
- . Friday (June 7) 9:00 AM–4:00 PM regular AGM
- . Friday (June 7) 6:00 PM–Banquet

Seamus O'Regan will be asked to speak at his convenience on either June 6 or June 7, but we would like to have him speak at the Banquet. Johnsons Representatives will be invited to attend the Banquet and given an opportunity to say a few words.

9. BUDGET

- The Executive is not prepared to ask for a dues increase at this time, but this could change in the future.
- Roger will ask Samantha at CTF if it is necessary for him to receive a T-4 for his honorarium.

10. Bill will write up a one-page document explaining the reasons for having a National Pharmacare Program that will be provided to members as part of the New Mode Strategy.

11. ZOOM meeting with Directors, Presidents, Alternates and Executive Directors–February 1, 2024

- a) Information to changes in governance and structure as decided today
- b) Special AGM information and Regular AGM information
- c) Political Advocacy Committee New Mode Strategy
- d) 2025 ZOOM AGM and in-person conference
- e) SWOT analysis template
- f) Priorities this year–National Pharmacare Program and Aging in Place
- g) Reports from the Political Advocacy, Health Services and Communications Committee
- h) Executive Continuing to work on the Strategic Plan

12. PRESIDENT'S REPORT

- The Executive agreed to have the President write a letter to Trish McAuliffe, President, National Pensioners Organization requesting the two organizations work collaboratively on national issues affecting seniors in Canada. I will provide Trish with our Priorities 2023-2024 document.

MOTION: That ACER-CART approves the National Pensioners Federation request that both organizations work collaboratively on national projects/issues affecting seniors in Canada.

Moved by Gerry Tiede, seconded by Sharon Penney

MOTION CARRIED

13. Bill will send the National Pensioners Federation documentation on the Canadian Medical Association policy on privatization to Sharon to share with the Health Services Committee.
14. FINANCIAL REPORT
 - Dues have not been received from NBSRT and QART
 - Samantha will check on the term and interest rates of the October 23, 2023, and November 14, 2024, GIC's
 - The Executive approved the January 22, 2024, GIC be extended for a one-year term and the January 18, 2024, GIC be extended for a 2-year term
15. Bill to send Sharon RTO Materials on recruitment of new members (poster, Johnson document, accomplishments, etc.)
16. EASTERN REPRESENTATIVE REPORT
 - Sharon reported that there will be a ZOOM call on January 16 with the Atlantic and Quebec Directors, Alternates and Presidents
 - Each organization will give a 2 minute presentation as to what is happening in their region and what are their yearly priorities
17. WESTERN REPRESENTATIVE REPORT
 - Marilyn discussed most of her report under the Open Discussion
 - Gerry explained how BCRTA could help set up a video on ACER-CART issues that would be available to Members and on You Tube
18. Roger will send a memo to Directors, Presidents, Alternates and Executive Directors on the website updates and asking that this information be shared with their members.
19. LEGISLATION COMMITTEE REPORT – Corporate document changes
 - Protocol 2–Election Procedures
 - Nominations (b) and (d) delete “at 11:00 AM on the first day” and replace “one hour after the beginning of the meeting”
 - Protocol 7–Review of Financial Statements
 - 6. delete “Wednesday afternoon”
 - By Laws 6.05
 - Delete “first Friday in June” and replace with “a date as approved by the Executive”
 - By Law 7.01
 - Delete “three regional representatives” and replace with “four regional representatives”
 - Constitution Article 4 Members
 - Delete (j) “The Retired Teachers of Ontario/Enseignantes et Enseignants retraites de l’Ontario” and (m) “Yukon Retired Teachers’ Alumni”
 - Constitution Article 7–AGM and Meetings of the Board

4. delete "Ottawa on the first Thursday in June and the following Friday" and replace with "Canada on a date approved by the Executive"
- Constitution Article 8–Executive Committee
Delete (d) (ii) "Ontario" and (iii) the "Yukon"

Bill and Roger will review the wording in the Constitution Article 7 Annual General Meeting section 5 Special Circumstances for the AGM and provide appropriate language at a future meeting.

MOTIONS Approved by the Executive

1. **MOTION:**
Moved by Gerry Tiede, seconded by Sharon Penney
That ACER-CART convene at Special Annual General Meeting on Thursday
(June 6, 2024) beginning at 1:00 PM
MOTION CARRIED

2. **MOTION:**
Moved by Gerry Tiede, seconded by Sharon Penney
That the ACER-CART Executive Committee be increased to have two Regional
Representatives from the East and two Regional Representatives from the West.
MOTION CARRIED

3. **MOTION:**
Moved by Gerry Tiede, seconded by Sharon Penney
That ACER-CART convene a video-conference information meeting for Directors,
Presidents, Alternates and Executive Directors on February 1, 2024, commencing at
noon Ottawa time.
MOTION CARRIED

4. **Moved by Gerry Tiede, seconded by Sharon Penney**
That in-person Annual General Meetings be held in Canada on even years (2024, 2026,
etc.) and in the odd years (2025, 2027, etc.) there would be an abbreviated Annual
General Meeting to be held via video conference
MOTION CARRIED

5. **Moved by Gerry Tiede, seconded by Sharon Penney**
That in the odd years (2025, 2027, etc.) that an in-person conference be held for
Directors, Presidents, Alternates and Executive Directors in the East and in the West.
The Executive recommends that existing procedures for organizing these
conferences be followed, for example the ECRT0 conference in the east and the
ACER-CART West conference.
MOTION CARRIED

MOTION to recess 4:00 PM

Moved by Gerry Tiede

ACER-CART EXECUTIVE MEETING
January 16, 2024
Hilton Garden Inn–Toronto

1. Present: Gerry Tiede, Sharon Penney, Roger Regimbal, Bill Berryman
Via ZOOM–Marilyn Bossert
2. Bill called the meeting to order at 9:40 AM
3. Communications Committee
 - Marilyn reported the committee continues to look at developing a document similar to Options
 - Committee members constantly review contents on the website
 - Sharon will send documents from the November 3, 2023, and December 5, 2023 Health Services Committee meetings to be posted on the website
4. Health Services Committee
 - Sharon reviewed the 2 priorities of the committee this year—a National Pharmacare Program and Aging in Place
 - Committees will follow up on McMaster University study on dementia and decide what information needs to be provided to members
 - Gerry provided a website “Pharmacy Compass” which shows drugstores across Canada with the cost of drugs (brand name and generic) and dispensing fees. This will show members that they can shop around and get better prices if there is no Costco or Walmart in their locality.
5. Pension and Retirement Income Committee
 - Gerry’s committee continues to seek information on cost-of-living increases in pension plans across Canada
 - Gerry’s committee continues to look at information on Alberta’s decision to possibly exit the CPP and the financial costs
 - Gerry will write a short document to be presented at the February 1, 2024 meeting
6. Political Advocacy Committee
 - Committee members did not have any questions on Lawrence Hrycan’s minutes of the December 15, 2023, meeting
7. Nominations and Elections Committee
 - Roger will send notice of nominations for the elected positions at the June 6-7, 2024 AGM in February
 - There will be an explanation that the second Regional Representative from the East and a second from the West would be conditional on having the approval at the Special AGM on June 6, 2024
8. Disposition of AGM Resolutions
 - No discussion as 2 resolutions have been referred to committees
 - M-2 (2023) BCRTA Resolution is covered under Protocol 8 and will be noted in AGM 2024 Resolutions Report

9. There were no new items and information items.

MOTION to Adjourn - 10:45 AM

Moved by Gerry Tiede



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

**ACER-CART Directors Meeting
February 1, 2024**

1. Present: Sharon Penney Jan Langelier
Marilyn Bossert Katherine Snow
Roger Regimbal Bob Fitzpatrick
Gabe Mercier Dale MacRae
Joe Lafitte Helen Sukovieff
Lawrence Hrycan Luc Handfield
Grace Wilson Françoise Beaulieu
Alyson Hillier Deb Gerrow
Murray Wall David Denyer
Doug Sill Phyllis Horne
Bill Berryman

2. Motion to approve agenda at 12:05 PM Eastern time.
MOTION: That the amended agenda be approved
Moved: Ambrose White, Seconded: Bob Fitzpatrick
MOTION CARRIED

3. Future of ACER-CART
Bill provided background information on the following:
 - RTO/ERO letter of withdrawal dated October 19, 2023.
 - Letters of resignation from Martin Higgs and Martha Foster dated November 1, 2023.
 - The first meeting of the reconstituted Executive on November 1, 2023.
 - Bill's letter to Presidents, Directors, Alternates and Executive Directors on reconstituted Executive November 2, 2023.
 - Executive meeting in Toronto January 14-15, 2024.
 - Drop in membership from 163,864 to 84,204.
 - Assets are \$132,833 with membership dues of \$28,000 and Johnson grant of \$7,500.
 - Question on if ACER-CART can survive with finances and Bill explained where savings could be achieved in today's meeting report.

4. Corporate Changes–Executive Members
 - Bill indicated a motion was passed at the January 14, 2024, Executive meeting increasing the Board by one with 2 members East and 2 members West.
 - Bill said terms of office would be 2 years with elections in even years (2024, 2026, 2028).
 - Questions on should there be a representative from Quebec, staggered elections and renewal of terms.

5. Corporate Changes–Future Annual General Meetings

- Bill indicated motions were passed at the January 14, 2024, Executive meeting having in person AGMs in even years (2024, 2026, 2028) with Executive elections taking place.
- In odd years (2025, 2027, 2029) there would be an abbreviated AGM via ZOOM as Industry Canada requests annual meetings.
- In the odd years, there would be conferences in the East and West with guest speakers, reports, etc.
- In odd years conferences could be held at any time to save costs
- Questions about locations out of Ottawa for in-person AGM and if ACER-CART would provide funds for conferences in odd years.

6. AGM 2024

- Bill explained the need for a special AGM at 1:00 PM on Thursday, June 6, 2024.
- Members were told meetings would be at CTF to save costs and there were no objections.
- Bill planned to make changes in Bylaws, Constitution and Protocols available to President, Directors, Alternates and Ex-Directors at the April ZOOM meeting.
- Bill said there would be a presentation by Gary Sawatzky (ARTA) on “The Top 10 Trends Affecting Benefits in Canada” on Thursday afternoon.
- AGM will take place at CTF Building Friday from 9:00 AM–4:00 PM.
- AGM Banquet would be at Delta Friday evening starting at 6:30 PM.

7. Priorities

- Bill indicated ACER-CART Committees will focus on 2 key issues this year–National Pharmacare Program and Aging in Place.
- Bill also said we will be continuing to work on the Strategic Plan.
- Questions about Ontario no longer member of national organization and will there be attempts to bring them back “in the fold.”
- Question also about continuing to work with CTF with Ontario’s withdrawal (Roger indicated CTF continues to support ACER-CART).

8. Strategic Plan (SWOT Analysis)

- Marilyn explained how this was used when the Western group met December 6-7, 2023.
- We are asking all Members to have a discussion with their Executive and complete the 4 boxes before the end of April 2024.
- The Executive will review the responses at their June 6, 2024, meeting.
- More work will be done in the fall of 2024.
- Sean Seywright (RTAM Executive Director) has volunteered to help in the analysis and determine our direction going forward.

9. PAC Initiative

- Lawrence reported on the two PAC meetings and the motions passed in particular support for a National Pharmacare Program.
- Using New Mode the decision was made to send the letter to the members, Member of Parliament, Member of the Legislative Assembly, Federal Minister of Seniors and Federal Minister of Health.
- More information will be sent after Marilyn and Tony have completed their work.
- Bill’s document will be posted on the ACER-CART website and can be posted on Member’s website and print productions.

- Bill explained his letter was similar to what he produced to explain to the RTO members what was at stake in supporting the petition to defeat Bill C-27.
10. Communications Committee
 - Marilyn reported on her committee's work in updating the website and looking at a publication to highlight ACER-CART events that Members can use on their website and print publications.
 11. Health Services Committee
 - Sharon reported on the work the Committee has provided on the need for a National Pharmacare Program that will be used in the New Mode advocacy.
 - Sharon indicated the next major project is working on Aging in Place.
 12. Pension and Retirement Income Committee
 - Roger reported on the survey sent to Members on the cost-of-living increases in their pension plan and is working on the implications of Alberta's decision to possibly leave CPP.
 13. Legislation Committee
 - Bill reported on updating the Constitution and Bylaws with the changes proposed by the Executive.
 - The expectation is that the documents will be ready to provide at the next Directors' meeting in early April.
 - These documents will need to be approved at the Special AGM on the afternoon of June 6, 2024.
 - There are no changes needed in the Belief Statements and the Executive approves changes in the Protocols.
 14. Nominations and Elections Committee
 - Roger will be sending application forms in April for the 2024 AGM elections.
 - The elections will be for President, Vice-President, 2 Regional Representatives West and 2 Regional Representatives East.
 - The election of one more Regional Representative West and East is dependent on changes in the corporate documents at the Special AGM on June 6, 2024.
 - A question was raised why not have staggered elections and this will be discussed at the March 25, 2024, Executive meeting.
 15. National Pensioners' Federation
 - Bill reported on an e-mail he received from Trish McAulife, President of the National Pensioners Federation.
 - Bill read the motion passed at the January 14, 2024, Executive meeting indicating ACER-CART agreed to have both organizations work collaboratively on national projects/issues affecting seniors in Canada.
 - A question was raised about having Members joining provincial branches on NPF and this will need to be discussed by the Executive.
 16. Motion to adjourn at 1:30 PM Eastern Time by Phyllis Horne.

Bill Berryman

Bill Berryman
President ACER-CART



Highlights from the ACER-CART Board of Directors

Virtual Meeting – February 1, 2024

Future of ACER-CART – The reconstituted executive believes that ACER-CART can continue as a strong voice in support of the well-being of retired educators and seniors throughout Canada.

Corporate Change Recommendations:

- Future executive to be increased to 7 members – president, vice-president, past president, 2 members from the Eastern provinces and 2 members from the Western provinces.
- Terms of office to be 2 years with elections in the even years.
- In-person Annual General Meetings to occur every two years in the even years (2024, 2026, 2028) beginning in June 2024.
- Virtual (Zoom) AGMs with an abbreviated agenda to occur in the odd years (2025, 2027, 2029).
- Regional Conferences hosted by the Members to be held in the odd years (2025, 2027, 2029) at a time convenient to the hosts.
- Changes in By-laws, Constitution, and Protocols will be available at the Board of Directors meeting held via Zoom in April. (Member presidents, directors, alternates, and executive directors)

Priorities for 2024:

- National Pharmacare Program
- Aging in Place

AGM 2024

- Special AGM to be held on Thursday, June 6 beginning at 1:00 pm.
- Meeting to be held at the CTF building to be more cost efficient.
- Guest speaker following the special AGM.
- AGM to continue Friday, June 7 from 9:00 am – 4:00 pm.
- AGM banquet to be held at the Delta Hotel beginning at 6:30 Friday evening of June 7, 2024.

Strategic Plan

- Members to complete SWOT analysis with their executive and return results by the end of April 2024.
- Results to be reviewed by the executive and brought back to the Board.

Nominations

- Application forms for nominations for the 2024 Elections to be sent out to Members in April.

National Pensioners Federation

- ACER-CART to work collaboratively with the National Pensioners Federation on national projects/issues affecting seniors in Canada.

National Pharmacare Program letter-writing campaign

- Links to the NEW MODE letter-writing campaign and the support letter from the ACER-CART president to be located on the home page.



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

ACER-CART President's Report March 25, 2024

It has been a very busy two months since our last executive meeting in Toronto January 14-15, 2024. I want to thank all Executive members for their valuable input at these meetings. Discussions/motions from these meetings will lay the foundation for a vibrant and focused ACER-CART as we move forward.

I would like to sincerely thank Marilyn and Tony for all their work on getting the New Mode software program on a National Pharmacare Program running on the website during the month of February. Marilyn also provided me with information on the second presidential letter on the topic.

Here are some of the highlights of the meetings I have attended since the last executive meeting.

Eastern Canadian Retired Teachers Organization—January 16, 2024

I did not provide details on the motions passed at the January Executive meeting as I wanted to announce the change at the Directors/Alternates meeting on February 1, 2024. Nonetheless I sought input from members present at this meeting on the following questions:

1. How should ACER-CART proceed?
2. What should be the role of ACER-CART going forward?

There was a spirited discussion on both questions and members were adamant that ACER-CART continues, and offers were made to provide any necessary support to make the organization relevant and have our goals and mission remain the same. There was some concern about the loss of our "national voice" but I indicated that ACER-CART will be working collaboratively with the National Seniors Federation and the Canadian Health Coalition on seniors' issues.

All associations provided updates on ongoing events, concerns about the access to doctors and medical facilities and pensions. It was heartening to hear that many associations have been successful in increasing their membership numbers.

Political Advocacy Committee—January 26, 2024

I am pleased to report that there has been a follow-up on 3 of the 4 recommendations from the meeting. We have successfully implemented the national campaign promoting a National Pharmacare Program using the New Mode software and my two presidential letters have been distributed to Members and placed on the website. Preparations have started to provide up-to-date information on the committee's next issue—Aging in Place. The fourth recommendation will be discussed at today's meeting.

Directors/Alternates Meeting–February 1, 2024

I was pleasantly surprised by the number of members in attendance at this meeting. There were many positive comments about the future of ACER-CART, the corporate changes to the Executive and Annual General Meetings and input into the Strategic Plan. Members were impressed with the restructuring of the Political Advocacy Committee to include Executive members and are looking forward to working on future campaigns. Members were also happy to hear of ACER-CART working with other like-minded organizations to provide us with a “national voice for seniors”.

I received many positive e-mails from participants, and they would like to have more of these kinds of meetings in the future to keep them informed and therefore provide up-to-date information on ACER-CART to their members.

Health Services Committee–February 26, 2024

There was initial discussion on what topics needed to be covered for an “Aging in Place” campaign. There were so many issues/points raised and committee members were asked to bring their “top 3” issues to the next meeting on April 22, 2024.

There was also discussion on the announcement of a forthcoming National Pharmacare Program and the lack of concrete information on the National Dental Plan. I also brought to the committee’s attention my participation in the Canadian Medical Association webinar “It’s Time to Talk–Consultation on Public and Private Care in Canada.” This was one of the eight sessions across Canada and the vast majority of participants at this session were against the privatization of health care in Canada.

Communications Committee–March 15, 2024

The Committee was impressed with the Pharmacare website and suggested ACER-CART continues with its advocacy towards the legislation which was tabled in Parliament on March 1, 2024. There was some discussion on the third letter from the President on having the program expanding the list of essential medications and the development of a national formulary to make drug coverage not only more accessible, but also more rational, safe, efficient and providing value-for-money. The next step on the campaign and possible third letter will need to be discussed at today’s meeting.

Yours sincerely,



Bill Berryman
President ACER-CART



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

ACER-CART Priorities 2023-24

ACER-CART will continue elevating the profile of our National Association in our provincial associations and at all levels of government and beyond.

ACER-CART will, in collaboration with like-minded organizations,

- a. Advocate for the development and implementation of National Senior's Strategy.
- b. Advocate for the federal government's implementation of a national universal Pharmacare program, including the establishment of a Canada Drug Agency and implementation of a national formulary.
- c. Advocate for a public health care system that prioritizes care in seniors' own homes for as long as possible.
- d. Advocate for public health care to combat the move towards privatization.
- e. Advocate for regulations governing Retirement and Long-Term Care Homes with emphasis on improving patient respect, working conditions, training, and staff wages.
- f. Support members in their efforts to achieve the full cost of living pension adjustments; and
- g. Complete the strategic plan.

ACER-CART will advocate for the protection of all retiree pensions, with emphasis on the preservation and enhancement of defined benefit pension plans.

What is a SWOT analysis?

A strengths, weakness, opportunities and threats (SWOT) analysis is a chart that entrepreneurs often use to plan the strategy for an upcoming business venture. Typically, a SWOT analysis chart has four quadrants, each representing a different component of the framework. In each square, you can include multiple bullet points that exemplify that quadrant's topic and how it relates to the future of the business.

A major benefit of a SWOT analysis is that it allows you to identify the relationships between the elements of your venture. For example, it may help you understand how the opportunities and threats of your project overlap, such as a partnership or sale that could have significant positive or negative effects. SWOT analysis charts make it possible for entrepreneurs to address the long-term planning and overall components of their proposal before moving forward with other elements of the business.

Strengths

The strength quadrant of a SWOT chart addresses the business's potential for success, either financially, culturally or through the cultivation of a loyal consumer audience. Understanding and identifying strengths of a business plan is important for determining the proper processes for advancing the venture. Knowing the strengths of a project is also helpful for marketing and advertising purposes because you can focus on the elements of the business that set you unique and the best choice for consumers. Guiding questions could include:

- What do we do well?
- What do our members say we do well?
- What makes our organization unique?
- Is there strong awareness of our organization?
- How would relationships with our Members and individual retired teachers be characterized?
- How would our external relationships be characterized?
- What skills and attributes do have that other similar organizations don't?

Weaknesses

The weakness quadrant of a SWOT analysis focuses on the elements that might hinder a business from succeeding in the long term. Some common weaknesses may include propensity for debt, poor market value, inadequate branding and a lack of investors. Identifying weaknesses can make it easier for [business owners](#) to determine where they can make improvements to the business model so that the venture is as successful as possible. Guiding questions could include:

- Where can we improve?
- What do our Members and retired teachers express concerns about?
- What concerns are hard to address?
- In what circles are we not well known?
- What are our limitations?
- What resources, facilities or equipment are outdated?
- What skills or abilities are we lacking?
- How is our cash flow? Reserve levels? Debt levels?

Opportunities

The opportunities quadrant represents the abilities of a business or organization to expand and earn a competitive edge over its market counterparts. A business' opportunities can be its potential investors or investments, policy or law changes that can propel a business to success, the state of the market or even the cultural factors that affect the public's purchasing decisions. It's important to understand the opportunities of a venture because you can determine how to maintain or expand the business and adapt if unexpected circumstances occur. Guiding questions could include:

- Do similar organizations have any weaknesses or areas they are not addressing?
- Is there a target group we want to focus on?
- Is there an untapped market / group?
- Are there events we could benefit from? What are they?
- Are there expansion opportunities? What are they?
- Are there re-focussing opportunities? What are they?
- Are there new sources of funds, funding, or financing?
- Are there trends that might work in our favor?
- Are there any technological advances that could benefit us?
- What unique opportunities do we offer?

Threats

The threats quadrant of a SWOT analysis chart is important because it helps business owners and investors understand the potential threats of launching a new venture. Some common business threats include high production or materials costs, a small labor pool, changes in industry regulations or policies, poor market conditions, market and consumer trends and the onset of strong competition. Business owners can use this quadrant to help develop strategic plans for mitigating these risks. Guiding questions could include:

- Are there things or groups we would see as external threats?
- Are there things or groups we would see as internal threats?
- Are there other organizations targeting the same groups?
- Is our target group shrinking or shifting?
- Are there trends that could work against us?
- Are there any technologies that could work against us?

SWOT Analysis Template

Strengths

Weaknesses

Opportunities

Threats

Canadian Association of Retired Teachers
Balance Sheet
(Unaudited)

20-Mar-24

31-Jul-23

ASSETS

Current assets

Cash	\$	82,357	\$	70,706
Accounts receivable		-		-
Prepaid expense		-		-
		82,357		70,706

Non-current assets

Investments		64,352		63,387
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Total assets	\$	146,709	\$	134,093
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LIABILITIES AND NET ASSETS

Current liabilities

Accounts payable and accrued liabilities	\$	-	\$	-
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Operating expenses

Accumulated surplus		146,709		134,093
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Total liabilities and net assets	\$	146,709	\$	134,093
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**Canadian Association of Retired Teachers
Statement of Operations
(Unaudited)**

	Budget 31-Jul-24	Actual 20-Mar-24	Actual 31-Jul-23
REVENUE			
Fees - Schedule 2	\$ 48,500	\$ 29,066	\$ 48,834
Grants	-	-	-
Interest	700	965	1,104
Johnson	7,500	-	7,500
Operating Fund	-	-	-
Transferred from unallocated surplus	8,900	-	-
	65,600	30,031	57,438
EXPENDITURES			
Governance			
AGM	27,000	-	46,298
Executive Committee	7,000	6,601	7,441
Regional Liasion	2,000	-	1,399
National Representation	3,000	-	888
Executive Director - Honorarium	15,500	10,000	15,500
Operating expenses	2,000	112	835
Subscriptions	2,000	-	-
Website Maintenance	500	-	-
Webinar	1,000	-	-
Translation	-	-	-
Insurance	600	702	567
Committees			
Communications	-	-	-
Health / santé	-	-	-
Pension, Retir / pension, retraite	-	-	-
Political Advocacy/Mobilisation politique	-	-	-
Contingency Fund	2,000	-	2,000
Yearly Prioroties	3,000	-	-
Operating F. accrual	-	-	-
	65,600	17,415	74,927
(Deficit)/Surplus for the year		12,616 -	20,360
Accumulated Surplus, beginning of year		134,093	154,453
Accumulated Surplus, end of year		\$ 146,709	\$ 134,093

Canadian Association of Retired Teachers
Schedule 1: Investments

	Interest Rate	Maturity Date	Value @ Dec 31, 2023
0 Cash	-		0
1 GIC - Bank of Nova Scotia	3.75%	January 22, 2024	5,805
2 GIC - Bank of Nova Scotia	4.00%	April 19, 2024	5,788
3 GIC - Bank of Nova Scotia	4.50%	Janury 20, 2025	20,777
5 GIC - Bank of Nova Scotia	5.00%	October 23, 2024	5,712
4 GIC - Bank of Nova Scotia	7.00%	November 14, 2024	5,703
6 GIC - Bank of Nova Scotia	1.44%	January 18, 2024	20,567
Total			\$ 64,352

Canadian Association of Retired Teachers
Schedule 2: Membership Dues

	20-Mar-24	31-Jul-23
1 Retired Teachers' Association of NFLD and Labrador	\$ 1,876	\$ 1,901
2 P.E.I. Retired Teachers Association	375	366
3 NSTU Retired Teachers Organization	2,600	2,576
4 New Brunswick Society Retired Teachers	1,038	972
5 Societe des enseignantesretraites francophones du N.B.	686	697
6 Quebec Association of Retired Teachers	49	50
7 Quebec Provincial Association of Retired School Educators	357	362
8 RTOERO	-	20,000
9 Retired Teachers Association of MB	3,710	3,670
10 Superannuated Teachers of Saskatchewan	4,273	4,234
11 Alberta Retired Teachers' Association	8,000	8,000
12 BC Retired Teachers Association	6,102	6,004
13 Yukon Retired Teachers' Alumni	-	-
Total	\$ 29,066	\$ 48,834



ACER-CART Budget 2023-24

			Budget
			2023-24
REVENUES			
100	Fees/Frais d'adhésion		\$ 48 500,00
200	Grants/Subventions		\$ -
300	Interest/Intérêts		\$ 700,00
400	Johnson Inc.		\$ 7 500,00
500	Transferred from unallocated surplus		\$ 8 900,00
600	Other income/Autres revenus		\$ -
TOTAL-REVENUE			\$ 65 600,00
EXPENDITURES/DÉPENSES			
100	Political Governance		
101	AGM/AGA		\$ 27 000,00
102	Executive Committee/Comité exécutif		\$ 7 000,00
103	Regional Liaison/Liaison régionale		\$ 2 000,00
104	National Repres./Représ. national		\$ 3 000,00
200	Administrative Governance		
201	Exec. Director/Directeur général. (Honorarium)		\$ 15 500,00
202	Operating expenses/Charges d'exploitation		\$ 2 000,00
203	Subscriptions/souscriptions		\$ 2 000,00
204	Web		\$ 500,00
205	Webinars/webinaires		\$ 1 000,00
206	Translation/Traduction		\$ -
207	Thornton & Jennet (Insurance)		\$ 600,00
300	Committees		
301	Communications		\$ -
302	Health/santé		\$ -
303	Pension, Retir/pension, retraite		\$ -
304	Political Advocacy/Mobilisation politique		\$ -
400	Other expenses/Dépenses diverses		
401	Contingency/Caisse de prévoyance		\$ 2 000,00
402	Yearly Prioroties		\$ 3 000,00
403	Operat. F. accrual/F d'opér. Ch @ payer		\$ -
404	Reserve Fund Transfer/Transert fond rés.		\$ -
TOTAL : EXPENSES/DÉPENSES			\$ 65 600,00
SURPLUS (DÉFICIT)			0,00 \$
CER-CART			

Membership Dues 2023-24					
	Organization	# members	Amount	2022-23	Difference
1	Retired Teachers' Association of NFLD and Labrador	5359	1 875,65 \$	5432	-73
2	NSTU Retired Teachers Organization	7429	2 600,15 \$	7361	68
3	New Brunswick Society Retired Teachers	2967	1 039,45 \$	2778	189
4	Société des enseignantesretraités francophones du N.B.	1959	685,65 \$	1992	-33
5	P.E.I. Retired Teachers Association	1072	375,00 \$	1047	25
6	Quebec Association of Retired Teachers	139	48,65 \$	144	-5
7	Quebec Provincial Association of Retired School Educators	1019	356,65 \$	1034	-15
9	Retired Teachers Association of MB	10601	3 710,00 \$	10485	116
10	Superannuated Teachers of Sask.	12209	4 273,15 \$	12098	111
11	Alberta Retired Teachers' Association	28326	8 000,00 \$	28326	0
12	BC Retired Teachers Association	17154	6 102,25 \$	17154	0
					383
	TOTAL	88 234	29 066,60 \$	87851	new members

AGM23-T6-004



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

Date : March 25, 2024
From : Roger Régimbal Executive Director
Objet : Activity Report

Since the meeting activities have been at a standstill. I dealt with issues that stemmed from that meeting and emerging issues. I also monitored like-minded organizations and forwarded the information where it was deemed necessary.

1. Correspondence

The President sent out two letters to Members Although he did respond to many emails. No correspondence received.

2. Financial

The March 15, 2024, report shows minimal expenditures. Our total assets are \$146,709. I will set up the budget for next year. Will be approved following the April Board information meeting. Good News from Johnson!

3. Membership

Membership is set at 88 234 members.

4. Corporation Canada

In keeping with the non-for-Profit Corporations Act, I have filed the Annual Return Report and updated the Membership of the executive.

5. AGM 2024

Preparations are going well. I will have to send reminders as only four people have registered.

Thank you,

A handwritten signature in black ink, appearing to read 'Roger Régimbal', is positioned above the printed name.

Roger Régimbal
Executive director



Form 4006
Changes Regarding Directors
Canada Not-for-profit Corporations Act
(NFP Act)

Formulaire 4006
Changements concernant les
administrateurs
Loi canadienne sur les organisations à but
non lucratif (Loi BNL)

Received Date (YYYY-MM-DD): 2024-03-12
Date de réception (AAAA-MM-JJ):

1 Corporate name
Dénomination de l'organisation
Association canadienne des enseignantes et enseignants retraités-
Canadian Association of Retired Teachers

2 Corporation number
Numéro d'organisation
438319-2

3 Board of Directors (new directors in bold)
Conseil d'administration (les nouveaux administrateurs sont indiqués en caractère gras)

Name Nom	Start Date YYYY-MM-DD Date d'entrée en fonction AAAA-MM-DD	Address Adresse
GERRY TIEDE	2018-06-02	#19 15368-22 AVENUE, SURREY BC V4A 9T1, Canada
BILL BERRYMAN	2017-06-03	669 Bog Road, Mount Denson NS B0P 1P0, Canada
Sharon Penney	2023-06-02	11 Wildberry Lane, Victoria NL A0A 4G0, Canada
MARILYN BOSSERT	2019-06-08	5239 63 Street, VERMILLION AB T9X 2B1, Canada

4 The following individuals are no longer directors:
Les individus suivants ne sont plus administrateurs :

Name Nom	End Date YYYY-MM-DD Date de fin de mandat AAAAA-MM-DD
MARTIN HIGGS	2023-11-01
Martha Foster	2023-11-01
MARGARET URQUHART	2023-06-02

5 Declaration: I certify that I have relevant knowledge of the corporation and that I am authorized to sign this form.
Déclaration: J'atteste que je possède une connaissance suffisante de l'organisation et que je suis autorisé à signer ce formulaire.

Original signed by / Original signé par
Roger Edward Joseph Regimbal

Roger Edward Joseph Regimbal
16138248384

A person who makes, or assists in making, a false or misleading statement is guilty of an offence and liable on summary conviction to a fine of not more than \$5,000 or to imprisonment for a term of not more than six months or to both (subsection 262(2) of the NFP Act).

La personne qui fait une déclaration fautive ou trompeuse, ou qui aide une personne à faire une telle déclaration, commet une infraction et encourt, sur déclaration de culpabilité par procédure sommaire, une amende maximale de 5 000 \$ et un emprisonnement maximal de six mois ou l'une de ces peines (paragraphe 262(2) de la Loi BNL).

You are providing information required by the NFP Act. Note that both the NFP Act and the Privacy Act allow this information to be disclosed to the public. It will be stored in personal information bank number IC/PPU-049.

Vous fournissez des renseignements exigés par la Loi BNL. Il est à noter que la Loi BNL et la Loi sur les renseignements personnels permettent que de tels renseignements soient divulgués au public. Ils seront stockés dans la banque de renseignements personnels numéro IC/PPU-049.



Form 4022
Annual Return
Canada Not-for-profit Corporations Act
(NFP Act)

Formulaire 4022
Rapport annuel
Loi canadienne sur les organisations à
but non lucratif (Loi BNL)

Received Date (YYYY-MM-DD): 2024-03-11
Date de réception (AAAA-MM-JJ): 2024-03-11

1	Corporate name Dénomination de l'organisation Association canadienne des enseignantes et enseignants retraités- Canadian Association of Retired Teachers
2	Corporation number Numéro de l'organisation 438319-2
3	Year of filing Année de dépôt 2024
4	Date of last annual meeting of members (YYYY-MM-DD) Date de la dernière assemblée annuelle des membres (AAAA-MM-JJ) 2023-06-02
5	Is the corporation a soliciting corporation? Est-ce qu'il s'agit d'une organisation ayant recours à la sollicitation ? No Non

6	Declaration: I certify that I have relevant knowledge of the corporation and that I am authorized to sign this form. Déclaration : J'atteste que je possède une connaissance suffisante de l'organisation et que je suis autorisé(e) à signer le présent formulaire.
---	---

Original signed by / Original signé par

Roger Edward Joseph Regimbal
Roger Edward Joseph Regimbal
16138248384

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Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers

Special Annual General Meeting

CTF/FCE Offices

Agenda

Thursday/Friday, June 6-2024

Thursday, June 6, 2024

- 1 PM
1. Welcome
 2. Agenda
 - a) Approval of Agenda
 3. Legislation report
 - a) Bylaw Changes
 - b) Constitutional changes
 - c) Protocol changes
 4. Other
 5. Adjournment



Annual General Meeting

CTF/FCE Offices

Agenda

Thursday/Friday, June 6-7, 2024

Thursday, June 6, Friday June 7, 2024

- | | | |
|------------|--|---------------|
| 3 PM | 1. Welcome | |
| | 2. Agenda | |
| | a) Approval of Agenda | AGM24-T2-001 |
| | 3. Minutes of the 2023 AGM | |
| | a) Approval of 2023 AGM Minutes | AGM24-T3-001 |
| | 4. Business Arising from Minutes | |
| | a) Disposition of the 2023 AGM Resolutions | AGM24-T4-001 |
| 9:45 Timed | 5. Election update | |
| 10 Timed | 6. Nomination closed | |
| | 7. Correspondence | |
| | a) List of correspondence sent/received | AGM24-T5-001 |
| | 8. Financial | |
| | a) 2022-23 Year-end Financial report | AGM24-T6-001 |
| | b) 2023-24 Financial report | AGM24-T6-002 |
| | c) Presentation of the Budget 2024-25 | AGM24-T6-003 |
| | d) Membership statistics | AGM24-T6-004 |
| | 9. Executive Reports | |
| | a) President | AGM24-T7-001 |
| | b) Executive Director | AGM24-T7-002 |
| | 10. Member Resolutions | AGM24-T4-001 |
| | 11. Elections | AGM24-T11-006 |
| | a) President | AGM24-T8-001 |
| | b) Vice-president | AGM24-T8-002 |

- | | |
|------------------------------------|--------------|
| c) Regional Representative East | AGM24-T8-003 |
| d) Regional Representative Ontario | AGM24-T8-004 |
| e) Regional representative West | AGM24-T8-005 |

12. Member Reports

- | | |
|---|---------------|
| a) British Columbia Retired Teachers' Association (BCRTA) | AGM24-T10-001 |
| b) Alberta Retired Teachers' Association (ARTA) | AGM24-T10-002 |
| c) Superannuated Teachers of Saskatchewan (STS) | AGM24-T10-003 |
| d) Retired Teachers Association of Manitoba (RTAM) | AGM24-T10-004 |
| e) Québec Provincial Association of Retired School Educators/Association provinciale du personnel d'enseignement retraité du Québec (QPARSE/APPERQ) | AGM24-T10-006 |
| f) Prince Edward Island Retired Teachers' Association (PEIRTA) | AGM24-T10-007 |
| g) The Retired Teachers Organization of the Nova Scotia Teachers Union (RTO-NSTU) | AGM24-T10-008 |
| h) Société des enseignantes et enseignants retraités francophones du Nouveau-Brunswick (SERFNB) | AGM24-T10-009 |
| i) New Brunswick Society of Retired Teachers (NBSRT) | AGM24-T10-010 |
| j) Retired Teachers' Association of Newfoundland and Labrador (RTANL) | AGM24-T10-011 |
| k) Québec Association of Retired Teachers (QART) | AGM24-T10-012 |

13. Committee Reports

- | | |
|--|----------------|
| a) Communications Committee | AGM24-T11-001 |
| b) Health Services Committee | AGM24-T11-002 |
| i. Appendix A | AGM24-T11-002a |
| ii. Appendix B | AGM24-T11-002b |
| c) Political Advocacy Committee | AGM24-T11-003 |
| i. Appendix A | AGM24-T11-003a |
| ii. Appendix B | AGM24-T11-003b |
| d) Pension and Retirement Income Committee | AGM24-T11-004 |
| i. Appendix A | AGM24-T11-004a |
| ii. Appendix B | AGM24-T11-004b |
| iii. Appendix C | AGM24-T11-004c |
| e) Legislation Committee | |
| i Report | AGM24-T11-005 |
| ii Disbanding of RTOERO | AGM24-T11-005b |

- f) Nominations and Election Committee AGM24-T11-006
- 14. Resolutions
 - a) Procedural Resolutions AGM24-T12-001
 - b) Executive Resolutions AGM24-T12-002
- 15. Priorities 2024-25 AGM24-T13-001
- 16. Adoption of the Budget AGM24-T6-003
- 17. New Business
- 18. Closing remarks Bill Berryman
- 19. Adjournment

The next Annual General Meeting Via ZOOM June 5, 2025.



Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers

ACER-CART Priorities 2024-25

ACER-CART will continue elevating the profile of our National Association in our provincial associations and at all levels of government and beyond.

Priority

ACER-CART will, in collaboration with like-minded organizations, to develop strategies for aging at home.

Strategies

- a. Advocate for the development and implementation of National Senior's Strategy which includes a national universal Pharmacare program, and combats the move towards privatization.
- b. Advocate for a public health care system that prioritizes care in seniors' own homes for as long as possible.
- c. Support members in their efforts to achieve the full cost of living pension adjustments; and
- d. Complete the strategic plan.

East Coast Retired Teachers' Organization

We met on January 16 by Zoom and will meet again on April 9, 2024, by Zoom.

After a synopsis of the Executive Meeting of Jan 13 and 15, 2024 Bill Berryman gave a more in-depth analysis and lead a discussion on how the local associations interpret the changes in light of their own associations.

Our member organizations expressed some concerns about the changes and how our reduced numbers may impact our ability to influence decisions that affect retired teachers and seniors in general. It is a concern that such a change may result in a weakening of ACER-CART as an identity.

Conversely there was unanimous appreciation that the Executive is committed to the continuation of ACER/CART. All members pledged to support the Executives as changes are enacted. It is felt that as changes are made we need to deliberately shape the organization to meet the needs of the remaining members. The organization needs to be conscientious of how we structure ACER/CART.

Next we discussed the role of ACER/CART as we move forward.

All present were adamant that the goals and mission of ACER/CART must remain the same as they have been. There was a comment that Ontario had changed the dynamics of the organization because their membership was not exclusive to Retired Teachers.

In order to make changes to the governance model and the corporate structure of ACER/CART a special AGM on Thursday, June 6, 2024, will be convened. If accepted the new structure will come into effect at the AGM on June 7, 2024.

In the meantime, ACER/CART will continue to collaborate with other National Organizations such as the National Seniors Federation, Canadian Association of Retired Persons, Organization of Federal Retirees and Vibrant Voices to name a few. ACER/CART will continue to promote itself as the National voice for retired teachers.

Each of the East Coast Organizations gave a brief update on their activities. There is a commonality across each group in that they are actively trying to find ways to increase member engagement.

Each organization also outlined its main concerns. Again all groups see membership recruitment as an issue. This in turn affects the financial stability of the RTO's.

The Health Services Committee asked the represented RTO's to try to determine if their province has a written document on Ageing in Place and if so share it or a little information about it at our next meeting.

Each group was asked to complete one act of advocacy on behalf of seniors. This might include emailing your MP, sign an existing petition, call your MP's Constituency Office, publishing an article in your newsletter or posting something on your website.

Sharon Penney (Chair)



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

**LEGISLATION COMMITTEE REPORT
MARCH 25, 2024**

MEMBERS: Bill Berryman, Chair
Roger Regimbal, Executive Director

THE TERMS OF REFERENCE:

The Legislation Committee shall:

- a) Make recommendations to the Executive Committee for changes in the By-Laws, Constitution, Belief Statements and Protocols
- b) Become familiar with legislation which may have an impact on the status of retired teachers.
- c) Review AGM resolutions received.
- d) Advise the Chair of the interpretation of Bourinot's Rules of Order

The Legislation Committee reviewed the Belief Statements, By-Laws, Constitution and Protocols to see what changes would be necessary due to motions approved at the January 14-15, 2024 Executive meeting in Toronto.

There are no changes necessary in the Belief Statements.

By-Laws

It is moved that in the Bylaws that the word "Observers" be substituted by "Alternates."

It is moved that in the Bylaws, that the word "Representative" be substituted by "Officer."

By-Law 4.04

4.04 Any Member may withdraw from ACER-CART by sending written notice to the Executive Director of ACER-CART. Such withdrawal shall be effective from the date of acceptance thereof ~~by the Annual General Meeting.~~ **by the executive.**

By-Law 6 – Annual General Meeting and Board Meetings

A – Annual General Meeting

6.04 The AGM shall be held in any place in Canada. ~~as the Board may determine.~~

6.05 The AGM shall be held ~~on the first Friday of June~~ **at a date approved by the Executive before the end of June**

By-Law 7 – Board of Directors

7.01 The Board shall be composed as follows:

- a) One (1) Director from each Member with voting rights;
- b) The President;
- c) The Vice-President;
- d) ~~Three (3)~~ **Four (4) Regional Representatives; Officers** and
- e) The immediate Past-President (or the person named to replace the immediate Past-President, each with voting rights

By-Law 8 – Executive Committee

8.03 The officers shall hold office for ~~one year~~ **two years** from the date of the election.

Constitution

It is moved that in the Constitution, the word “Observers” be substituted by “Alternates.”

It is moved that in the Constitution, the word “Representative” be substituted by “Officer.”

ARTICLE 4 MEMBERS

1. The Members of ACER-CART are

- ~~j) Retired Teachers of Ontario – Les enseignantes et les enseignants de l'Ontario (RTOERO)~~
- m) Yukon Retired Teachers (YRTA)

Article 7–Annual General Meeting (AGM) and Meetings of the Board

Commencing in 2024 and continuing in even years the Annual General Meeting shall be in person on a date and location approved by the Executive. Elections will only take place at Annual General Meetings in even years.

Commencing in 2025 and continuing in odd years the abbreviated Annual General Meeting shall be conducted via video conference on a date approved by the Executive. There will be no elections at these meetings. Each region will have an in-person regional conference at a time and place as approved by the Executive upon recommendation from the hosting Member.

Article 7.4

The Annual General Meeting, hereafter called the AGM, shall ~~normally be held in Ottawa on the first Friday in June~~ **be held on a date and location as determined by the Executive.**

Article 7.5

1. Special Circumstances for the AGM

- a) ~~The Annual General Meeting (AGM) or Special Members Meeting will normally be in person, but where special circumstances arise and it is deemed necessary by the Executive, may be held entirely by means of a telephone, electronic or other communications facility that permits all participants to communicate adequately with each other during the meeting.~~
- b) ~~If the AGM is held by one of these communication facilities, the following procedures will apply and have precedence over the existing Bylaws, Constitution and Protocols:~~
- c) ~~The meeting will normally be held on the first Friday of June. Where all issues cannot be dealt with in one session, the AGM may be extended to the Saturday following the Friday session.~~
- d) ~~Timed items will be set by the Executive respecting the time allocated for the AGM.~~
- e) ~~Procedures for AGM elections are as follows:~~
 - I. ~~Call for nominations will end two weeks prior to the AGM.~~
 - II. ~~All nomination forms must be sent to the Chair of the Nominations and Elections Committee prior to the deadline.~~
 - III. ~~There will be no nominations from the floor.~~
 - IV. ~~Candidates will have three minutes to address the assembly.~~
 - V. ~~Voting will be held electronically by secret ballot.~~

Article 8–Executive Committee

- 1. The Executive Committee shall be composed as follows:
 - a) The President
 - b) The Vice-President
 - c) The Immediate Past-President (or replacement)
 - d) The Regional Representatives
 - i. ~~East : **Two Eastern Representatives Officers** (Newfoundland and Labrador, Prince Edward Island, New Brunswick, Nova Scotia and Quebec)~~
 - ii. ~~Ontario~~
 - iii. ~~West : **Two Western Representatives Officers** (Manitoba, Saskatchewan, Alberta and British Columbia and Yukon)~~
 - e) The Executive Director who acts as an advisor without voting rights

Article 10–Elections

- 1. Election Guidelines
 - a) The Officers shall be elected ~~annually~~, by secret ballot at the ~~in-person~~ Annual General Meeting **in even years commencing in 2024**
 - b) If at the time of balloting for a particular office, there is a sole nominee for that office, that person shall be declared elected.
 - c) If at the time of balloting for multiple representation, the number of nominees is equal to or fewer than the number of positions available, those nominees shall be declared elected.
 - d) Each Officer shall hold office **for a two-year term, ending at the adjournment of the next in person AGM.**

Article 11 Finances

7. Cheques and other documents shall be signed on behalf of ACER-CART in accordance with the provisions of the By-Laws, Constitution, **Belief Statements** and Protocols.

Protocols

It is moved that in the Protocols, the word "Observers" be substituted by "Alternates."

It is moved that in the Protocols, the word "Representative" be substituted by "Officer."

Protocol 2–Election Procedures

Commencing in 2024 and continuing in even years the Annual General Meeting shall be held in person on a date and place approved by the Executive. Elections will only take place at Annual General Meetings in even years.

Commencing in 2025 and continuing in odd years the abbreviated Annual General Meeting shall be conducted via video conference on a date approved by the Executive. There will be no elections at these meetings. Each region will have an in-person regional conference at a time and place as approved by the Executive upon recommendation from the hosting Member.

1. Nominations

- a) Nominations for officers of the Executive are prepared on the official nominating form and presented to the Chair of the Nominations and Elections Committee no later than one month before the AGM.
- b) Nomination forms received by the advertised deadline will be published in the AGM handbook.
- c) Forty-five minutes after the beginning of the AGM** the Chair of the Nominations and Elections Committee will **also** call for nominations at **11:00 AM on the first day of the Annual General Meeting from the floor on the second day of the Annual General Meeting.**
- d) Nominations will close one hour after the beginning of the AGM.**
- e) The following persons are eligible for election **for a two-year term** as Officers:
 - ~~i. The representatives named by the Members as Directors or Alternates.~~
 - ~~ii. The Officers members present or who have indicated in writing their intention to stand for a particular office; and.~~
 - iii. Any retired teacher member of a provincial/territorial association of retired teachers who have been nominated by the member's association.

The Chair of the Nominations and Elections Committee shall report to the Annual General Meeting, on the nominations received, immediately following the close of nominations ~~at 11:00 a.m. on the first day~~ and include matters concerning the application and operation of the Bylaws and Constitution.

Protocol 7–Review of Financial Statements

6. The committee will convene ~~on Wednesday afternoon – the day~~ prior to the AGM.

Bill Berryman
Chair



ACER-CART Communications Committee

Zoom Meeting

Friday, March 15, 2024

Time: 11:00 am (Ottawa time)

Communications Mandate/Terms of Reference:

- Maintain the ACER-CART website.
- Produce information for use on the website and by Members.
- Encourage and facilitate communication among Members.

Members Present: Chair – Marilyn Bossert, Joseph Lafitte (RTANL), Alyson Hillier (RT0-NSTU), Sue Amundrud (STS), Robert Primeau (SERNFB), Bill Berryman (ACER-CART President, Roger Régimbal (ACER-CART Executive Director), Tony Esteves (ARTA)

1. Welcome & Introductions

2. ACER-CART Updates

- The committee referenced the distributed document *Highlights from the ACER-CART Board of Directors* virtual meeting. Attendees were reminded that these are not official minutes, and that is why they are in the MEMBERS ONLY section for now, although a copy has been forwarded to the Member organizations.

Action item #1: A disclaimer stating that these are not official minutes will have to be added. (Marilyn & Tony)

- Roger has recently forwarded information on the upcoming AGM.
- Strategic Plan – Members have been asked to complete the SWOT analysis and to return their results.
- National Pensioners Federation – Bill has been approached by the NPF asking that we work together on issues affecting seniors across Canada. The Federation has over a million members, so with the absence of Ontario, this collaboration increases representation. At that meeting, he also shared our New Mode campaign with them, which is quite different than their letter-writing campaign.
- ACER-CART is likely to also be working with the National Association of Federal Retirees.

3. Website updates

- The focus on the Home Page is the *PHARMACARE MESSAGE from your President*. Immediately following are the two messages that Bill has written. Both are linked to ADVOCACY Links located in the current CALLS TO ACTION.

- *Join our letter-writing campaign for Pharmacare* is followed by *Share your voice* (in red) that leads to *New Mode* (embedded in the website).
- Initially, letters were sent to only the elected officials (MPs & MLAs) in your riding, but later Prime Minister Trudeau, Pierre Poilievre (Conservative), Jagmet Singh (NDP), Seamus O'Regan (Minister of Seniors), Mark Holland (Minister of Health), and the provincial ministers of Health were added. A third letter is likely the next step.
- The five most current postings are listed under LATEST NEWS in the right-hand column of the Home Page.
- Promotion Banners are found in MEMBERSHIP under PROMOTION. A new one has been designed to promote the Pharmacare campaign. The banners can be downloaded and used by the Members in their publications.
- A new category BOARD OF DIRECTORS is in MEMBERS ONLY.

4. Follow-up on **Action Items**

- #1 - *History of the Canadian Association of Retired Teachers 1984- 1993* written by M.S. Wark.

Action item #2: This document will be preserved in the History section of the ACER-CART website. It will not be posted in French, but a note of explanation will accompany it on the French side of the website. (Marilyn & Tony)

In response to the question of the location of former governance documents, it was explained that to minimize confusion, it is best to have only the updated documents posted, and they are in GOVERNANCE.

- #2 - The Bio of former president Martin Higgs has been added to the list of former ACER-CART presidents on the website.
- #3 – Re: The request made from Alex Fitz, a consultant for Digital Content and Medial, a company located in the UK. **Digital money for seniors:** <https://www.comparethemarket.com/credit-cards/content/digital-money-for-seniors/>

Sometimes information from outside of Canada gives a global perspective on the topic. However, a paragraph of explanation and disclaimer would also have to be created.

Action item #3 – Alyson will do a deeper dive into this website due to cautionary concerns. Follow-up to happen at the next meeting.

Action item #4: Committee members, please watch for similar information based in Canada.

- Currently, there are no submissions to *Lifestyle* contributions.

5. Plan suggestions for an ACER-CART “information page”

- Necessary to move away from the former newsletter name; instead of creating a new one, make the document identifiable by its appearance/logo?
- Preferably one page, no more than two

- Three or four times a year
- Keep the language and presentation simple
- Challenge – Members publications deadlines are not all the same (Everyone involved needs to be aware of this)

Action item #5: Share our realities with the directors at the next meeting while giving them the opportunity to share their realities so that the best consensus might be reached.

- Use of a theme? Sharing of submissions from the provinces?
- Find ways to attract readers to the website
- Recognition of the necessity of more than one form of media
- Recognition that the production of this will require a great deal of time and effort & how is this manageable? (Take it slowly)

6. Website Analytics November to February) – observations/explanations focusing on February:

- Obvious increase in hits with the Pharmacare campaign (1.3 k)
- Top seven cities visiting the website – Vancouver, Halifax, Toronto, Saskatoon, Regina, Regina, Winnipeg, Quebec
- Pages with most hits: Pharmacare, Home, Message from the president, priorities, vision, advocacy links
- Advocacy were frequently visited in December (#4), January (#3) ,, February (#5)
- Time spend is an average of all visits

7. Annual General Meetings dates on the website

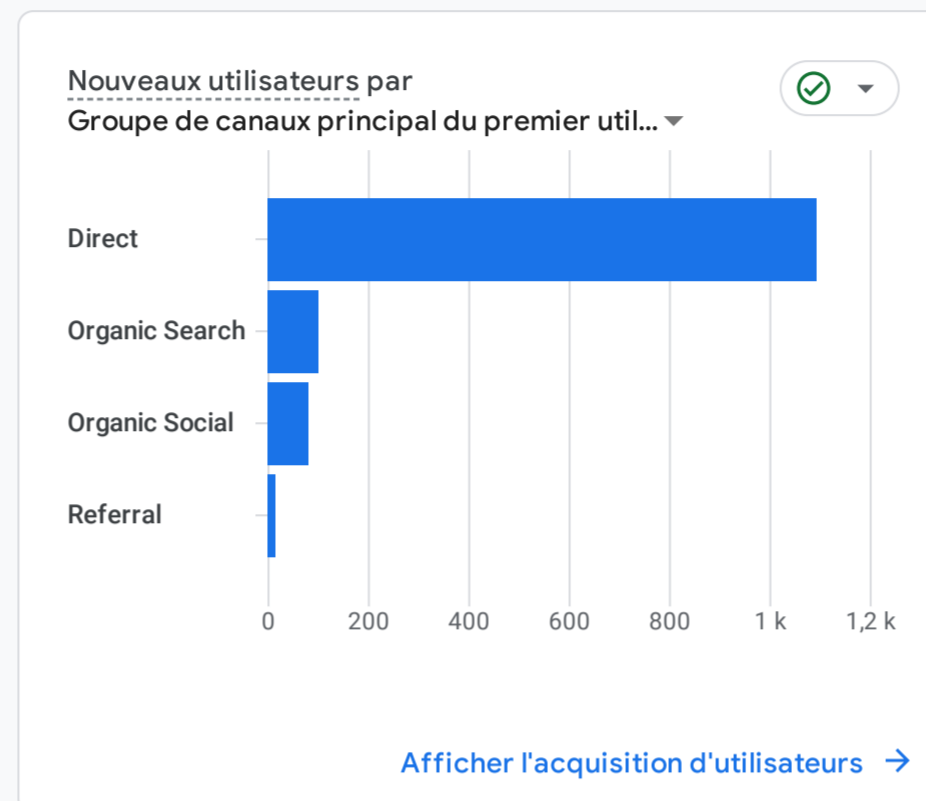
- This section will be deleted because the information is very outdated and is not available in the information sent to Roger.
- The date for the ACER-CART AGM has been changed and is sent out by Roger.
- Member AGM dates are not of interest to most Members and members.
- Suggestion – those dates could be kept in NEW MEMBERS ONLY, but the problem remains that that information is not submitted.

8. Thank you to the committee members and Bill for today's contributions!

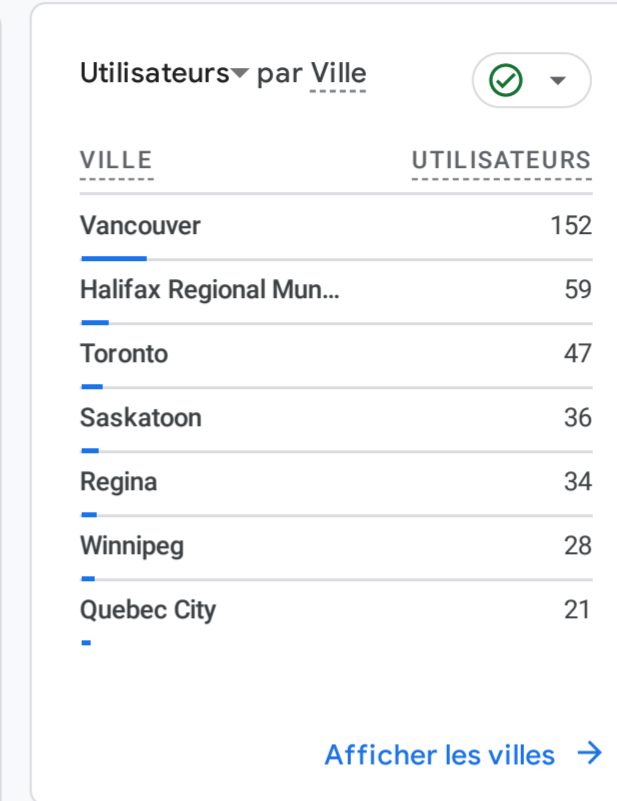
Instantané des rapports



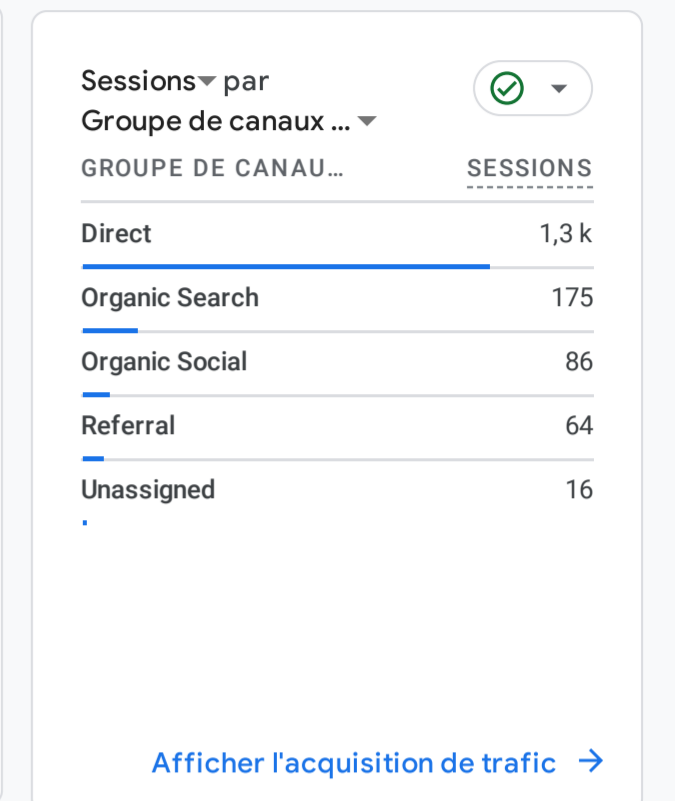
D'OÙ PROVIENNENT VOS NOUVEAUX UTILISATEURS ?



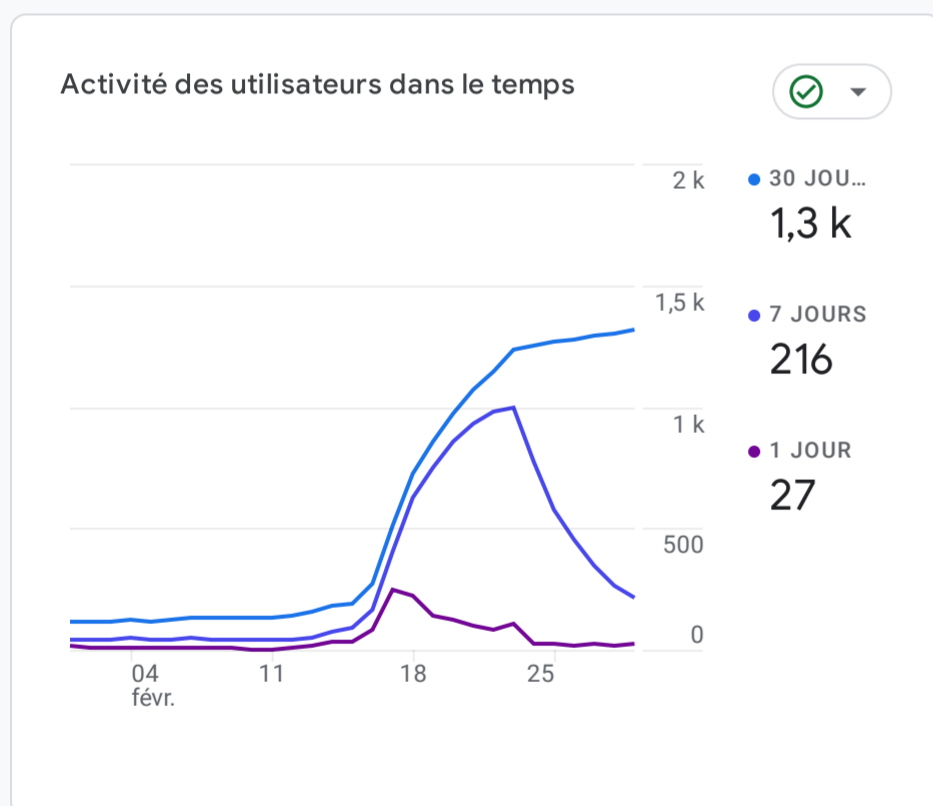
QUELLES SONT VOS PRINCIPALES CAMPAGNES ?



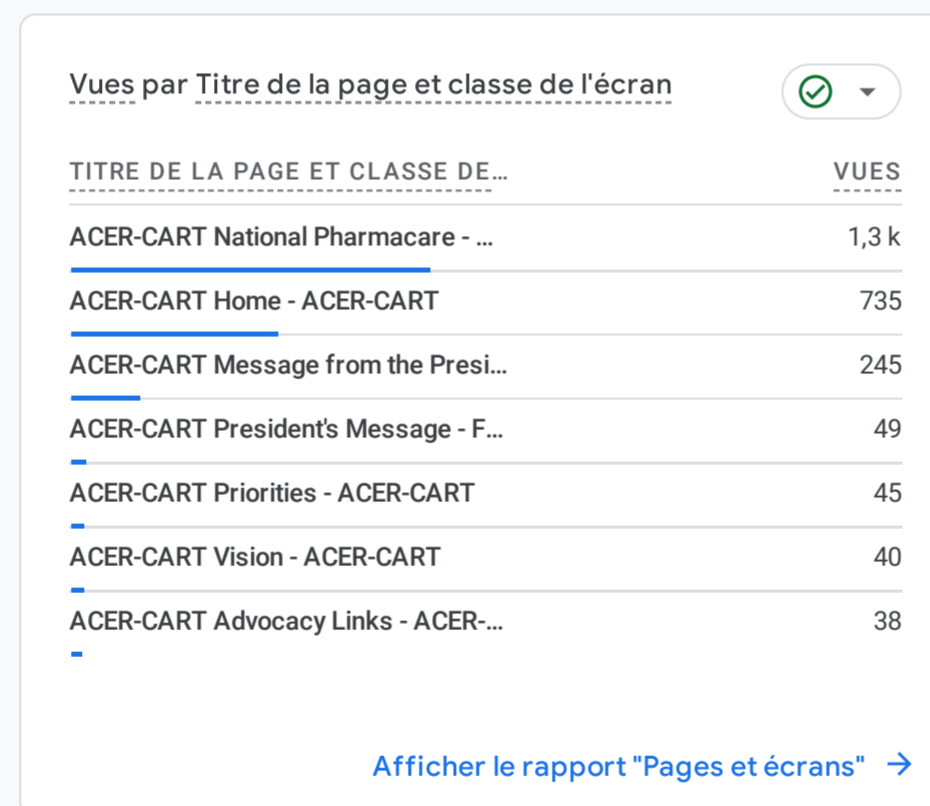
QUELLES SONT VOS PRINCIPALES CAMPAGNES ?



QUELLES SONT LES TENDANCES DES UTILISATEURS ACTIFS ?



QUELLES PAGES ET QUELS ÉCRANS GÉNÈRENT LE PLUS DE VUES ?



**Health Services Committee
Report to Executive
March 25, 2024**

Our President Bill Berryman has reached out to the National Pensioners' Federation in response to their request that we work collaboratively with them. He has also connected with the Canadian Health Coalition and offered our support for their ongoing initiatives. These two organizations are closely aligned with our efforts. Our plan is to continue to keep in contact with them and work to our mutual advantage.

The Hon. Seamus O'Regan has indicated that he will be bringing greetings from the government at our AGM Banquet on June 7, 2024.

The New Mode letter writing campaign is now live. We are encouraging all our member organizations to share this information and encourage their members to add their voice in support.

Since Ageing in Place is one of our priorities, a discussion was held on it. The following were identified as impacting this initiative:

- a) difficulties in obtaining and retaining personnel for Home Care positions.
- b) cost of Home Care Workers.
- c) transportation was identified as a limiting factor in Ageing in Place. It is evident in all rural areas.
- d) some provinces are making positive inroads by developing websites that promote services for seniors.
- e) one province provides transportation to appointments by utilizing a series of transportation options across a variety of programming areas.
- f) some provinces provided a service care team. This team is multidisciplinary and includes a nurse, occupational therapist and a general handyman.

A Universal Pharmacare Plan that has coverage for contraception and diabetes drugs and related equipment was officially launched on March 1, 2024. While this is a very limited formulary, it is important to note that plan is being promoted as a "single-payer system" this is very important as it provides the framework for a basic plan and reiterated that it is a federal plan.

ACER/CART President attended a seminar with the Canadian Medical Association (CMA). It seems that the CMA is promoting a public/private system rather than a fully public plan. Private

for profit clinics are a contravention of the Canada Health Act, but the CMA is not putting policies in place that prohibit such clinics.

The Dental Plan was discussed. There are limitations around the eligibility for the program. There is an income test and an existing coverage test.

We plan to meet again on April 22, 2024.

Sharon Penney
Chair

Health Services Committee Minutes February 26, 2024

Since our last meeting, our president Bill Berryman has reached out to the National Pensioners' Federation in response to their request that we work collaboratively with them. We shared our New Mode campaign and other information with them. He has connected with the Canadian Health Coalition and offered our support for their ongoing initiatives. These two organizations are closely aligned with our efforts. Our plan is to continue to keep in contact with them and work to our mutual advantage.

The Hon. Seamus O'Regan has indicated that he will be bringing greetings from the government at our AGM Banquet on June 7, 2024.

The New Mode letter writing campaign is now live. A series of reminders and a follow-up letter from ACER/CART President Bill Berryman will be issued next week. Please take a few minutes to sign this online petition and share it with your contact lists.

The Communications Committee has developed a banner for individual organizations to use when promoting ACER-CART initiatives.

Ageing in Place was discussed. The following were identified as impacting this initiative:

- a) Difficulties in obtaining and retaining personnel for Home Care positions.
- b) Cost of Home Care Workers. One person was quoted in excess of \$11 per minute for a Home Care Worker.
- c) Transportation was identified as a limiting factor in Ageing in Place. This was evident in all rural areas.
- d) Some provinces are making positive inroads by developing websites that promote services for seniors.
- e) One province provides transportation to appointments by utilizing a series of transportation options across a variety of programming areas.
- f) Some provinces provided a service care team that visits seniors in their place of residence and makes overall recommendations as to the lifestyle and physical changes to the home that makes ageing at home more conducive. This team is multidisciplinary and includes a nurse, an occupational therapist and a general handyman.

The committee reviewed a document that outlines the components for a senior's strategy they are A) publicly funded home care B) community infrastructure to support ageing in place C) economic security. The committee will continue to use this document as a basis for discussion at future meetings.

An announcement has been made that a Universal Pharmacare Plan that has coverage for contraception and diabetes drugs and related equipment will be officially launched by the March 1, 2024, deadline imposed by the NDP. While this is a very limited formulary, it is important to note that the plan is being promoted as a "single-payer system" "this provides a pathway for expansion under the auspices of a Universal Pharmacare Plan. We now need to work on an expansion of the program.

There was a discussion as to if there were limitations to enrolment. It is vital that this be a national policy and that individual provinces not opt out.

ACER/CART President attended a seminar with the Canadian Medical Association (CMA). It seems that the CMA is promoting a public/private system rather than a fully public plan. Of the 10 items presented 7 referenced a combination of private and public health involvement. Private clinics for profit are a contravention of the Canada Health Act, but the CMA is not putting policies in place that prohibit such clinics. The focus group for this seminar is medical practitioners rather than the patients. There will be a report issued in the spring, after consultations have concluded. This has a direct effect on our Ageing in Place initiative because access to doctors and medical facilities is paramount to assisting a senior to Age in Place.

There has not been a response from the Canadian Medical Association to the letter that Past President Martin Higgs wrote expressing our concerns about the encroachment of private health care into the public health system.

The Dental Plan was discussed. There are limitations around the eligibility for the program. There is an income test and an existing coverage test. You are considered to have access to dental insurance even if you chose to opt out of your plan and are therefore not eligible to join the Canadian Dental Care Plan. There is a concern that not all dentists are opting into the plan. This new government plan in some cases provides less coverage than some private dental plans.

Sharon Penney

**Political Advocacy Committee Minutes
Zoom, January 26, 11 a.m. Ottawa Time**

In attendance:

Lawrence Hrycan, Chair, Bill Berryman, Marilyn Bossert, Sharon Penney, Roger Régimbal, Bob Fitzpatrick, Don Gabel, Katherine Snow, Grace Wilson
Regrets: Gerry Tiede

1.0 Call to Order and Welcome

1.1 Meeting called to order by Lawrence Hrycan at 11:03 a.m.

2.0 Approval of Agenda

MOTION 1: Bill Berryman moved, and Sharon Penney seconded approval of the agenda. CARRIED.

3.0 Approval of Minutes from December 15, 2023.

MOTION 2: Bill Berryman moved, and Don Gabel seconded approval of minutes. CARRIED

4.0 Reports

4.1 **Executive Committee-** The Executive Committee met in Toronto for a full day on January 14 and a half day on January 15. From that meeting, the Executive scheduled an ACER-CART Board meeting for February 1st at noon Ottawa time. The Political Advocacy Committee as well as Directors, Alternates, Executive Directors, Presidents, and some Affiliates will be invited to this meeting. Things that will be discussed are: the Executive, future annual meetings, AGM 2024, priorities thought to be important, and to continue with the strategic plan. Another SWOT analysis will be done. The information will be gathered up by the Executive Director of the Manitoba Teachers' Society. With the information gathered a questionnaire may be sent to members for more input on what they think the Strategic Plan should entail. This will be part of our conversation at the Board meeting.

The hope is that we will leave today with some kind of suggestions for the New Mode plan on National Pharmacare. This needs to be done before March 1st since the Liberal government has indicated that they will be bringing something forward by then.

The Executive is meeting again on March 25 to firm up some of the discussion points that there will be after the February 1st meeting. The plan is to have

another Directors meeting in early April. The Executive feels that it is important to have a couple of meetings before the AGM on the 6th and 7th of June.

- 4.2 **Communications Committee**—The committee has not met since the last time the Political Advocacy Committee met, but all kinds of things are happening within the organization. Marilyn Bossert clarified that the Observers in the past are now referred to as Alternates. Including Alternates at the February 1st meeting, there could be as many as 4 people from every Member organization. She feels that having more people involved leads to greater ownership. Marilyn indicated that she and Bill have been working together on the New Mode project.

Some discussion took place on proper protocol of who was invited to meetings. Roger Régimbal pointed out that he would be sending the invites, and he would ensure that the proper protocols would be followed and the people who needed to be there would be informed.

Bill Berryman brought up a request that was made to the Executive from the National Pensioners Federation, with a motion being passed at the Executive meeting. The motion that was passed is as follows. “ACER-CART approves the National Pensioners Federation request that both organizations work collaboratively on national projects, issues effecting seniors in Canada.” The National Pensioners Federation have over a million members in Canada. Bill indicated that the Advanced Education Officer for CARP is interested in working with ACER-CART and the National Pensioners Federation.

- 4.3 **Health Services Committee**—Sharon Penney shared that the Eastern Canadian Retired Teachers Organization has met as well as the Health Services Committee. Health Services Committee identified that National Pharmacare would be their focus this year. It is now ready to go with New Mode. Their next venture will be to get signatures on the New Mode letter in all branches and divisions. The Eastern Canadian Retired Teachers Organization continue to have as their priorities, membership engagement and recruitment. The next priority for the Health Services Committee will be Aging in Place. In preparation for this priority, the Eastern Canadian Retired Teachers Organization are going to check with the provincial government to see if there are policies currently in place to govern aging in place, and aging at home. They will bring back their findings to the next meeting. This will give the Health Services Committee a starting point.

5.0 National Pharmacare

- 5.1.1 Bill Berryman shared a letter regarding National Pharmacare that he sent via email earlier in the day. He thinks it is important to explain to our members why we feel we need a National Pharmacare program. Bill would like to send this letter along with an

explanation of how to use New Mode to all affiliates. Marilyn Bossert would like to see this document go on as a President's Message that would go on the Homepage of the ACER-CART website. Secondly, she would like to see it in the Advocacy Section of the website under Call to Action. She mentioned that often when letters get sent to the MP or MLA, they may never see it, as staff members scrutinize the letters. It is important for our members to be able to access the facts when they wish to talk to an MP or MLA.

Discussion followed. All committee members felt this was an important letter and should be shared with Member Associations. A question was raised regarding how to get this information to the retired teachers in Ontario since RTO/ERO is no longer a member of ACER-CART. It was felt that an avenue to communicate with the retired teachers in Ontario might be through the National Pensioners Federation. Grace Wilson stated that she is the BCRTA Rep on the National Pensioners Federation, and she would be happy to share information through them. Bill Berryman is in the process of writing a letter to Trish McAuliffe to see if the National Pensioners Federation would be interested in taking part in our campaign. Marilyn will check to see if the New Mode software is capable of bringing in other organizations. Bill thinks that CARP would also be on board for the campaign.

Don Gabel felt that in addition to the letter on Pharmacare information regarding the National Pensioners Federation and CARP should also be considered. Discussion took place regarding whether affiliates should be encouraged to join the National Pensioners Federation and CARP. This led to two motions.

MOTION 3: Moved by Bob Fitzpatrick and seconded by Katherine Snow that Bill Berryman's letter be sent to all Members and make it part of any information sent out on the New Mode campaign. CARRIED.

MOTION 4: Moved by Don Gabel and seconded by Grace Wilson that the Political Advocacy Committee recommend to the Executive of ACER-CART that they encourage affiliates to consider joining the National Pensioners Federation and CARP. CARRIED

Marilyn stated that we need to have the documents translated into French. Roger said that he could do the translations. Bill and Marilyn will work with ARTA to get information out as quickly as possible after the February 1st Board meeting. Once translated they will be placed in the 2 places on the website that Marilyn mentioned.

6.0 Aging in Place

6.1.1 Aging in Place is a huge topic. Once the New Mode has gone out, Health Services will start to look at this topic. Health Services will do some initial research and bring it back to this committee. Marilyn mentioned that there is information on the website that is still valid. Health Services has sent an email to the Minister of Seniors, Seamus O'Regan, inviting him to the AGM in June. They are waiting for a response.

7.0 Other

- 7.1.1 Lawrence Hrycan will do a short synopsis regarding the Political Advocacy Committee at the February 1st meeting including the two meetings and the work that has been done to date.

8.0 Future Meeting Dates

- 8.1.1 February 1 ACER-CART Board Meeting – Noon Ottawa time
- 8.1.2 February 26 Health Services Committee
- 8.1.3 March 25 Executive Meeting
- 8.1.4 March 27 Political Advocacy Committee – 6 p.m. Ottawa time
- 8.1.5 March 28 Pension Committee
- 8.1.6 Directors' meeting – TBA in April

9.0 Adjournment

- 9.1.1 Bill Berryman moved the meeting be adjourned at 10:35 a.m.

Political Advocacy Committee Report February 1, 2024 for Directors' Meeting

The Political Advocacy Committee had its first meeting, via Zoom, under its new format on December 15, 2023. At that time the President of ACER-CART, Bill Berryman, spent a few minutes explaining the history and why the Executive should be a part of the Political Advocacy Committee. The committee has been expanded to include the Chairs of the Communications, Health Services, and the Pension and Retirement Income committees, the President of ACER-CART, and the Executive Director, Roger Régimbal, making a committee of 10.

In the two meetings held, the committee, Reviewed the ACER-CART Priorities and Reviewed the Terms of Advocacy as laid out on the ACER-CART website. The committee decided that the most pressing issue at this time was National Pharmacare and sent the following motion to the Executive to consider.

The Political Advocacy Committee recommends to the Executive that a national campaign promoting National Pharmacare using the New Mode Software begin immediately.

It was agreed that the next item for ACER-CART to work on would be Aging in Place. This would be worked on after the National Pharmacare work was completed.

Moved that following the completion of the National Pharmacare program, the Political Advocacy Committee recommends to the Executive that Aging in Place be the next issue to be promoted.

The Political Advocacy Committee met again on January 26, 2024, after the Executive meeting held on January 14/15. The Health Services Committee reported that they were ready to go with the New Mode program. The next step is to get the signatures on the New Mode letter to all branches and divisions. President, Bill Berryman, presented a letter to the committee that he had written regarding National Pharmacare. After discussion, the following motion was made:

Moved that Bill Berryman's letter be sent to all Members and make it part of any information sent out on the New Mode campaign.

The advantages of looking at organizations like the National Pensioners Federation and CARP were discussed. The following motion was passed by the committee to send to the Executive.

Moved that the Political Advocacy Committee recommend to the Executive of ACER-CART that they encourage affiliates to consider joining the National Pensioners Federation and CARP.

Health Services reported that an email was sent to the Minister of Seniors, Seamus O'Regan, inviting him to speak at the AGM in June. They are waiting for a response.

The next meeting for the Political Advocacy Committee is scheduled for March 27, 2024.



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

TO: ACER-CART Members

FROM: Gerry Tiede
Chair, Nominations and Elections

SUBJECT: 2024-26 ACER-CART Executive Officer Nominations

DATE: March 15, 2024

Pursuant to the Constitution Article 10.02a: Nominating Procedures,

“The Chair of the Nominations and Elections Committee invites Members to submit the name(s) of candidates for offices on the executive.”

Nominations are to be presented on the ACER-CART nominating form and submitted **no later than one month** before the AGM.

Please note: The Legislation Committee is proposing changes to the executive. There will be two positions from the east and two positions from the west. The mandate is for two years. These changes, if approved at the special AGM, will be effective for the elections.

Positions open for elections are.

- 1) President
- 2) Vice-President
- 3) Regional Representative East (2 positions)
- 4) Regional Representative West (2 positions)

For ease of compilation, please submit a completed nomination form with the curriculum vitae of the nominee (in both official languages preferred) to the Executive Director by **April 30, 2024**. If received by this deadline, the curriculum vitae will be included in the AGM documentation prepared and made available to delegates in advance. Nominations may be made from the floor of the AGM.

Forms must be submitted by April 30, to

Roger Régimbal, Executive Director
2448 promenade Orient Park, Gloucester, ON K1B 4N1
regimbal.roger@sympatico.ca



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

**NOMINATION FORM
EXECUTIVE COMMITTEE 2024-26**

I: _____ Representing: _____
Member (Association/Organization)

I am nominating: _____
Nominee

for the following ACER-CART office

- _____ President
- _____ Vice-President
- _____ Regional Representative - East
- _____ Regional Representative - West

Signature: _____ Office held: _____
(Nominator)

Signature: _____ Date: _____
(Nominee)

Please submit a completed nomination form with the curriculum vitae and picture of the nominee (in both official languages preferred) to the Executive Director by April 30, 2024.

Roger Régimbal, Executive Director
2448 promenade Orient Park,
Gloucester, ON K1B 4N1
regimbal.roger@sympatico.ca