Canadian Association of Retired Teachers

# Minutes of the 2022 Annual General Meeting



**Hilton Suites Ottawa** 

Friday, June 3, 2022 – 9:00 a.m.

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NOTE: These minutes reflect the business of the meeting only. They do not reflect what was said, except in special circumstances, or where required to support motions.

### Friday, June 3, 2022

- 1. Welcome/Call to Order
  - President, Gerry Tiede called the meeting to order at 9:00 a.m.
  - a) Land Acknowledgement
  - b) Welcomed delegates and observers to the 31st Annual General Meeting (AGM)
  - c) Members were introduced
  - d) Regrets–John Greene (QART), Edith Healy (YRTA), Margret Urquhart (East), Wayne Denman (PEIRTA)
  - e) Shared Covid-19 health protocols for today's meeting
  - f) Reminder that only the executive and directors can move and second a motion

### **Announcements**

- g) Executive resolution to suspend Bylaws and Constitution AGM22-T1-001 Moved by Bill Berryman Seconded by Martin Higgs THAT the following articles of the Bylaws, and the Constitution be suspended for the 2022 AGM:
  - a. Bylaws
    - i. 6.05 ... and following Saturday
  - b. Constitution
    - i. 7.04 ... and following Saturday

### Approved as presented/amended-CARRIED

- 2. Agenda
  - a) Approval of Agenda AGM22-T2-001

Moved by Bill Berryman, seconded by Martin Higgs

Added conflict of interest–Bill Berryman shared that he has a conflict of interest as he is putting his name forward during today's elections.

### THAT the agenda be adopted as presented/amended-CARRIED

- Adoption of the minutes of the 2021 AGM
  - a) Approval of 2021 AGM Minutes AGM22-T3-001

### Moved by Bill Berryman, seconded by Martin Higgs THAT the minutes of the 2021 ACER-CART AGM held June 4, 2021, be approved as amended-CARRIED

- 4. Business Arising from Minutes
  - a) Disposition of the 2021 AGM Resolutions AGM22-T4-001
  - b) Rich Prophet sought clarification if follow up was received related to communication that was sent regarding Registered Income Funds (RIFF)
- 5. Correspondence
  - a) List of correspondence sent/received was shared with participants AGM22-T5-001
- 6. Financial



a) 2020-21 Year End Final financial report - AGM22-T6-001

Roger Régimbal shared that the financial situation is in good standing and provided a copy of year end financial report–no questions

### Moved by Bill Berryman Seconded by Martin Higgs THAT the Year End Budget 2020-21 financial report be received–CARRIED

b) 2021-22 Year to date financial report - AGM22-T6-002

Roger Régimbal presented the 2020-21 financial report dated May 31, 2022

- Rich Prophet RTO/ERO queried the change in insurance company and response was provided.
- Bill Berryman complimented the use of the new subscription to New Mode and sought clarification if other provincial associations can use it. Requests can be sent to the President for anyone wishing to have information about being added to the subscription.

### Moved by Bill Berryman Seconded by Martin Higgs THAT the 2021-2022 Year to Date Financial Report dated May 31, 2022, be received as presented–CARRIED

c) Presentation of the Budget 2022-23 - <u>AGM22-T6-003</u>

Roger Régimbal presented the 2022-23 Budget and provided a copy of the report for review–approval of the budget will take place under item 14

- Bill Berryman shared that he is very pleased to see that there is now a healthy reserve.
- Joan Zaretsky sought clarification regarding money that might have been saved during Covid-19. Response confirmed that ACER-CART did save an estimated \$30,000 in expenditures that were not required for meeting-related expenses.
- d) Membership Statistics AGM22-T6-004

Roger Régimbal presented 2021-22 data. We have 163,964 members across the Country, and this represents an increase of 805 members.

- Dave Nadjak, RTAM reported that membership increased in light of a free membership being offered the first year and it is successful initiative that will be continued in the future. Response: more information will be provided for distribution.
- Phyllis Horne, PIERTA sought clarification about how RTAM proceeds with providing a refund to new members for the first year which is being offered for free.
- Robert Primeau, SERFNB questioned numbers for his District and will follow up to confirm that the numbers are accurate.



- Sharon Penney, RTANL shared that their district is not allowed to collect email addresses for future members who might be planning to retire and further RTANL is not allowed to offer free memberships at this time.
- Alyson Hillier, RTO NSTU explained their process and shared what has been successful in their District with yearly increases which have offset the number of members who leave the district in the same year.
- Marilyn Bossert, ARTA explained that their district attends teacher conventions to provide information related to the opportunities available to them in retirement.
- Bill Berryman encouraged all districts to advertise who ACER-CART is and what we do, it will help to increase memberships.
- Tim Anderson, BCRTA shared that it is very difficult in BC to obtain information about any potential member who may be retiring and with this said, BCRTA makes a point of attending any opportunities where information can be shared face to face.
- Lawrence Hrycan, ARTA explained the importance of sharing information with members that speaks to many of the senior conversations that take place across the country, including pharma care, ACER-CART, etc.
- Gerry Tiede, President of ACER-CART explained that in BC, a motion is being considered to increase fees at the same rate as the pension increases that members receive
- Districts provided their membership fee structure for information.
- 7. Executive Reports
  - a) President <u>AGM22-T7-001</u>

Gerry Tiede presented his report. A special thank you to all for working together as a team for the betterment of ACER-CART. Anyone wishing to participate on a committee is encouraged to send their name to Roger Régimbal.

- Rich Prophet, RTOERO sought clarification related to how many provinces and/or territories do not have benefit plans. Response: Martin Higgs, Vice-President, ACER-CART will investigate, and information will be shared as it becomes available.
- b) Executive Director <u>AGM22-T7-002</u> Roger Régimbal presented his report and thanked the Executive and Directors.

### Moved by Bill Berryman Seconded by Martin Higgs THAT the Executive reports be received–CARRIED

Moved by Bill Berryman Seconded by Martin Higgs THAT the actions of the ACER-CART Executive since AGM 2021 be approved– CARRIED

- 8. Elections <u>AGM22-T11-006</u>
  - a) President:b) Vice-president:

Martin Higgs, RTOERO - <u>AGM22-T8-001</u> Bill Berryman, NSTU - <u>AGM22-T8-002</u>

- c) Regional Representative East:
- Margaret Urquhart, NBSRT-<u>AGM22-T8-003</u>



d) Regional Representative Ontario:

Martha Foster, RTOERO - AGM22-T8-004

e) Regional representative West:

Marilyn Bossert, ARTA - <u>AGM22-T8-005</u>

### Moved by Bill Berryman, seconded by Martin Higgs THAT the slate of candidates be approved for the 2022-23 Executive Committee– CARRIED

Member Resolutions - <u>AGM22-T9-001</u> <u>M1-2022-BCRTA</u>

### Moved by Steve Bailey seconded by Katherine Snow

That ACER-CART priorities for 2022-2023 include the following:
 a. A continuation of the goal of Aging in Place and
 b. A Universal Pharmacare Plan
 CARRIED

### M2-2022-BCRTA

Moved by Steve Bailey seconded by Alyson Hillier

**That ACER-CART** develop a campaign to push for a universal Pharmacare plan for all Canadians–CARRIED

### <u>M3-2022-STS</u>

### Moved by Helen Sukovieff, seconded by Steve Bailey

- Rich Prophet, RTOERO sought clarification related to the 30% number that has been specified.
- Martha Foster, RTOERO spoke against the motion siting that ACER-CART represents seniors, and it is important to note that truth and reconciliation is a provincial matter. ACER-CART needs to put our focus and funds toward supporting seniors in our provinces.
- Steve Bailey, BCRTA spoke in support of the motion as it is not a financial issue.
- Robert Primeau, SERFNB spoke in support of the motion
- Bill Berryman confirmed that school bands receive funding and members are not unionized.
- Lawrence Hrycan, ARTA is in support of the motion and shared information related to the reserve in central Alberta and confirmed that funding per student is lower than provincial school boards.

### Moved by Martha Foster, seconded by Sharon Penney

### That the motion be referred to the Executive for further review–DEFEATED

- Leonard Légère, SERFNB sought clarification regarding the implications of petitioning the initial motion. Response: Letter can be written |
- Rich Prophet confirmed that writing letters is not generally successful.



**That ACER-CART table** petition the Federal Government to implement the Truth and Reconciliation Commission Call to Action #8 - **DEFEATED** 

### M4-2022-RTO-NSTU

### Moved by Alyson Hillier, seconded by Sharon Penney

- Rich Prophet, RTOERO spoke against the motion because it would create issues with recruiting members want to run for available positions.
- Martha Foster, RTOERO agrees with the 2-year term but not for the 2 consecutive terms in the same position.
- Roger Régimbal noted that the motion is not in keeping with current bylaws and an amendment to that the date to June 2024 will be necessary.
- Alyson Hillier accepted the friendly amendment to change the date to June 2024.

**That** beginning at the Annual General Meeting of ACER-CART in June **2024**, the election of members to the Executive be for a 2-year term. At the end of that term, they may re-offer for a second term in the same position. No member can serve more than two (2) consecutive terms in the same position–**DEFEATED** 

### Moved Rich Prophet seconded by Helen Sukovieff that <u>M4-2022-RTO-NSTU</u> be referred to the Board for further discussion and clarification. -CARRIED

### M5-2022-RTAM

- Rich Prophet, RTOERO sought clarification if the motion is intended to be a strategic plan that RTAM is looking for ACER-CART to create.
- David Nadjak, RTAM explained that the motion is more than a mission statement, it is an "ASK," ACER-CART support is necessary to carry out the intent of the motion. We believe it will take 3 years to lobby this type of objective. RTAM is open to changing the wording from lobbying to advocacy if this will garner support.
- Martha Foster, RTOERO spoke against the motion but indicated that there is some positive information in the motion. Suggested words such as lobbying, and funding are the issues that will create difficulties.
- Lawrence Hrycan, ARTA sought clarification related to the motion.
- Bill Berryman, explained that ACER-CART is making progress, be it slow, we are focussing on politicians, political advocacy committee, etc.
- David Nadjak, RTAM accepted a friendly amendment to change the word lobbying to advocacy in the motion.
- Alyson Hillier, RTO NSTU cautioned that a fee increase could create difficulties rather than garner support for this motion.
- Steve Bailey, BCRTA is in support of ACER-CART looking into the motion and would urge the Executive to support the intent.



### Moved by Phyllis Horne seconded by Noreen Bonnell

That motion M5-2022-RTAM be referred to the Executive for further discussion and clarification. –CARRIED

**That the ACER-CART** Executive develop a 3-year plan which includes **advocacy** objectives, member services, and communication strategies. This plan will include appropriate budget allocations and recommend fees to be collected. The plan will be presented for approval to the 2023 Annual General Meeting–**DEFEATED** 

### 9. Member Reports

- a) British Columbia Retired Teachers' Association (BCRTA) AGM22-T10-001
  - Steve Bailey and Tim Anderson presented report
- b) Alberta Retired Teachers' Association (ARTA) AGM22-T10-002
  - Lawrence Hrycan presented report
- c) Superannuated Teachers of Saskatchewan (STS) <u>AGM22-T10-003</u>
   Helen Sukovieff presented report
- d) Retired Teachers Association of Manitoba (RTAM) AGM22-T10-004
  - Joan Zaretsky presented report
  - RTAM developed a portfolio to assist individuals who are interested in applying for grants and/or bursaries.
- e) RTOERO <u>AGM22-T10-005</u>
  - Rich Prophet presented report
- f) Québec Provincial Association of Retired School Educators/Association provinciale du personnel d'enseignement retraité du Québec (QPARSE/APPERQ) – <u>AGM22-T10-06</u>
  - Katherine Snow presented report
- g) Prince Edward Island Retired Teachers' Association (PEIRTA) AGM22-T10-007
  - Phyllis Horne presented report
- h) The Retired Teachers Organization of the Nova Scotia Teachers Union (RTO-NSTU) <u>AGM22-T10-008</u>
  - Alyson Hillier presented report
- i) Société des enseignantes et enseignants retraités francophones du Nouveau-Brunswick (SERFNB) <u>AGM22-T10-009</u>
  - Robert Primeau presented report
  - Special thanks extended to Roger Régimbal for the translation of documents which are very well done.
- j) New Brunswick Society of Retired Teachers (NBSRT) AGM22-T10-010
  - Bob Fitzpatrick presented report
- k) Retired Teachers' Association of Newfoundland and Labrador (RTANL) <u>AGM22-T10-</u> 011

- Sharon Penny presented report

Québec Association of Retired Teachers (QART) - AGM22-T10-012

I) Yukon Retired Teachers' Alumni (YRTA) - AGM22-T10-013

### Moved by Bill Berryman, seconded by Martin Higgs THAT member reports be received–CARRIED

### 10. Committee Reports

- a) Communications Committee <u>AGM22-T11-001</u> Marilyn Bossert Chair of Communication committee presented the report and shared pertinent information on the website including the Canadian Photo Gallery which are contributions received from all our districts.
- b) Health Services Committee <u>AGM22-T11-002</u> In the absence of chair Margaret Urquhart, Bill Berryman presented the report.
  - Health committee appendix A Duty-Free: A documentary AGM22-T11-002a
  - Health committee appendix B CanAge Analysis of Federal Budget (included in above)
  - Recently, <u>Bill C-7</u> was passed, and it has expanded the definitions.

Move by Bill Berryman, seconded by Rich Prophet to recommend to the Executive to recommend to Member Associations are:

### THAT members:

- a. Familiarize members with and keep abreast of Power of Attorney Legislation;
- b. Determine if their jurisdiction has an independent seniors' advocate/ombudsperson and, if so,
- c. Advocate for the high dose flu vaccine if it is not available in your jurisdiction through Medicare.
  –CARRIED
- c) Political Advocacy Committee <u>AGM22-T11-003</u>
  Martha Foster Chair of PAC presented the report.
  - Aging at home #1 <u>AGM22-T11-003a</u>
  - Aging at home #2 AGM22-T11-003b
- d) Pension and Retirement Income Committee <u>AGM22-T11-004</u> Martin Higgs chair of Pension and Income Committee presented the report.
  - Rich Prophet shared that individual on the committee regarding Bill C228 is seeking involvement of ACER-CART in making a presentation at some time in the future.
- e) Legislation Committee <u>AGM22-T11-005</u>
  Bill Berryman chair of the Legislation Committee presented the report Bylaws - <u>AGM22-T11-005i</u> in addition to the changes noted therein, the following revisions were discussed and approved.
  - 6.05 remove in its entirety
  - 7.09 e) replace the word approve with receive
  - 7.09 i) remove in its entirety
  - 9.02 a) remove the words "or by the Board or the AGM"
  - 9.03 a) remove the words "the Board or the AGM"
  - 9.04 b) remove the words "the Board or the AGM"
  - 9.05 b) remove the words "by the Board, the AGM"
  - 9.05 c) replace "Board or the AGM with President"
  - 11.02 remove in its entirety

Moved by Bill Berryman, seconded by Martin Higgs move THAT the Bylaws be amended by substitution and/or revisions as proposed at the AGM-CARRIED-over 90%

Moved by Bill Berryman, seconded by Martin Higgs move THAT the Bylaws be amended by substitution as proposed in the document (II-E-I) as well as those items discussed at the AGM–CARRIED–over 90%

Moved by Bill Berryman, seconded by Martin Higgs move THAT Article 6.05 of the Bylaws be amended by the deletion of the words "<u>and</u> <u>following Saturday</u>"–CARRIED–over 90%

 f) Nominations and Election Committee - <u>AGM22-T11-006</u> Bill Berryman chair of the Nominations and Election Committee presented the report

## Moved by Bill Berryman, seconded by Martin Higgs move THAT the Committee reports be received–CARRIED

### Resolutions

- 11. Procedural Resolutions AGM22-T12-001
  - a) Executive Resolutions AGM22-T12-002

### Moved by Bill Berryman, seconded by Martin Higgs

THAT Article 7.04 of the Constitution be amended by the deletion of the words "<u>and</u> <u>following Saturday.</u>"–CARRIED

b)

- 12. Priorities 2022-23-AGM22-T13-001
  - Rich Prophet recommends to add two additional priorities which include:
    - 1. Advocate for a charter of rights for older adults.
    - 2. Advocate for the appointed independent Senior Advocates in each province and territory

Moved by Bill Berryman, seconded by Martin Higgs move to recommend THAT the executive adopt the 2022-23 priorities as presented/amended–CARRIED

13. Adoption of the Budget-AGM22-T6-003

### Moved by Bill Berryman Seconded by Martin Higgs THAT the Budget 2022-23 be adopted as presented–CARRIED

- 14. New Business none
- 15. Closing remarks Gerry Tiede thanked all involved on the Executive and in particular Roger Régimbal who does organization magic in organizing our meetings.



- 16. The message from President-elect–Martin Higgs reiterated words that were said yesterday which included success breeds success and the expertise available on the Executive is greatly appreciated and will be utilized to the benefit of this organization.
- 17. Adjournment-meeting was adjourned at 3:00 p.m.

### Moved by Bill Berryman Seconded by Martin Higgs THAT the ACER-CART 2022 assembly be adjourned - CARRIED

### The next Annual General Meeting will be held on June 2 and June 3, 2023.



### AGM 2022/AGA 2022 LIST OF PARTICIPANTS LISTE DES PARTICIPANTES ET DES PARTICIPANTS

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