



**Canadian Association of Retired Teachers**  
**Association canadienne des enseignantes et des enseignants retraités**

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**EXECUTIVE MEETING**  
**January 23-24, 2023 9 AM**  
**18 Spadine Road Toronto**  
**Agenda**

**9 AM Monday January 23**

1)	Call to order	
2)	Approval of the agenda	ex.jan.23.002
3)	Conflict of interest	
4)	Approval of the minutes	
	a) August 31, 2022	ex.jan.23.004
5)	Correspondence	
	a) Summary	ex.jan.23.005a
	b) Letter from YRTA	ex.jan.23.005b
6)	President's report	
	a) Report	ex.jan.23.006a
7)	Financial	
	a) Financial report December 31, 2022	ex.jan.23.007a
	b) Membership report	ex.jan.23.007b
8)	Executive Director's report	
	a) Executive Director's Report	ex.jan.23.008a
9)	Regional liaison reports	
	a) East Representative Report	ex.jan.14.010a
	b) Ontario Representative Report	ex.jan.23.010b
	c) West Representative Report	ex.jan.23.010c
10)	Committee reports	
	a) Legislation Committee	ex.jan.14.011a
	b) Communications Committee	ex.jan.14.011b
	c) Health Services Committee	ex.jan.23.011c

d) Pension and Retirement Income Committee	ex.jan.23.011d
e) Political Advocacy Committee	ex.jan.23.011e
f) Nominations and Elections Committee	ex.jan.23.011f
11) Disposition of AGM Resolutions	ex.jan.23.012
12) New Items	
13) Information Items	
14) Next executive meeting: March 17, 2022, 11 AM Ottawa time	
15) Noon Lunch	

### **1 PM Monday January 23**

16) Strategic Plan discussion	
a. Strategic Plan process	ex.jan.23.012a
b. Strategic Plan 2016	ex.jan.23.012b
c. Strategic Plan suggested changes	ex.jan.23.012c
d. Notes from the November 1, 2022 Board meeting	ex.jan.23.012c
17) Future Annual general Meetings	

### **9 AM Tuesday January 24**

18) Presentation by RTOERO	
19) Overview of paid Health Benefits paid by provinces	
20) Review of mileage and meals	



**Association canadienne des enseignantes et des enseignants retraités  
Canadian Association of Retired Teachers**

**Minutes  
Executive Meeting**

Aug 31, 2022,  
via zoom

In attendance: Martin Higgs, President  
Bill Berryman, Vice-President  
Martha Foster, Ontario Rep  
Marilyn Bossert, Western Rep  
Marg Urquhart, Eastern Rep  
Gerry Tiede, Past President  
Roger Régimbal, Executive Director

1. **Call to order**

2. **Approval of the Agenda**

**Motion: That the agenda be approved.** Marg/Bill–Carried

3. **Conflicts of Interest**–none declared

4. **Approval of the Minutes:**

Corrected the spelling of Marg’s name and region in the list of participants

**MOTION: That the minutes of the August 31 Executive Meeting be approved as amended.** Martha/Marg–Carried

Bill noted that Bill 228 (protect pensions and put employees/pensioners in priority position in cases of business failure) it looks like it will be passed–has the support of three opposition parties.

5. **Correspondence**

11 thank-you letters sent–nothing received

6. **President’s Report**

Wrote thank-you letters

Sue Lantz presentation has been sent to Charles—some difficulties in posting but expect to be resolved shortly—will send link as soon as possible—note that the link will be active for two months and the presentation cannot be downloaded.  
Discussion of possible Coalition—see Ontario report  
Arrangements have been made for the January Executive Meeting—see 9(e)

## 7. Financial

### a. **Year-end 21-22**

Current assets - \$154,453

AGM came in at \$28,800, about \$9000 more than expected

looking into investments and may move some cash into reserves

**Motion: That the financial report be received.** Bill/Gerry—Carried

### b. **Budget 2022-23**

No change—expect to get insurance bill in September

### c. **CTF Memorandum of Agreement**

**Motion: That Roger be authorized to sign a Memorandum of Agreement which contains the concept of mutual recognition and mutual sharing of materials.**

Bill/Marg - carried

## 8. Executive Director's Report

received 119 emails—no correspondence

sent \$2000 to QParse for the Eastern Region conference in October

will be sending a request for Membership fees at the end of September.

By-laws translated and on website

updated AGM minutes as corrected last Executive meeting

## 9. Setting Directions

### a. **Priorities**

Section “f” has been added

Health & PAC Committees will have joint meeting to work on priorities

focus: Long-Term Care which can include pharmacare, public/private health care, use of federal money & influence, home/residential care

### b. **AGM Resolutions—**deferred to January Executive Meeting

c. **Strategic Plan Update**—deferred to January Executive Meeting

d. **Executive Meeting in Toronto**

Scheduled for Jan 23-24 in RTOERO Board Room

Fly in on 22<sup>nd</sup> for reception (Room 747 North Tower) & dinner

Meeting will end at noon on 24<sup>th</sup>

Memo from RTOERO will be sent giving link for reduced room rate at Courtyard Marriott

Flying Porter—land at Billy Bishop and taxi to Courtyard

Flying into Pearson—take Union/Pearson shuttle to Union Station and taxi to Courtyard (Corner Young & Wood)

Note: Facility exists for hybrid meeting if Covid or weather impose difficulties

e. **Board Meeting**

Zoom meeting for Directors/Observers scheduled for 1 p.m. Eastern Time on Nov 1.

Possible agenda items include:

- Input on Strategic Plan
- AGM review—hotel vs. CTF office (include costing),  
1-day vs. 1½ day business meeting,  
value of half-day session (suggestions for speakers)
- Strategies Members can use in their lobbying
- How Members can undertake to further their members' knowledge of ACER-CART
- Input on Resolution M5

10. **Regional Liaison Reports**

a. **East**

Regional Meeting schedule for Oct 19 & 20 in Montréal organized by QParse  
Currently working on agenda—possible topic obtaining & retaining members

b. **Ontario**

RTOERO Chair & CEO met with International Longevity Centre  
push to start a coalition against ageism but potential to move onto other issues  
meeting in Toronto in January—have recommended ACER-CART be involved.

c. **West**

planning for zoom meeting—discuss possible regional get-together

11. **Committee Reports**

a. **Approval of Committee Members**

Standing Committee chairs amended to place Gerry as Chair of Nominations & Elections and Bill as Chair of Legislation.

Resolved issue of one person on two committees

Need for an Eastern representative to be added to Pension Committee

b. **Legislation**

Bill review everything posted

Prepare information on two-year term suggestion for January Executive Meeting

c. **Communication**—no report at this time

d. **Health**—will be meeting Sept 26

e. **Pension & Retirement Concerns**—no report at this time

Discussion of Florida & Texas plans to exclude ESG considerations from pension investments

f. **PAC** – see 9(a) Priorities—will work with Health Committee

g. **Nominations & Elections**—no report at this time

**Next Meeting.**

January 22-24 (in person in Toronto)

March—tba

June—with AGM

**Adjournment:** There being no further business, the meeting was adjourned.
















**Association canadienne des enseignantes et des enseignants retraités**  
**Canadian Association of Retired Teachers**

Date : January 23, 2023  
From : Roger Régimbal Executive Director  
Objet : Correspondance

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**Documents sent and received**

 2022-09-05 Message from Algoma President	2022-10-05 10:00
 2022-09-05 To Algoma - RTOERO D3	2022-10-05 09:59
 2022-09-22 Letter to Directors - Sept en	2022-09-22 13:34
 2022-09-22 Letter to Directors - Sept fr	2022-09-22 13:49
 2022-10-19 November 1 Agenda	2022-11-01 12:51
 2022-10-19 Message to Members re November 1 en	2022-10-19 15:16
 2022-10-19 Message to Members re November 1 fr	2022-10-19 15:29
 2022-12-12 Updated report	2022-12-12 15:03
 2022-12-14 Christmas letter en	2022-12-14 09:50
 2022-12-14 Christmas letter fr	2022-12-14 09:51
 2022-12-20 Canadian Pensioners Federation	2022-12-27 15:04
 2022-12-20 Directors re bill 228	2022-12-27 15:09
 2022-12-20 Senator Hassan Yussuff	2022-12-27 14:53


Thank you

Roger Régimbal  
Executive director

Re: Frais d'adhésion. Yearly Fees



Edith Healy <edith\_healy@hotmail.com>  
À regimbal.roger@sympatico.ca

 Vous avez transféré ce message le 2022-10-28 11:42.

 2022-23 Fee Invoice Form en.docx 33 KB	 2022-23 Fee Invoice Form fr.docx 33 KB
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Hello,

I am writing to let you know that the Yukon Retired Teachers Alumni is disbanding. We do not have enough interest in the organization.

Thank you for representing teachers across Canada.

Sincerely, Edith





## DISPOSITION OF AGM 2022 ACTION RESOLUTIONS

#	Member	Resolutions	Dispo.
M-1 2022	BCRTA	<p>That ACER-CART priorities for 2022-2023 include the following:</p> <ol style="list-style-type: none"> <li>1. A continuation of the goal of Aging in Place and</li> <li>2. A Universal Pharmacare Plan</li> </ol>	
M-2 2022	BCRTA	That ACER-CART develop a campaign to push for a universal Pharmacare plan for all Canadians	
M-4 2022	RTO- NSTU	<p>That beginning at the Annual General Meeting of ACER-CART in June 2024, the election of members to the Executive be for a 2-year term. At the end of that term, they may re-offer for a second term in the same position. No member can serve more than two (2) consecutive terms in the same position.</p> <p style="color: red;">Referred to the Board for Study and report</p>	
M-5	RTAM	<p>That the ACER-CART Executive develop a 3-year plan which includes lobbying objectives, member services, and communication strategies. This plan will include appropriate budget allocations and recommend fees to be collected. The plan will be presented for approval to the 2023 Annual General Meeting.</p> <p style="color: red;">Referred to the Board for further discussion and clarification</p>	

<b>M-6</b>		<b>That the executive recommend to Members that they</b> <ul style="list-style-type: none"><li>a. <b>Familiarize their members with and keep abreast of Power of Attorney Legislation;</b></li><li>b. <b>Determine if their jurisdiction has an independent seniors' advocate/ ombudsperson and, if so,</b></li><li>c. <b>Advocate for the high dose flu vaccine if it is not available in your jurisdiction through Medicare.</b></li></ul>	
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**Association canadienne des enseignantes et des enseignants retraités  
Canadian Association of Retired Teachers**

## **PRESIDENT'S REPORT January 23, 2023**

### **President's Report**

#### **Correspondence**

- September letter to Directors
- Christmas Greetings
- RTOERO Algoma District
- Bill 228–Directors
- Bill 228- Canadian Pensioners Federation
- Bill 228 - Senator Yussuff

#### **Participation**

- Eastern Region conference in Montreal
- Nov Directors Zoom meeting
- PAC zoom meeting

#### **Activities**

- Sue Lantz–working to get material on websites
- Accepted invitation to STS 50<sup>th</sup>
- Request from BCRTA for New Mode
- Arrange in-person Exec meeting
- Jan 19–meeting with Minister for Seniors

**Martin Higgs  
President**

**Canadian Association of Retired Teachers**  
**Balance Sheet**  
**(Unaudited)**

	15-Jan-23	31-Jul-22
<b>ASSETS</b>		
Current assets		
Cash	\$ 128,817	\$ 92,170
Accounts receivable	-	-
Prepaid expense	-	-
	<b>128,817</b>	<b>92,170</b>
Non-current assets		
Investments	<b>62,628</b>	62,283
<b>Total assets</b>	<b>\$ 191,445</b>	<b>\$ 154,453</b>
<b>LIABILITIES AND NET ASSETS</b>		
Current liabilities		
Accounts payable and accrued liabilities	\$ -	\$ -
Operating expenses		
Accumulated surplus	<b>191,445</b>	154,453
<b>Total liabilities and net assets</b>	<b>\$ 191,445</b>	<b>\$ 154,453</b>

**Canadian Association of Retired Teachers  
Statement of Operations  
(Unaudited)**

	<b>Budget 31-Jul-22</b>	<b>Actual 15-Jan-23</b>	<b>Actual 31-Jul-22</b>
<b>REVENUE</b>			
Fees - Schedule 2	\$ 48,000	\$ 48,834	\$ 48,605
Grants	-	-	-
Interest	-	344	222
Johnson	-	-	-
Operating Fund	-	-	-
Transferred from unallocated surplus	20,500	-	10,742
	<b>68,500</b>	<b>49,178</b>	<b>59,570</b>
<b>EXPENDITURES</b>			
Governance			
AGM	24,000	916	28,072
Executive Committee	8,000	30	764
Regional Liasion	2,500	1,399	-
National Representation	4,000	888	-
Executive Director - Honorarium	15,500	6,250	15,500
Operating expenses	2,000	137	1,013
Subscriptions	2,000		
Website Maintenance	500	-	360
Webinar	1,000		
Translation	500	-	-
Insurance	700	567	567
Committees			
Communications	200	-	-
Health / santé	200	-	-
Pension, Retir / pension, retraite	200	-	-
Political Advocacy/Mobilisation politique	200	-	-
Contingency Fund	4,000	2,000	1,778
Yearly Prioroties	3,000	-	-
Operating F. accrual	-	-	-
	<b>68,500</b>	<b>12,187</b>	<b>48,054</b>
<b>(Deficit)/Surplus for the year</b>		<b>36,992</b>	<b>11,516</b>
<b>Accumulated Surplus, beginning of year</b>		<b>154,453</b>	<b>142,937</b>
<b>Accumulated Surplus, end of year</b>		<b>\$ 191,445</b>	<b>\$ 154,453</b>

**Canadian Association of Retired Teachers**  
**Schedule 1: Investments**

	<b>Interest Rate</b>	<b>Maturity Date</b>	<b>Value @ September 30, 2022</b>
0 Cash	-		0
1 GIC - Bank of Nova Scotia	0.20%	Oct 21, 2022	5,546
2 GIC - Bank of Nova Scotia	0.20%	Nov 13, 2022	5,553
3 GIC - Bank of Nova Scotia	2.27%	Apr 19, 2023	5,561
5 GIC - Bank of Nova Scotia	0.45%	Jan 21, 2023	5,599
4 GIC - Bank of Nova Scotia	1.19%	Jul 18, 2023	20,167
6 GIC - Bank of Nova Scotia	1.44%	Jan 18, 2024	20,202
<b>Total</b>			<b>\$ 62,628</b>

**Canadian Association of Retired Teachers**  
**Schedule 2: Membership Dues**

	<b>15-Jan-23</b>	<b>31-Jul-22</b>
1 Retired Teachers' Association of NFLD and Labrador	\$ 1,901	\$ 1,925
2 P.E.I. Retired Teachers Association	366	373
3 NSTU Retired Teachers Organization	2,576	2,588
4 New Brunswick Society Retired Teachers	972	946
5 Societe des enseignantesretraites francophones du N.B.	697	687
6 Quebec Association of Retired Teachers	50	58
7 Quebec Provincial Association of Retired School Educators	362	375
8 Retired Teachers of Ontario	20,000	19,915
9 Retired Teachers Association of MB	3,670	3,631
10 Superannuated Teachers of Saskatchewan	4,234	4,182
11 Alberta Retired Teachers' Association	8,000	8,000
12 BC Retired Teachers Association	6,004	5,890
13 Yukon Retired Teachers' Alumni	-	35
<b>Total</b>	<b>\$ 48,834</b>	<b>\$ 48,604</b>

Membership Dues 2022-23					
	Organization	# members	Amount	2021-22	Difference
1	Retired Teachers' Association of NFLD and Labrador	5432	1,901.20 \$	5499	-67
2	NSTU Retired Teachers Organization	7361	2,576.35 \$	7,393	-32
3	New Brunswick Society Retired Teachers	2778	972.30 \$	2704	74
4	Société des enseignantesretraités francophones du N.B.	1992	697.20 \$	1765	227
5	P.E.I. Retired Teachers Association	1047	366.45 \$	1,066	-19
6	Quebec Association of Retired Teachers	144	50.40 \$	167	-23
7	Quebec Provincial Association of Retired School Educators	1034	361.90 \$	1070	-36
8	Retired Teachers of Ontario	80001	19,702.75 \$	79,660	341
9	Retired Teachers Association of MB	10485	3,669.75 \$	10,373	112
10	Superannuated Teachers of Sask.	12098	4,234.30 \$	11,948	150
11	Alberta Retired Teachers' Association	28326	7,081.50 \$	25,390	2936
12	BC Retired Teachers Association	17154	6,003.90 \$	16,829	325
13	Yukon Retired Teachers' Alumni (YRTA)	0	- \$	100	-100
					3888
	<b>TOTAL</b>	<b>167,852</b>	<b>47,618.00 \$</b>	<b>163964</b>	<b>new members</b>
<b>ACER-CART</b>					
	<b>Donation ARTA</b>	<b>918.50 \$</b>			





**Association canadienne des enseignantes et des enseignants retraités  
Canadian Association of Retired Teachers**

Date : January 23,2023  
From : Roger Régimbal Executive Director  
Objet : Activity Report

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**1. Financial**

**Members might start to question the need of such an accumulation.**

**a. Report**

The January 23, 2023 report shows minimal expenditures. We have a substantial amount in the bank and invested.

**b. Membership**

All membership dues have been paid. Please refer to Membership document

**2. Corporation Canada**

According to the non-for-profit corporations Act, we must file an Annual Return Report due in January. I am awaiting their notice to file the report.

**3. AGM 2023**

I have started to review the document needed to advise Members of the AGM. We are negotiating with the Delta Hotel. The prices are within acceptable ranges.

Thank you

A handwritten signature in black ink, appearing to read 'Roger Régimbal', is positioned above the printed name.

Roger Régimbal  
Executive director

## ECRTO MEETING NOTES

DECEMBER 9<sup>TH</sup>, 2022

East Coast members (ECRTO) gathered by zoom, courtesy of NBSRT and all but QART were represented.

The meeting began with updates on ACER/CART Committees.

**Communications:** Robert Primeau, representing SERF, and Joe LaFitte, RTANL, indicate website updating is in process. Other items included determining ways to encourage visits—perhaps scavenger hunts in Member newsletters requiring visits (NS is doing this), revisiting the advocacy section, keeping posted information brief and to the point, adding links to government officials, promoting the photo gallery, making our partners evident, addressing privacy concerns. A big question is always how to get visits from retirees.

**Advocacy and Health:** There is crossover between these two committees Bob Fitzpatrick (NBSRT), Katherine Snow (QPARSE) and Marg Urquhart reported on the joint meeting, a positive one, sharing ideas and information for A/C's Aging In Place and Long Term Care priorities.. The Health Committee subsequently met and forwarded considerations and engagement strategy suggestions. The Advocacy Committee will present to the January Executive meeting with the expectation an action plan will be finalized at the March Executive Meeting.

**RTANL Cessation Planning:** (RTANL has no plans to cease but felt it important to have a plan in place.)

In the last year, prompted by the fact one division had no one ready to serve on the local executive and there was no plan for what to do, RTANL determined the need for a cessation plan. (Leadership for the division is temporarily in place.) Neither was there a plan at the provincial level. (Neither do active teachers have a plan.) A plan for the Foundation helped guide the thinking. It was determined the organization would be non-functional if there were not enough funds to cover day to day expenses, an Executive could not be formed as per the Constitution, if a division was not functioning and that it could not function as individual divisions without a provincial body, especially because of dues and pensions. Also noted was the need to pay bills with remaining funds donated to a registered childrens' charity. Pension branch would need to be notified as would members and the associations with which RTANL is affiliated. The next BGM will be presented with a motion to determine a quorum for a cessation vote. When this was discussed at the Fall 2022 BGM it was clear most present had never thought of the organization ceasing to exist and it may well have been a wake up call to generate more interest in joining and getting involved. A big factor for membership in Newfoundland, and Quebec as well, is the very large geographical area covered, remote communities and distance and time between locations.

In advance of the meeting Members were asked to be ready to share any membership initiatives, items they were most pleased about, things they look forward to between now and our March 13<sup>th</sup> Meeting and anticipated challenges.

### ***MEMBERSHIP INITIATIVES:***

**NBSRT:** Goals, activities and responsibilities from the Strategic Plan were shared in advance. Also noted was that a seasonal greeting was placed on ATV, Christmas Cards sent to retirees of the last 3 years featuring the NBSRT logo and in 6 branch meetings (there are 10 branches) Bob Fitzpatrick attended local Presidents underlined the importance of growing numbers. In particular it is important to involve younger retirees. Additional ideas/suggestions would be welcomed.

**QPARSE:** Recruiting new members began with attending an active teacher conference and offering a free membership draw. Plans are to do more of these.

**PIERTA:** A fall golf tournament and plans for curling and other social events will, hopefully, add to the membership.

**SERFNB:** Numbers are growing and a thrust is to involve younger members so they can fit in gradually and help build future leadership.

**RTANL:** In person retirement seminars are again underway. Membership applications are in the package, completed and collected on site and held by RTANL until the individual retires.

**NSRTO:** Information and applications to join are sent/provided with other retirement papers and NSTU is helpful with this.

### ***MOST PLEASSED ABOUT:***

**NBSRT:** A successful Board of Directors Meeting approved the strategic plan concentrating on membership, pension monitoring and group insurance. An NBSRT member was named to both the Group Insurance and Teacher's Pension Trustees. NBSRT is part of NBTA year end "road show".

**QPARSE:** Hosting the in person ECRTO meeting with positive feedback and program variety was the best and energizing. Member turnout at the in person "Welcome Back" event and Christmastime holiday lunch was positive.

**PEIRTA:** The Executive has added new members and the COLA was received by members.

**SERFNB:** The fall AGM was positive and SERFNB is transitioning to a new Executive Director.

**RTANL:** One division has set up an award for exemplary service and the association has restructured some committees to more clearly define responsibilities and balance workload.

**NSRTO:** Applications – over 30 from 23 branches - for Branch Initiative Grants indicate that events and activities are being planned and include workshops and such community activities as coffee and donuts on “dump day”, the day lobster traps are set.. \$1800 per branch is available using the Covid surplus. Criteria will be reviewed in January. There are now 2 proposals for a bookkeeper.

***THINGS LOOKING FORWARD TO BY MARCH MEETING:***

**NBSRT:** Hope is the free membership for one year will have an impact and almost all branches are planning special holiday activities to reach out to members, especially those who are older, ill and/or infirm.

**QPARSE:** Greater use of social media to reach out, writing articles featuring members – some remarkable people who should be highlighted, discussion about website revision although it is not a priority and expertise is needed. An ACER CART button was added. Acting on ideas gathered during the ECRTTO gathering.

**PEIRTA:** Identifying those interested in becoming more politically active and building from there.

**SERFNB:** A new President will be incoming in the fall. There is optimism about the future and finances are good.

**RTANL:** Formalizing the ability to speak for active teachers when they are unable to speak for themselves.

**NSRTO:** A report on the pension review is anticipate. A plan to receive and circulate is in place, one that gives accurate and clear information to members.

***ANTICIPATED CHALLENGES:***

**NBSRT:** The biggest will be financial because of rebating first year dues to those who joined during covid and a third year of doubling the rebate to branches to encourage their activities and new initiatives.

**QPARSE:** Generating member interest in becoming more politically active is a challenge as is how to get to/engage politicians. Suggestions included putting out an invitation for discussion on a topic and building on it, identifying members “connected” to politicians and working through them, hold a session on a topic and invite all parties to speak – they want to hear what others think, going to their constituency office and seeking a meeting for a discussion about a topic, invite a Minister to address a topic at a meeting

**RTANL:** Aging at home is becoming more and more important as is the lack of enough long term care spaces. Many LTC spaces are private, do not meet minimum regulations and are not regularly inspected.

**NSRTO:** An increasing number of venues requiring NSRTO provides liability insurance. Is this becoming more common elsewhere?

### ***ADDITIONAL COMMENTS/OBSERVATIONS***

**QPARSE:** The organization is pretty well centred around Montreal although there are members all over the province. **PEIRTA:** Regular updates on both pension and group insurance are presented at meetings. As a relatively small province it is easier and less expensive to meet and there are no divisions or branches.

**RTANL:** The support of active teachers is much appreciated- legal work, .send out newsletters, host the website. The association is very politically active – 2 members on seniors coalition, regular meetings with MP's and Ministers (yearly/twice yearly), letter writing

**NSRTO:** Two members sit on the seniors coalition and there are regular meetings with Ministers. There is concern that daily newspaper delivery will not longer be available in some places and the potential impact on seniors is significant.

Best wishes were extended to both Leonard and Linda (SERFNB) in their absence.

Next Meeting by Zoom – March 13<sup>th</sup>, 1 p.m.



ASSOCIATION CANADIENNE DES ENSEIGNANTES ET DES ENSEIGNANTS RETRAITÉS  
CANADIAN ASSOCIATION OF RETIRED TEACHERS

Ontario Report  
January 2023

Martha Foster  
Ontario Representative

Since our last meeting, the RTOERO board has had three Board meetings.

1. The Board received updates on work being done in the strategic focus areas of Environmental Stewardship and Broadening the Membership Base. This included the application for certification of RTOERO by the International Organization for Standardization.
2. RTOERO held its Fall Forum, where corporate members from across Canada meet in Toronto. The fall meeting is like a two day workshop where members receive presentations and give input on various areas of RTOERO business. Some of the presentations were:
  - a. A Governance presentation from David Brown from Governance Solutions. Very positive feedback from members.
  - b. Three of the four recipients of the RTOERO summer scholarship presented the findings of their research. All four researchers were studying some area of geriatrics.
3. The Board approved the official establishment of a partnership with FARFO (Fédération des aînés et des retraités francophones de l'Ontario).
4. Held a virtual orientation session for individuals interested in applying for Board, Committee Chair or committee positions. It was very well received.
5. RTOERO currently has a permanent suite in Toronto for the use of the Chair. A Condominium has been purchased in the downtown area to replace the suite.



**Association canadienne des enseignantes et des enseignants retraités  
Canadian Association of Retired Teachers**

Date: January 23, 2023  
To: ACER-CART Executive  
From: Marilyn Bossert, ACER-CART West Representative  
Re: ACER-CART West Members Update

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Message sent out to Western Representatives & Executives Directors: *If you have any updates from your provincial organization that you would like me to share with the executive, please let me know.*

*On another note, what are your thoughts on the following:*

- 1. A zoom call for ACER-CART West, likely in February to follow up on any developments from the executive meeting of Jan. 23-24.*
- 2. An in-person session hosted by ARTA sometime in the last two weeks of August.*

The responses below may or may fit into the ACER-CART focus, but they certainly do present a clearer understanding of the concerns of those organizations.

**RTAM - Retired Teachers' Association of Manitoba**

- Submitted by Joan Zaretsky, RTAM ACER-CART Director

We are excited as Sue Lantz has agreed to come to our AGM and speak about "Aging in Place". We will open it up to the public as well and expect this will be a great event on May 2nd. Thanks for having her speak last June as Aging in Place has become my passionate topic right now. I was the caregiver for both my first husband who passed away at 59 years of age and my Dad who passed away at 89, and I wish I had Sue's framework to put a lot of her suggestions into place over time instead of having everything to deal with as they progressively became more and more ill and unable to live at home. I just loaned my copy of Sue's book to my church minister here in Tucson today as I volunteered to do a three-hour workshop using Sue's ideas. Tina is going to review it and get back to me. The same as in my church at home, most of the church parishioners are older adults and I think this will spark some thoughtful reflections about how they can be better prepared for crises when they come and how to make their last years the most enjoyable in many ways.

We have had some interesting Chapter Presidents meetings over the past few months. The Chapter Presidents were asking for some ideas as to

special events and activities they can choose from to involve their local members. We have discussed getting involved with their local museums and developing joint Heritage Canada grant applications. These may be used to develop displays or support the development of educational activities for students who tour the museum or others we have yet to invent. I am also leading a new project that we are just formulating called "Reach Out and Connect with a Retired Teacher". We are still developing the backgrounder and there were some new ideas at our meeting last week. I will be contacting Bell-MTS, our Manitoba telephone system, to see if they would offer us some funds as we develop a Manitoba wide Chapter project. The general idea is that each Chapter will look at their list of current members with the goal of matching their Board and younger members with older Chapter members. The older members would receive a monthly phone call and then whatever else develops as the relationship grows. We are looking at this project as a way of promoting increased social connections and believe that the older members may enjoy hearing from someone from their Chapter. Social isolation, especially during times of COVID, has taken its toll on older adults in Manitoba and we see this project as a way of increasing the relationships among all Chapter members in different stages of retirement.

**STS – Superannuated Teachers of Saskatchewan**

- Submitted by Helen Sukovieff

At our recent executive meeting we had a screening of a video from the Yorkton Film Festival called Golden: The End of Ageism. Please see the attached poster. It was excellent and you might be able to get access to it from the information under the title

**YORKTON FILM FESTIVAL**

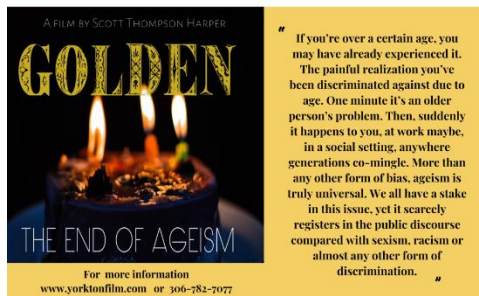
presents

**OPEN CINEMA**

Yorkton Public Library

January 17, 2023 | 7:00 PM

Admission : Free



I believe a Zoom call in February would be a great idea. We have lots of developments to report from Manitoba. As for the in- person meeting hosted by ARTA in August, we would have to ensure this would be included in the budget for the Vice President in annual budgeting process to cover our transportation costs. It would be great to start brainstorming for some of the topics we would like to see addressed and to know ahead what materials we can bring to share with the other Western Chapters.





## **ARTA – ALBERTA RETIRED TEACHERS’ ASSOCIATION**

- submitted by Lawrence Hrycan, ARTA ACER-CART Director

The Pension and Financial Wellness Committee of ARTA held 2 excellent seminars recently via Zoom. The first session entitled “Enhancing Retirement Sources: RRIFs and Annuities” was presented by Capital Estate Planning. It was held on November 29, 2022. Discussion centered on the pros and cons of Annuities and how to invest in your RRIFs.

Pension individuals from ATRF discussed the Alberta Teachers Pension and how it works. This was held on January 11, 2023. Questions were asked about the stability and safety of the pension fund, as well as how it functioned and how well it was doing. ATRF assured everyone who attended that our pensions are alive and doing well. One of the interesting points that came from this seminar is the fact that there are 51 individuals receiving the pension who are Centurions. As well, over 90 million dollars is paid out in pensions each month.

Between 150 and 200 individuals attended each of the seminars.

The Charitable Foundation is looking to raise money through a casino. It looks like this will take place sometime later in 2023 or in 2024. The Charitable Foundation in 2022 gave \$25,000 to the Parkinson Association of Alberta, \$25,000 to the Alzheimer Society of Calgary, and \$5,000 to the Operation Friendship Seniors Society based in Edmonton.

ARTA now has its own pharmacy and has a license to supply prescription drugs in Edmonton and surrounding area. It is hoped that this pharmacy will serve the members well, as well as helping to keep premiums down.

The Board of Directors of ARTA meets 4 times a year to handle the business aspects of the association. The next Board of Directors meeting is on February 21/22, 2023.

## **BCRTA – British Columbia Retired Teachers’ Association**

- Submitted by Steve Bailey, BC ACER-CART Representative

The BCRTA is looking forward to using the capabilities of ACER-CART in a letter writing campaign to MPs and MLAs regarding the imperative of government living up to its promise to implement a Pharmacare program. This pressure on the government needs to be maintained.

We continue to monitor Bill C228 and its implications for us.

Our organization is offering several travel and long stay opportunities to members which are proving very popular.

We’re pleased that our Teachers’ Pension Plan COLA for 2023 has been set at 6.9%. Advocacy for pension protection remains one of our major focus points. The BCRTA sends representatives to the Teachers’ Pension Plan Advisory Council (TPPAC) and nominate a trustee. We remain plugged in to the issues as the voice of retired BC teachers and are positive supporters of a healthy TPP.

BCRTA Standing Committees continue to offer the intergenerational Golden Star Awards, monitor health and wellness issues relevant to seniors, offer heritage

preservation grants, explore issues surrounding contemporary educational issues in B.C. and expand membership benefits to members.

In March the Board will engage in focussed strategic planning and the Spring will see regional "Zone Meetings" take place across the province.

\*\*\*\*\*

Respectfully submitted,

*Marilyn Bossert*

## Legislation Committee Report January 23-24, 2023

The Legislation Committee reviewed the By-Laws, Constitution and Belief Statements posted on the ACER-CART website to make sure all changes from the last two Annual General Meetings (AGM) were posted.

In reviewing the Constitution, it was noted that there are now inconsistencies in language with certain articles due to the revision of the ACER-CART By-Laws at the June 3, 2022 AGM.

At the AGM the following articles were deleted in whole, or in part. I bring to your attention the following:

- 6.05 The AGM shall be held on the first Friday of June [~~and the following Saturday~~]
- 7.09 The Board shall have the power to:
  - i) take such steps deemed requisite to enable ACER-CART to acquire, accept, solicit, and receive legacies, gifts, grants, settlements, requests, endowments, and donations of any kind whatsoever for the purpose of furthering the objectives of ACER-CART.
- 9.02 The Vice-President shall:
  - a) Perform such duties and exercise such power as may be delegated by the President [~~or by the Board or the AGM~~]
- 9.03 The Regional Representative shall:
  - a) Perform such duties and exercise such powers as may be delegated by the President [~~the Board or the AGM~~]
- 9.04 The immediate Part-President shall:
  - b) Perform such duties and exercise such powers as may be delegated by the President [~~the Board or the AGM~~]
- 9.05 The Executive Director shall:
  - b) Perform such duties and exercise such powers as may be delegated by [~~the Board, the AGM~~] the Executive Committee or the President
- 11.02 By-laws of ACER-CART not embodied in the letters patent may be repealed and amended by the new By-law and shall not be acted upon until the approval of the Minister of Industry Canada has been obtained.

The Legislation Committee therefore seeks approval for the following changes in the ACER-CART Constitution to make language consistent with the By-laws.

1. Article 1 - Definition

- By-Laws

By-laws shall mean the standing rules governing the membership of ACER-CART as determined in the By-laws approved by the Minister of Industry Canada

**Motion:**

**That “as determined in the By-laws approved by the Minister of Industry Canada” be deleted in the definition of By-laws.**

2. Article 7 - Annual General Meeting (AGM) and Meetings of the Board

7.04 The Annual General Meeting, hereafter called the AGM, shall normally be held in Ottawa on the first Friday in June and the following Saturday.

**Motion:**

**That “and the following Saturday” be deleted in Article 7.04.**

3. Article 11 – Finances

11.01 ACER-CART finances all its activities from –

- c) Acquiring gifts, legacies, settlements, requests, endowments, and donations of any kind (By-law 7.09(i))

**Motion:**

**Delete 11.01(c) in Article 11 Finances and renumber.**

4. Article 15 – Duties of Officers and the Executive Director

15.02 The Vice-President shall:

- b) Perform such duties and exercise such power as may be delegated by the President, the Board, or the AGM

15.03 The Immediate Past-President shall:

- b) Perform such duties and exercise such powers as may be delegated by the President, the Board, or the AGM

15.04 The Regional Representative shall:

- 10) Perform such duties and exercise such powers as may be delegated by the President, the Board, or the AGM

15.05 The Executive Director shall:

- b) Perform such duties and exercise such powers as may be delegated by the Board or the AGM, the Executive Committee, or the President

**Motion:**

**That the wording “by the Board or the AGM” be deleted in articles 15.02, 15.03, 15.04 and 15.05.**

Respectfully submitted  
Bill Berryman  
Roger Regimbal



**Association canadienne des enseignantes et des enseignants retraités  
Canadian Association of Retired Teachers**

Date: January 23, 2022  
To: ACER-CART Executive  
From: Marilyn Bossert  
Re: Communications Committee

---

**Communications Mandate/Terms of Reference:**

1. Maintain the ACER-CART website.
2. Produce information for use on the website and by Members.
3. Encourage and facilitate communication among Members.

Most recent meeting: November 25, 2022.

In attendance: Marilyn Bossert, Steve Bailey, Joseph Lafitte, Alyson Hillier, Robert Primeau, and Roger Régimbal.

**Meeting:** The 2022-23 Communications committee met via Zoom on November 22 with introductions, a summation of the past three years, and visioning for the future.

Visioning:

- (1) Should notification go out when something new goes on the website? Who would this go to? Member Organizations? Would they forward it to their members?
- (2) Focus on getting traffic to the website: Any ideas? How do we get the Provincial Organizations onboard?

**Website Update:**

1. Latest News:
  - President's Message (06/07/2022)
  - Meet the 2022-23 Executive (06/10/2022)
  - President's Christmas Message (12/08/2022)
2. History of ACER-CART – addition of Gerry Tiede to List of ACER-CART presidents
3. Executive Members contact information update – for Martin, Gerry & Marilyn
4. Member Contacts update for RTOERO, STS, ARTA, BCRTA

**Photo Gallery:**

A message will be sent out to Members encouraging participation by their members. Submissions are updated on Fridays.

**Website Analytics** are available and can be emailed if anyone wants to see them.

The numbers continue to fluctuate, depending on what is happening.

2021 Users: Jan-196, Feb-139, Mar-499, Apr-690, May-1637, Jun-1434,  
Jul-621, Aug-327, Sep-831, Oct-276, Nov-537, Dec-223.

2022 Users: Jan-575, Feb-278, Mar-217 , Apr-1212 , May-592, June-326 , July-1196,  
Aug-271, Sept-366, Oct-292, Nov-282, Dec-137

**Advocacy:** Awaiting action plans from other committees.

Respectfully submitted,

*Marilyn Bossert*

## **HEALTH COMMITTEE REPORT**

**JANUARY 2023**

The Health Committee has met twice in addition to the joint meeting with Political Advocacy. Another meeting of the committee is scheduled for February. The joint meeting was welcomed and members felt positive about the discussion. In particular the concept of having an action plan ready to introduce and implement prior to the AGM was applauded.

In both meetings points to consider relative to the priorities of Aging in Place and Long Term Care were considered as were strategies for engagement at the national, provincial and individual level. We also underlined the importance of pharmacare, dental care and targeted funding for meaningful Aging in Place and appropriate Long Term Care. Our thoughts were forwarded to the PAC for their January meeting.

Respectfully submitted

Margaret Urquhart

January 22, 2023

ACER-CART Pensions and Retirement Income Committee Meeting – November 10, 2022

## **Goals/Activities for the coming year**

1. Act to amend the Bankruptcy and Insolvency Act.
  - a. Since our meeting the Act received 3<sup>rd</sup> reading and has gone to the Senate
  - b. Bill C-228 was read in the Senate for the second time on December 14, 2022. The bill has been referred to the Standing Senate Committee on Banking, Commerce and the Economy.
  - c. National Pensioners Federation letter was distributed. (I reached out to Trish McAullife.)
  - d. Results look pretty positive.
  
2. Helping Provincial Associations with cost-of-living issues.
  - i. Most retiree associations have poor representation on Pension issues.
  - ii. Encourage retiree associations to reach out to active teacher groups
    1. ACER-CART will provide some data, talking points on cost-of-living issues/economic wellness in retirement.
    2. Reduce contribution rates or address cost-of-living?
  - iii. Reach out to CTF to see if they have a pension committee. (Do they have a pension committee?)

### **Committee members:**

Gerry Tiede, Chair (BC)

Gordon Cumming (Alberta)

Claudia Mang (Ontario)

Michel Plamondon (PEI)

Ruth Rosenfield (Quebec)

Roger Régimbal – ACER-CART Executive Director



ACER-CART PAC  
Meeting notes  
Jan 10, 2023

1. Received the Health Considerations from the Health Committee on;
  - a. Aging in Place,
  - b. Long-term Care and
  - c. Strategies for engagement.
2. Members of PAC had reviewed the additional points and felt that some of them could be used the sheets that we have already assembled on both issues.
3. Much time was spent on strategies to be used to share this information and move these issues ahead.
4. It was decided that we need to increase the comfort level of our Directors and members with both the information contained in the information sheets as well as the presentation of the material.
5. PAC would;
  - a. Refresh the sheets,
  - b. Add appropriate questions to ask politicians and
  - c. Prepare a slide deck of 8-10 slides that could be used in presentations.
6. It is recommended that a Zoom meeting of Directors +1 be called and that at that meeting members;
  - a. Be made familiar with the sheets.
  - b. Be made familiar with the slide deck and
  - c. Be provided with a demonstration of a meeting.
7. A request would be made to Directors to make contact with provincial MPPs/MLAs. The committee felt that this is where the members comfort level is. Perhaps in the future, a request to meet with MPs.
8. It was felt that executive could meet with appropriate federal representatives.



# AGING AT HOME

**Key Message:** Seniors are the fastest growing segment of the Canadian population.

- Most seniors prefer to remain in their own homes, but they need the supports that would enable them to do so. Their home is their familiar comfortable environment. They are much happier when they can maintain their independence and control their daily lives.
- The current situation for many seniors is already serious and will continue to worsen unless action is taken. Aging at home is a better way to serve them. Appropriate government supports will provide a desirable option and will achieve potential savings to health care costs.

## **SPECIFIC ASPECTS TO CONSIDER:**

### **Benefits to the system:**

- Free up space in hospitals. Currently, 15% of hospital beds are occupied by seniors who are awaiting placement in long-term care homes (LTCH).
- Reduce overall costs to the health care system by reducing the required number of beds in LTCH which in turn will reduce the number of hospital staff required to care for those in hospitals.
- Reduce waiting times for those for whom aging at home is not appropriate.
- Accommodation to meet seniors changing needs will be less disruptive.

### **Benefits to the individual:**

- Seniors' independence remains intact.
- Familiar surroundings contribute to better mental health.
- Exposure to infections and contaminants are reduced.
- Family and friend visitations can follow a more normal pattern.
- Seniors and their caregivers can select the level and timing of care.
- Costs of home renovations will likely be less than those associated with living in assisted-living or long-term care facilities.

### **Potential role of the Government in necessary changes:**

- Target healthcare funding to ensure movement away from a hospital/LTCH model to one of community/home service.
- Ensure that all seniors have adequate funds to age at home.
- Proactively promote aging at home by providing the appropriate support.
- Recognize the need for in-home care-workers by
  1. providing targeted funding and
  2. respecting the work that they do with appropriate salary and benefits.
- Recognize the unpaid work of family and friends who act as caregivers

## Long Term Care Homes

Long term residential care in Canada is currently in need of serious review. In spite of repeated calls for reform, little has occurred. These homes are underfunded and understaffed with staff that are insufficiently trained and compensated for the work that they do. The COVID-19 pandemic brought these conditions to the fore front, with, as of July 1, 2022, 43.5% of the COVID-19 deaths in Canada occurring in the residents of long term care homes.

### SOME ASPECTS TO BE CONSIDERED

1. Inclusion of long term care to the Canada Health Act: This would provide national standards under which all long term care homes in Canada would operate.
2. Terminate all for-profit LTC homes: As of the deaths that occurred in long term care homes occurred in facilities that are privately run. The profit margin comes at a cost to our seniors.
3. Hire qualified staff: Provide Training to increase the number of qualified individuals available for the work required.
4. Improve pay for LTC workers: Set a minimum pay standard and compensation for all LTC workers consistent with workers doing comparable jobs in the hospital sector.
5. Increase number of full time staff: Each facility needs to employ at least 75% of their staff as full time employees.
6. Legislate a standard of care: Legislate a standard of care that ensures that each LTC resident will receive a minimum of four hours of hands-on-care.
7. Demedicalize treatment of residents: Where possible, demedicalize the treatment of residents. They should maintain a level of mobility, choice and other freedoms that help make their lives rich.
8. Access to caregivers: Family or friends that serve as caregivers need to have legislated access, even during times of contagious outbreaks, with proper PPE when required.
9. Increased funding: Funding must be increased to appropriate levels to support these changes.

### Questions needing answers by our politicians

- Will you support legislative changes to bring long term care homes under the national umbrella?
- Will you support allowing only not for-profit LTC homes ?
- Will you support the need for increased funding for LTC in Canada?

ACER-CART PAC  
Meeting notes  
Jan 10, 2023

1. Received the Health Considerations from the Health Committee on;
  - a. Aging in Place,
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## Notes from Directors' Meeting: Nov 1, 2022

### Committee Reports

Marg:

- 3<sup>rd</sup> reading on bill for dental benefits
- Every province/territory has signed Long-Term Care Funding Agreement so ACER-CART goal can best be achieved by Members advocating to own with A/C providing information if needed
- Appreciate Bill's sharing "Aging in Place in Nova Scotia" – Roger to distribute
- Working with PAC - Joint meeting on Nov 18
- Group insurance – going to take comprehensive look at health plans

Martha

- Reported on RTOERO Forum
- International Longevity Centre organizing coalition against ageism – more info to come

Gerry

- Meeting on Nov 10
  - How can we help with COLA issues?
  - Appropriate representation on pension boards
  - Bill C228 in committee – pension payout a priority in bankruptcy

Bill

- Revisions now posted on website
- Looking at updating protocols
- Investigating M4 resolution re: two-year terms

Marilyn

- Become familiar with links currently on website for
  - healthy services,
  - fundamentals for advocacy
  - partnerships

**Canadian Health Coalition document** "Their Pharmacare Program and Ours"

Feds apparently not interested in national pharmacare program.

Referred to joint Health/PAC

### Strategic Plan Discussion

Vision:

- more generalizations

- more than seniors and retired teachers
- vision on website doesn't match strategic plan

#### Mission

- teachers vs educators vs education workers vs seniors

#### Strategic Goals

- teachers is part of our label
- should we change name and add in other educational workers

#### PAC

- health & PAC monitors
- PAC advocates
- Executive liaises with other groups

#### Health

- Don't keep McMaster Aging Portal – there are others
- Promote relevant health sites - maintain links on health / wellness
- Do we need to focus on health accord?

#### Communications

- Focus through website
- Frequency of contact on webpage – stats on usage needed
- Members promote ACER-CART differently
- Need for frequent website updates to keep current

#### Conditions of Success

- How we monitor success of strat plan

#### **Annual General Meeting**

- Hotel site unanimously preferred
- Mixed feelings about length of meeting – cost to attend for single day

#### **Other Topics**

- Visibility of ACER-CART to other organizations – need for self-promotion



# Strategic Planning Process Executive January 22, 2023

<b>Strategic Formulation</b>
<b>1. Renewal of mission, vision and values</b>
<b>a) Vision</b> ACER-CART is a national organization, dedicated to providing leadership to its community of Members and to forging relationships with like-minded groups to promote objectives on behalf of retired teachers and other seniors.
<b>b) Mission Statement</b> ACER-CART is an engaging, inclusive and caring community accountable to its membership. It is the national voice for retired teachers, responsive to the needs and concerns of its Members and committed to excellence.
<b>c) Values</b>
<b>2. Analysis and environmental scans</b>
a. Internal strengths and weaknesses
b. External opportunities and threats
c. External factors that influence organization
d. Analysis of strategic positioning



3. Identification of critical success factors and strategic issues
4. Development of goals, objectives, strategies and initiatives
5. Identification of performance indicators and targets.
<b>6. Gathering input and information</b>
a. Internal and external scans and analysis
b. Member survey
c. Input session with Board
d. Key stakeholder groups to gather qualitative input
7. Develop key performance indicators, targets, objectives and strategic initiatives to support the strategic goals
8. Present strategic plan to AGM for approval.





9. Strategic Implementation
10. Annual operational plans
11. All strategies and initiatives directly tied to strategic goals, KPI's and targets
<b>12. Strategic Evaluation</b>
13. Reporting on progress at every executive meeting
14. Member surveys





**Association canadienne des enseignantes et des enseignants retraités  
Canadian Association of Retired Teachers**

## **STRATEGIC PLAN**

### **Vision**

ACER-CART is a national organization, dedicated to providing leadership to its community of Members and to forging relationships with like-minded groups to promote objectives on behalf of retired teachers and other seniors.

### **Mission Statement**

ACER-CART is an engaging, inclusive and caring community accountable to its membership. It is the national voice for retired teachers, responsive to the needs and concerns of its Members and committed to excellence.

### **Strategic Goals**

Members are specific about the direction ACER-CART should take in terms of its priorities and goals. It is also evident that when these priorities and goals are very similar to those of other like-minded organizations, joint efforts are a possibility.

#### **A. Political Advocacy**

ACER-CART strives to ensure that the voice of retired teachers is heard and that issues of concern are addressed.

##### **ACER-CART will:**

- Monitor the Federal Government's actions and pronouncements on health care, pensions, and other senior concerns.
- Put forth positions on the issues important to ACER-CART.
- Continue our dialogue with like-minded groups.
- Continue to foster a multi-faceted advocacy strategy.

#### **B. Health**

ACER-CART seeks to promote the optimal health of retired teachers and seniors.

##### **ACER-CART will:**

- Expand Members' links to reliable information on health.
- Maintain collaboration with groups that share similar health objectives.
- Continue to promote the McMaster University Optimal Aging Portal.

- Continue to advocate for high national standards in health care, a National Pharmacare Plan and a National Formulary with affordable pharmaceutical prices.
- Lobby for a national seniors health care strategy to include home care, improved access to palliative care, and federal support for innovative thinking and improvements to long term care.
- Advocate for a new and improved Health Accord.

### **C. Communications**

ACER-CART believes in effective communication with and among its Members.

#### **ACER-CART will:**

- Continue regular communication through the ACER-CART newsletters, publications, website, and reports.
- Continue regular concise messages to our Members.
- Promote and facilitate collaborative communication among Members.

### **D. Pensions and Income Security**

Adequate pensions and income security are a necessity for all Canadian seniors.

#### **ACER-CART will**

- Continue to put forth positions on the provision of fair national pensions.
- Continue to promote and to protect defined benefit pension plans as the vehicle for retirement security.
- Monitor pension trends that potentially may affect its Members.

### **E. Conditions of Success**

**ACER-CART will** promote conditions that :

- Continue to encourage involvement in ACER-CART committees.
- Focus on and continually revisit priorities.
- Continue to promote and model inclusiveness.
- Maintain co-operation and collaboration with other groups on issues of similar concern.
- Continue to work on being a respected voice of seniors at the national level.
- Continue to foster a positive relationship with Johnson, Inc. and the Canadian Teachers Federation.

**June 1, 2016**



Association canadienne des enseignantes et des enseignants retraités  
Canadian Association of Retired Teachers

## STRATEGIC PLAN

### Vision

ACER-CART is a national organization, dedicated to providing leadership to its community of Members and to forging relationships with like-minded groups to promote objectives on behalf of retired **teachers**, **educational workers** and other seniors.

### Mission Statement

ACER-CART is an engaging, inclusive and caring community accountable to its membership. It is the national voice for retired **teachers** and **educational workers**, responsive to the needs and concerns of its Members and committed to excellence.

### Strategic Goals

Members are specific about the direction ACER-CART should take in terms of its priorities and goals. It is also evident that when these priorities and goals are very similar to those of other like-minded organizations, joint efforts are a possibility.

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##### ACER-CART will:

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- Put forth positions on the issues important to ACER-CART.
- ~~Continue our dialogue with like-minded groups.~~
- Continue to foster a multi-faceted advocacy strategy.

#### B. Health **Services**

ACER-CART seeks to promote the optimal health of retired teachers and seniors.

##### ACER-CART will:

- Expand Members' links to reliable information on health.
- Maintain collaboration with groups that share similar health objectives.  
**?Who  
does that?**

- ~~Continue to promote the McMaster University Optimal Aging Portal. Relevant websites an a variety of information Website health monitor and update expanding the list~~
- Continue to advocate for high national standards in health care, a National Pharmacare Plan and a National Formulary with affordable pharmaceutical prices.
- Lobby for a national seniors health care strategy to include home care, improved access to palliative care, and federal support for innovative thinking and improvements to long term care.
- ~~Advocate for a new and improved Health Accord.~~

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- Promote and facilitate collaborative communication among Members.

### D. Pensions and Income Security

**Review opening sentence to make it parallel** Adequate pensions and income security are a necessity for all Canadian seniors.

#### ACER-CART will

- Continue to put forth positions on the provision of fair national pensions.
- Continue to promote and to protect defined benefit pension plans as the vehicle for retirement security.
- Monitor pension trends that potentially may affect its Members.

### E. Conditions of Success **Relocate this section**

ACER-CART will promote conditions that :

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- Focus on and continually revisit priorities.
- Continue to promote and model inclusiveness.
- Maintain co-operation and collaboration with other groups on issues of similar concern.
- Continue to work on being a respected voice of seniors at the national level.
- Continue to foster a positive relationship with Johnson, Inc. and the Canadian Teachers Federation.

**June 1, 2016**

Received from Léonard Légère

Hello Roger

I tried to make an intervention this afternoon, but I think my microphone was closed.

So here is my comment.

I think that the theme of health, health care is being overused. The theme is important, but we are teachers, not retirees from the health care world. I would like to see the term well-being; it seems to me that it is a more encompassing theme, which touches on many more aspects of the reality of retired teachers.