



**Canadian Association of Retired Teachers
Association canadienne des enseignantes et des enseignants retraités**

**Executive Committee Zoom Meeting
March 17, 2022
Agenda**

1)	Call to order	
2)	Approval of the agenda	ex.mar.22.002
3)	Conflict of interest	
4)	Approval of the minutes	
	a) January 14, 2022	ex.mar.22.004
5)	Correspondence	
	a) List of correspondence sent/received	ex.mar.22.005a
	b) Letter to Honorable Kamal	ex.mar.22.005b
	c) Letter to Honorable Duclos	ex.mar.22.005c
	d) Invitation to Minister of Seniors	ex.mar.22.005d
6)	President's report	
	a) Report	ex.mar.22.006a
	b) Priorities 2020-21	ex.mar.22.006b
7)	Business arising from January meeting	
8)	Financial	
	a) February 28 th , financial report	ex.mar.22.008a
	b) Membership report	ex.mar.22.008b
9)	Executive Director's report	
	a) Executive Director's Activity Report	ex.mar.22.009a
	b) Corporation Canada Annual Filing	ex.mar.22.009b
10)	AGM 2021	
	a. In-person via Zoom	
	b. Communications AGM	

	c. Conference June 2, 2022	
	d. Elections	
	e. Priorities 2022-23	
11)	Regional liaison reports	
	a) East Representative Report	ex.mar.22.011a
	b) Ontario Representative Report	ex.mar.22.011b
	c) West Representative Report	ex.mar.22.011c
12)	Committee reports	
	a) Legislation Committee	ex.mar.22.012a
	i. By-laws	ex.mar.22.012ai
	b) Communications Committee	ex.mar.22.012b
	c) Health Services	ex.mar.22.012c
	d) Pension and Retirement Income Committee	ex.mar.22.012d
	e) Political Advocacy Committee	ex.mar.22.012e
	f) Nominations and Elections Committee	ex.mar.22.012f
	i. Call for Nominations	ex.mar.22.012fi
	ii. Nomination form	ex.mar.22.012fii
13)	Disposition of the AGM Resolutions	ex.mar.22.013
14)	New Items	
15)	Information Items	
16)	Next Executive meeting: June 2, 2022, 9 am Ottawa time	
17)	Motion to adjourn	

Roger Régimbal, Executive Director

2448, promenade Orient Park Drive • Gloucester • Ontario • K1B 4N1 • 613-824-8384 regimbal.roger@sympatico.ca



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

**Minutes
Executive Meeting via ZOOM
January 14, 2022**

In Attendance: Gerry Tiede, President
Martin Higgs, Vice-President
Martha Foster, Ontario Rep
Marilyn Bossert, Western Rep
Bill Berryman, Past President
Roger Régimbal, Executive Director
Mary Urquhart, Eastern Rep

1) Call to Order:

- i) President Gerry welcomed Executive members and called the meeting to order at 1:00 PM Eastern Time.

2) Agenda

- i) **MOTION: That the agenda be approved as amended.**
(a) MOVED/SECOND/CARRIED

3) Conflict of Interest

- i) No conflict of interest was declared by Executive members.

4) Minutes

a) **September 30, 2021**

MOTION: That the September 30, 2021 minutes be approved.
MOVED/SECOND/CARRIED

MOTION: That Katherine Snow and June McNair be appointed to the PAC.
MOVED/SECOND/CARRIED

5) Correspondence

- a. The correspondence was reviewed

6. President's Report

The President referred to his written report and led a discussion on the Mandate letters to the Federal Minister of Health and the Minister of Seniors. A comparison to our Priorities and we began to discuss options for our political actions. We returned to these discussions during New Business near the end of this meeting.

7. Financial

- a) The December 31, 2021 Financial report was received

MOTION: That the December 31, 2021 Financial Report be received.

(i) MOVED/SECOND/CARRIED

- b) The membership report was received, and it was noted that all fees had been paid.

8. Executive Directors Report

- a. The Executive Director reported on his activities.

9. AGM 2022

- a) The group expressed their hope that we would be meeting in person this June.
- b) Roger will contact the hotel and the Canadian Teachers' Federation to discuss the arrangements. He will also explore the feasibility of a hybrid model – meeting in person with some members meeting virtually.
- c) An email will be sent to Members expressing our intention of meeting in person this year so they can prepare.
- d) A final decision about the meeting format will be made by the Executive at a special meeting - probably in February as we see how the COVID situation develops. COVID protocols will need to be established.
- e) Possible guest speakers were discussed. Names proposed were Dr. Samir Sinha, Andre Picard, Canadian Health Coalition. Gerry will contact the Minister of Seniors about her availability.
- f) An orientation session for new members was discussed but there was not any support for regional meetings. A social event was preferred.

10. Regional liaison report

(1) East Representative Report

- (a) Marg highlighted her written report. Some Members have been able to have face-to-face meetings. Discussions include strategies for increasing membership. The President indicated that he would be happy to send letters of congratulations when appropriate

(2) Ontario Report

- (a) RTOERO heard reports from 2 summer medical students who they hire to do research.
- (b) RTOERO is focussing on Diversity, Equity and Inclusion and a sustainable environment.
- (c) RTOERO is holding sessions to prepare members for a position on their Board or on a committee.

(3) West Representative Report

- (a) Marilyn reported that most Member offices are still closed due to COVID. ARTA has established a COVID protocol for their offices and meetings.

- (i) All Western Members are looking at improvements in their insurance products.
- (ii) The need for each province to have a Seniors Advocate was emphasized.
- (iii) Manitoba is lobbying to get a retired member appointed to their Pension Board.
- (iv) BCRTA was commended for their response to victims of the flooding.

11. Committee reports

a) Legislation Committee

- i) The revised Constitution and Belief Statements are posted with a linked Table of Contents.
- ii) The Bylaws are the next priority

b) Communications Committee

- i) Updates to the website were highlighted.
- ii) The Photo Gallery has begun. There is a promotion banner available on-line.
- iii) A discussion of social media resulted in a consensus to not pursue participating in these avenues.

c) Health Committee

- i) A Health Information notice was prepared and referred to the Communication committee to determine how to pass the information on to members.

MOTION: That the Health Information sheet be provided to members in some form.

MOVED/SECOND/CARRIED

d) Pension Committee

- i. Resolution: "Be it resolved that ACER-CART lobby the federal government to extend the temporary withdrawal reduction amount for RRIF's."
- ii. MOTION:
 - a) That ACER-CART send a letter to the Finance Minister advocating a reduction in the amount of withdrawals from RRIF's.
 - b) That ACER-CART send a letter to Members advising that there are advantages and disadvantages to reducing the withdrawal amount from RRIF's and that their members should always consult financial advice.
- iii. MOVED/SECOND/CARRIED
- iv. The Committee recommended that we take no action on the request from the Single Seniors for Tax Fairness.
- v. An article titled Better Bang for Your Buck was discussed and it was agreed to send it to our members with a short note from the Pension Committee.

e) Political Action Committee

- i) The Committee notes were reviewed.
- ii) An information sheet is being prepared on Aging in Place.

f) Nominations Committee

- i) The election process was reviewed. Deadline for submitting nominations is April 30.

ii) There was a discussion on the value of one or two year terms for Executive positions. The matter was left to the committee to consider.

12. Disposition of AGM Resolutions.

M-2. The President will write the Minister of Health and the Minister of Seniors encouraging their work in developing and enforcing national standards for long term seniors residences.

M-3. The Pension committee Chair will draft a letter supporting the extension of the temporary withdrawal reduction amounts for RRIFs.

E-2 – E-19 Constitution and Belief Statements have been completed in English. French versions are still in process.

13. New Items

a) Political Action review.

A prepared sheet with information on aging in place is in development by the PAC. The sheet will contain information about the need for government action on this issue. A letter writing campaign will be developed using New Mode.

b) There was a consideration of holding a special meeting of Member Presidents, Directors and staff members to promote the letter writing campaign.

c) We could do this at the AGM or at an earlier meeting using Zoom. The benefits of more frequent and face-to-face contacts with Member Associations was highlighted.

d) Discussion revolved over developing a brief concerning Seniors saying at or close to home.

14. Information Items

Roger suggested that if you have articles to share with the group that you include sending them to him with a note to include it in the agenda package.

15. Next executive meeting – March 17, 2022

A possible additional Executive meeting may be held to approve the political actions and make a decision about the format of the conference and AGM.





16. Adjournment







Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers

Date : March 17, 2022,
From : Roger Régimbal Executive Director
Objet : Correspondance

Documents sent and received

 2022-02-15 Honorable Jean-Yves Duclos en	2022-02-25 14:01
 2022-02-15 Honorable Jean-Yves Duclos fr	2022-02-25 13:59
 2022-02-15 Honourable Kamal Khera en	2022-02-25 13:58
 2022-02-15 Honourable Kamal Khera fr	2022-02-25 13:58

			
2022-02-15	2022-02-15	2022-02-15	2022-02-15
Honourable Kamal K	Honorable Jean-Yve	Honorable Jean-Yve	Honourable Kamal K

Thank you

Roger Régimbal
Executive director



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

February 20, 2022

Honourable Kamal Khera
Minister of Seniors
Government of Canada

Dear Honourable Minister Khera:

As part of our ongoing commitment to the well-being of seniors, ACER-CART (Association canadienne des enseignantes et des enseignants retraités/Canadian Association of Retired Teachers) reviewed your 2021 mandate letter from the Prime Minister.

Your mandate as Minister of Health includes many items important to the 165,000 individuals who belong to our provincial and territorial associations, as well as to all seniors across Canada.

The members of our Association are particularly concerned about the provision of services to seniors in or near their own homes. The vast majority of seniors wish to remain in their own comfortable and familiar homes where they experience better physical, mental and social health.

Seniors awaiting beds in Long-Term Care Homes, take up costly hospital space. A large portion of health care money is allotted to long-term care homes. At the same time, there is little or no coordinated government supports to help seniors live safely and independently in their own homes.

We encourage you to act quickly to increase support for aging at home initiatives including:

- Recognizing that seniors will have varied needs including personal and home assistance.
- Addressing environmental needs such as home modifications and age-friendly communities.
- Providing trained, well paid, and respected caregivers.
- Supporting unpaid caregivers such as family and friends, and providing recognition for the work that they do.

The budgets for providing these services would be much more cost-effective than the present emphasis on care homes and hospitalization.

Président **Gerry Tiede** President, ACER-CART

15368-21 Avenue, Surrey, BC V4A 6A7 778-839-9557 gerry.tiede@gmail.com

We noted from the Mandate letter that you will be working with the Minister of Health to establish an expert panel to provide recommendations for establishing an *Aging at Home Benefit*. Representing 165,000 seniors across Canada, ACER-CART is well placed to provide input to as well as membership in that panel. We look forward to that opportunity.

Yours sincerely,



Gerry Tiede
President

cc. ACER-CART Executive
ACER-CART Board of Directors



Association canadienne des enseignantes et des enseignants retraités
Association canadienne des enseignants retraités

20 février 2022

Honorable Kamal Khera
Ministre des Aînés
Gouvernement du Canada

Cher ministre, Khera,

Dans le cadre de notre engagement continu envers le bien-être des aînés, l'ACER-CART (Association canadienne des enseignantes et des enseignants retraités/Canadian Association of Retired Teachers) a examiné votre lettre de mandat du premier ministre pour 2021.

Votre mandat en tant que ministre de la Santé comprend de nombreux points importants pour les 165 000 personnes qui font partie de nos associations provinciales et territoriales, ainsi que pour tous les aînés du Canada.

Les membres de notre association sont particulièrement préoccupés par la prestation de services aux personnes âgées à leur domicile ou à proximité. La grande majorité des personnes âgées souhaitent rester dans leur propre maison, confortable et familière, où elles jouissent d'une meilleure santé physique, mentale et sociale.

Les personnes âgées qui attendent un lit dans un foyer de soins de longue durée occupent un espace hospitalier coûteux. Une grande partie des fonds destinés aux soins de santé est allouée aux foyers de soins de longue durée. En même temps, il n'y a que peu ou pas de soutien gouvernemental coordonné pour aider les personnes âgées à vivre dans leur propre maison, en sécurité et de façon autonome.

Nous vous encourageons à agir rapidement pour augmenter le soutien aux initiatives de vieillissement à domicile, notamment :

- Reconnaître que les personnes âgées auront des besoins variés, notamment en matière d'aide personnelle et d'aide à domicile.
- Répondre aux besoins environnementaux tels que les modifications du domicile et les communautés adaptées aux personnes âgées.
- Fournir des soignants formés, bien payés et respectés.
- Soutenir les aidants non rémunérés, tels que la famille et les amis, et reconnaître le travail qu'ils accomplissent.

Les budgets consacrés à la fourniture de ces services seraient beaucoup plus rentables que l'accent mis actuellement sur les maisons de soins et l'hospitalisation.

Nous avons noté dans la lettre de mandat que vous travaillerez avec le ministre de la Santé pour mettre sur pied un groupe d'experts chargé de formuler des recommandations pour l'établissement d'une *prestation de vieillissement à domicile*. Représentant 165 000 personnes âgées à travers le Canada, ACER-CART est bien placé pour apporter sa contribution à ce groupe d'experts et en être membre. Nous nous réjouissons de cette occasion.

Je vous prie d'agréer, Madame, Monsieur, l'expression de mes sentiments distingués,



Gerry Tiede
Président

cc. Exécutif de l'ACER-CART
Conseil d'administration de l'ACER-CART



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

February 20, 2022

Honorable Jean-Yves Duclos
Minister of Health
Government of Canada

Dear Honourable Minister Duclos:

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Yours sincerely,



Gerry Tiede
President

cc. ACER-CART Executive
ACER-CART Board of Directors



Association canadienne des enseignantes et des enseignants retraités
Association canadienne des enseignants retraités

20 février 2022

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Ministre de la Santé
Gouvernement du Canada

Monsieur le Ministre Duclos,

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Votre mandat, en tant que ministre de la Santé, comprend de nombreux points importants pour les 165 000 personnes qui appartiennent à nos associations provinciales et territoriales, ainsi que pour tous les aînés du Canada.

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Je vous prie d'agréer, Madame, Monsieur, l'expression de mes sentiments distingués,



Gerry Tiede
Président

c. c. Exécutif de l'ACER-CART
Conseil d'administration de l'ACER-CART



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

From: **Gerry Tiede** <gerry.tiede@gmail.com>
Date: Mon, Mar 7, 2022 at 10:27 AM
Subject: Invitation
To: Kamal Khera <kamal.khera@parl.gc.ca>

Dear Honorable Minister Kamal Khera,

I am writing to invite you to speak to the annual conference of ACER-CART, the Association canadienne des enseignantes et enseignants retraités - the Canadian Association of Retired Teachers. ACER-CART represents 13 retired teachers' associations in every province and Yukon, with a total membership of 165,000 members. While our conference is small in number there will be delegates from every province.

Our conference will be in Ottawa from June 2 to 4. While we can be flexible about the time we would be honored for you to address the attendees following our dinner at the Ottawa Hilton Hotel on Friday evening, June 3. Of course we also invite you and your assistant to dine with us.

The priorities for our Association are to advocate for a National Seniors Strategy. Our focus is the provision of support that would enable seniors to remain in their homes rather than access more expensive hospital or care facilities. We would ask you to speak on the steps you and your government are taking to establish an Aging at Home Benefit and other regional and national projects that help seniors stay in their homes.

Gerry Tiede

Response

Dear Mr. Tiede:

On behalf of the Honourable Kamal Khera, Minister of Seniors, I acknowledge receipt of your email of March 7, 2022, inviting her to attend the annual conference for the Association canadienne des enseignantes et enseignants retraités - the Canadian Association of Retired Teachers, in Ottawa, Ontario, from June 2 to 4, 2022.

Please be assured that your correspondence will be carefully reviewed.

Thank you for writing.

Yours sincerely,

Carine Tiller
Manager
Ministerial and Executive Correspondence
Employment and Social Development Canada



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

**PRESIDENT'S REPORT
March 17 , 2022**

1. Letters
 - a. Kamal Khera, Minister of Seniors
 - b. Jean-Yves Duclos, Minister of Health
 - c. Kamal Khera, Minister of Seniors, invitation to speak at our conference

2. Committee meeting participation:
 - a. Communication committee – Missed it!
 - b. Political Advocacy Committee – January 19, February 15
 - c. East Coast ACER-CART – March 10

3. Activities:
 - a. Monitor Saskatchewan's use of New Mode. 1189 total submissions!

A handwritten signature in black ink, appearing to read 'Gerry Tiede', is placed above the printed name.

Gerry Tiede, President



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

ACER-CART Priorities 2021-22

1. ACER-CART will, in collaboration with like-minded organizations,
 - a. Advocate for the development and implementation of National Seniors Strategy including using the information from “A Declaration Concerning a National Health Care Strategy for Seniors.”
 - b. Monitor the federal government’s implementation of a national universal pharmacare, including the establishment of a Canada Drug Agency and implementation of a national formulary.
 - c. Monitor the effects of Covid 19 on the Canada Health Act and on the bilateral health funding agreements with the provinces and territories.
 - d. Advocate for a health care system that prioritizes care in seniors’ own homes for as long as possible
 - e. Advocate for regulations governing Retirement and Long-Term Care Homes with emphasis on improving patient respect, working conditions, training and staff wages.
2. ACER-CART will monitor the impacts of the global pandemic on defined benefit pension plan assets and liabilities which could affect solvency funding obligations.
3. ACER-CART will seek to continue elevating the profile of our National Association in our provincial associations and at all levels of government and beyond.
4. ACER-CART will seek to extend our relationships with CTF-FCE.

**Canadian Association of Retired Teachers
Balance Sheet
(Unaudited)**

28-Feb-22

31-Jul-21

ASSETS

Current assets

Cash	\$	129,698	\$	96,126
Accounts receivable		-		-
Prepaid expense		-		-
		129,698		96,126

Non-current assets

Investments		62,164		46,811
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Total assets

\$	191,862	\$	142,937
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LIABILITIES AND NET ASSETS

Current liabilities

Accounts payable and accrued liabilities	\$	-	\$	-
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Operating expenses

Accumulated surplus		191,862		142,937
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Total liabilities and net assets

\$	191,862	\$	142,937
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**Canadian Association of Retired Teachers
Statement of Operations
(Unaudited)**

	Budget 31-Jul-21	Actual 28-Feb-22	Actual 31-Jul-21
REVENUE			
Fees - Schedule 2	\$ 48,000	\$ 48,605	\$ 48,338
Grants	-	-	-
Interest	-	103	481
Johnson	7,500	-	-
Operating Fund	14,300	-	-
Other	-	10,000	5,180
	69,800	58,708	53,999
EXPENDITURES			
Governance			
AGM	20,000	-	2,508
Executive Committee	8,000	-	-
Regional Liasion	2,500	-	-
National Representation	4,000	-	-
Executive Director - Honorarium	15,500	8,750	15,500
Operating expenses	2,000	466	1,895
Website Maintenance	2,500	-	-
Translation	2,500	-	70
Insurance	800	567	756
Committees			
Communications	500	-	-
Health / santé	500	-	-
Pension, Retir / pension, retraite	500	-	-
Political Advocacy/Mobilisation politique	500	-	-
Contingency Fund	5,000	-	-
Federational Election	5,000	-	1,778
Operating F. accrual	-	-	-
	69,800	9,783	22,507
(Deficit)/Surplus for the year		48,924	31,492
Accumulated Surplus, beginning of year		142,937	111,446
Accumulated Surplus, end of year		\$ 191,862	\$ 142,937

Canadian Association of Retired Teachers
Schedule 1: Investments

	Interest Rate	Maturity Date	Value @ Feb 28, 2022
0 Cash	-		0
1 GIC - Bank of Nova Scotia	0.20%	Oct 21, 2022	5,537
2 GIC - Bank of Nova Scotia	0.20%	Nov 13, 2022	5,545
3 GIC - Bank of Nova Scotia	0.81%	Jan 18, 2023	20,000
5 GIC - Bank of Nova Scotia	0.81%	Jan 21, 2023	5,580
4 GIC - Bank of Nova Scotia	1.19%	Jul 18, 2023	20,000
6 GIC - Bank of Nova Scotia	0.20%	Apr 19, 2022	5,502
Total			\$ 62,164

Canadian Association of Retired Teachers
Schedule 2: Membership Dues

	31-Jul-22	31-Jul-21
1 New Brunswick Society Retired Teachers	\$ 946	\$ 952
2 BC Retired Teachers Association	5,890	5,893
3 Superannuated Teachers of Saskatchewan	4,182	4,150
4 Societe des enseignantesretraites francophones du N.B.	687	687
5 Alberta Retired Teachers' Association	8,000	8,000
6 RTOERO	19,915	19,703
7 NSTU Retired Teachers Organization	2,588	2,589
8 Retired Teachers Assocaition of MB	3,631	3,556
9 Retired Teacheres' Association of NFLD and labrador	1,925	1,952
10 Quebec Associationof Retired Teachers	58	60
11 Quebec Provincial Assocation of Retired School Educations	375	384
12 P.E.I. Retierd Teachers Assocaition	373	378
13 Yukon Retired Teachers' Alumni	35	35
Total	\$ 48,604	\$ 48,338

Membership Dues 2021-22																
	Organization	# members	Amount	Chq #	Date	2019-20	Difference									
1	Retired Teachers' Association of NFLD and Labrador	5499	1 924,65 \$	1964	2021-10-22	5577	-78									
2	NSTU Retired Teachers Organization	7 393	2 587,55 \$	8537	2021-10-22	7 396	-3									
3	New Brunswick Society Retired Teachers	2704	946,40 \$	977	2021-10-19	2721	-17									
4	Société des enseignantesretraités francophones du N.B.	1765	687,25 \$	1326	2021-10-20	1964	-199									
5	P.E.I. Retired Teachers Association	1 066	373,10 \$	290	2021-11-05	1 081	-15									
6	Quebec Association of Retired Teachers	167	58,45 \$	1138	2021-10-20	171	-4									
7	Quebec Provincial Association of Retired School Educators	1070	374,50 \$	460	2021-10-24	1096	-26									
8	Retired Teachers of Ontario	79 660	19 915,00 \$	deposit	2021-10-22	78 811	849									
9	Retired Teachers Association of MB	10 373	3 630,55 \$	75	2021-10-19	10 159	214									
10	Superannuated Teachers of Sask.	11 948	4 181,80 \$	8621	2021-10-28	11 856	92									
11	Alberta Retired Teachers' Association	25 390	8 000,00 \$	7293	2021-10-22	25 390	0									
12	BC Retired Teachers Association	16 829	5 890,15 \$	5937	2021-10-27	16 837	-8									
13	Yukon Retired Teachers' Alumni (YRTA)	100	35,00 \$	111	2021-10-19	100	0									
							805									
	TOTAL	163 964	48 604,40 \$				new members									



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

Date : March 17, 2022
From : Roger Régimbal Executive Director
Objet : Activity Report

Since the meeting activities have been at a standstill. I dealt with issues that stemmed from that meeting and emerging issues. I also monitored like-minded organizations and forwarded the information where it was deemed necessary.

1. Representation

Everything is still on hold.

2. Correspondence

I have received and respond close to 800 emails since the June AGM. All letters written by the President have been dealt with. We have received no responses.

3. Financial

The February 28, 2022, report shows minimal expenditures. Our total assets are \$191,861. We have reinvested one investment for a twelvemonth term and another one for 18 months. On the second investment we have topped up the investment to \$20,000. We have three investments that are going to mature in 2022.

We will need to set up the budget for next year. This has to be approved by the executive prior to being sent to delegates.

4. Membership

Membership is stable at 163,964 members.

5. Corporation Canada

In keeping with the non-for-Profit Corporations Act, I have filed the Annual Return Report.

6. AGM 2021

Decisions concerning the AGM must be taken at this meeting. The Hotel is reserved pending our decisions.

I have always resisted on providing printed working documents only in the choice of the delegate. This was requested in the evaluations of the past AGMs. This year I will ask if they want their documents in one language only, or if they want a bilingual document. I will also ask if they prefer not having a printed copy. They will be using their computers during the meeting.

7. Canadian Teachers Federation

The deputy has requested a meeting with me. Being new on the post, she wanted to be informed of the history of the support granted by CTF. I met with her and had a long discussion about the history of our relationship. Since they were reviewing their services, they wanted to know what my priorities were as far as their services were.

- a. **Financial:** I need someone for the bookkeeping, and to co-sign the cheques that are made out to me, and those that are above \$2000.00. It was not an issue as Samantha indicated she invested only about eight hours a year on this dossier.
- b. **AGM Hotel:** I said that I need to be able to profit from their special rates. I indicated that the work of her staff was mostly in the field of negotiating the initial reservation and problem solving, if it occurs. I am the one who signs the contract and I am the primary contact with the Hotel.
- c. **CTF Board Room:** I indicated the use of their facilities saves us from having to pay the hotel for the use of their rooms.
- d. **Printing:** This is the only area where there is a direct cost to CTF. They do our printing and they set up our documents. Here I indicated that if CTF finds that they are not able to continue this help that I was ready to pay for the services.

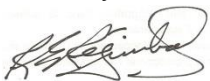
8. Disposition of the AGM

The document has been updated.

9. Next executive meeting date.

Thursday, June 2, 2022

Thank you



Roger Régimbal
Executive director



Form 4022
Annual Return
Canada Not-for-profit Corporations Act
(NFP Act)

Formulaire 4022
Rapport annuel
Loi canadienne sur les organisations à
but non lucratif (Loi BNL)

1 Corporate name
Dénomination de l'organisation
**Association canadienne des enseignantes et enseignants retraités-
Canadian Association of Retired Teachers**

2 Corporation number
Numéro de l'organisation
438319-2

3 Year of filing
Année de dépôt
2022

4 Date of last annual meeting of members (YYYY-MM-DD)
Date de la dernière assemblée annuelle des membres (AAAA-MM-JJ)
2021-06-04

5 Is the corporation a soliciting corporation?
Est-ce qu'il s'agit d'une organisation ayant recours à la sollicitation ?
**No
Non**

6 Declaration: I certify that I have relevant knowledge of the corporation and that I am authorized to sign this form.
Déclaration : J'atteste que je possède une connaissance suffisante de l'organisation et que je suis autorisé(e) à signer le présent formulaire.

Roger Régimbal
16138248384

A person who makes, or assists in making, a false or misleading statement is guilty of an offence and liable on summary conviction to a fine of not more than \$5,000 or to imprisonment for a term of not more than six months or to both (subsection 262(2) of the NFP Act).

La personne qui fait une déclaration fautive ou trompeuse, ou qui aide une personne à faire une telle déclaration, commet une infraction et encourt, sur déclaration de culpabilité par procédure sommaire, une amende maximale de 5 000 \$ et un emprisonnement maximal de six mois ou l'une de ces peines (paragraphe 262(2) de la Loi BNL).

You are providing information required by the NFP Act. Note that both the NFP Act and the *Privacy Act* allow this information to be disclosed to the public. It will be stored in personal information bank number IC/PPU-049.

Vous fournissez des renseignements exigés par la Loi BNL. Il est à noter que la Loi BNL et la *Loi sur les renseignements personnels* permettent que de tels renseignements soient divulgués au public. Ils seront stockés dans la banque de renseignements personnels numéro IC/PPU-049.



The following is a report of the activities of RTOERO since our last ACER-CART executive meeting.

1. The Board received updated reports on RTOERO's Vibrant Voices Advocacy for 2022. This includes not only our activities at Queens Park in October, but on Parliament Hill in April. Both of these event will include numerous meetings with MPPs and MPs. In October, COVID allowing, it will include a luncheon.
2. An award for outstanding service to seniors by a non-member was approved and is to be developed.
3. RTOERO is still monitoring discussions that are still ongoing between the Ontario Optometrists Association and the Ontario Government. After the work stoppage on seniors in the summer-fall, services now continue to be provided.
4. A plan was presented on the return to working at our offices at 18 Spadina. Facilities have been installed to be able to run meetings that are in-person and Zoom. The Board and committees will begin hybrid meetings after April 4.
5. As you are aware, RTOERO runs its own Group Insurance Plan. A presentation was made on the advantages and disadvantages of Group versus Individual Insurance Plans. It is much more to our advantage to keep the plan a group plan.
6. Subject to any last-minute Ontario or Toronto public health restrictions, the RTOERO 2022 annual meeting on May 16th will be scheduled as a hybrid meeting for registered corporate members and alternates, with in-person (Eaton Centre Marriott) and virtual options for attendance and participation
7. The Board approved the establishment of a partnership between RTOERO and the Canadian Foundation for Economic Education (CFEE), and CanAge, one of Canada's national seniors' advocacy organizations, both effective March 2022.

Martha Foster
Ontario Representative
March 2022



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

Date: March 17, 2022
To: ACER-CART Executive
From: Marilyn Bossert, ACER-CART West Representative
Re: ACER-CART West Members Update

Hello to all ACER-CART folks in Western Canada,

The ACER-CART executive will meet via Zoom next week, so please forward anything you have to share. You could include: (1) the current COVID status in your area, and its impact on your organization, (2) any recent advocacy from your organization, and (3) any good news stories from your area.

RTAM - Retired Teachers' Association of Manitoba

– submitted by JoAnne Hoyak, RTAM Vice President and ACER-CART Director

1. Well, the current provincial government seems to have thrown their hands up in defeat as mandates, testing, tracking, and reporting are – for all intents and purposes – being abandoned. Many businesses and organizations are choosing to maintain some restrictions including school divisions. Every person for themselves, I guess. We are planning an in-person AGM in May. For the future, RTAM is considering 2 face-to-face Board meetings in 2022/2023 with the rest and all committee meetings to continue in ZOOM format.
2. There has been much work achieved in terms of advocacy activity. We are pleased to have our quest for a seat on the TRAF [pension] Board supported by the introduction of a private member's bill brought forward to the floor of the Legislature. It will be debated soon. To that end we have utilized the ACER CART NEW MODE platform to disseminate support letters to our membership—over 7000 at the push of a button. These letters may be edited or forwarded “as is” to local MLA's to encourage their vote for this Bill, as well as to provide information regarding our 5 main objectives.

RTAM has hired Prairie Sky Strategy—a lobby firm—to foster meaningful communication primarily with politicians, government, stakeholders, and the public. Their advice has been extremely valuable in terms of having our organization recognized and valued.
3. OK, Good News—In our search for an Executive Director, RTAM has hired Pinnacle—a recruitment firm and we are pleased to see several qualified and promising candidates on the list. We will assess these next week and hope to be in the interview stage soon.

The President and the Vice President continue to meet regularly with our MTS counterparts and are currently discussing issues such as retired teachers who substitute after holding an amazing ZOOM experience where those folks- who still stand and deliver- spoke of today's concerns. We also broach the subject of our inadequate COLA, TRAF representation and formal legislated recognition and more.

In terms of our succession worries for next year, it is with extreme relief we applaud the recruitment work of our president so all chairs that will become vacant are ready to be filled by new and exciting Board members to carry on our work going forward.

STS – Superannuated Teachers of Saskatchewan

- Submitted by Murray Wall, STS Executive Secretary

Organizational Update:

- Membership continues to hold steady at slightly below 12,000 members.
- Membership in the Extended Health Plan also continues to hold steady, currently at 8,566.
- The Provincial Executive has made a decision that the 2022 STS Annual General Meeting will be in a virtual format in May.
- A new Ageism policy will be brought to the AGM for approval.
- The STS Financial Affairs Bylaw and associated Guidelines are being reviewed and renewed.
- \$100,000 has been provided to Saskatchewan Seniors Mechanism (SSM) in support of a Home Supports advocacy initiative regarding "ageing in place" for older adults.
- The Provincial Executive is engaged in a book study of Happily Ever Older by Moira Welsh.

Implications of COVID:

- Provincial Executive meetings are continuing via Zoom for the time being.
- Provincial recreational have not restarted although it is anticipated that Golf will occur in early summer and Curling in the late fall.
- A Chapter Presidents meeting typically held in October was postponed until March 2022 and subsequently cancelled until fall of 2022.
- Both the STS Operating Fund and the Extended Health Fund are in a healthy financial position, largely due to impacts of COVID.
- Provincially the various health related mandates have largely been dropped although there is continued apprehension from many regarding gatherings and public interactions.
- The polarization of public opinion regarding many COVID items related is concerning. This polarization extends to some degree into our membership and has had impacts on social relationships, including interactions among members, as well as family dynamics.

Good News:

- There is optimism among many that a greater normalization of relationships and interactions is ahead.
- Indications are that many of our members have re-engaged in travel opportunities, including travel abroad.

- Interest in the affairs of the provincial organization continues with many resolutions being put forward for debate to the Annual General Meeting.
- 2023 will be the 50th anniversary of the STS and we look forward to planning celebrations in honor of this milestone.

ARTA – ALBERTA RETIRED TEACHERS’ ASSOCIATION

- submitted by Lawrence Hrycan, ARTA ACER-CART Director

COVID update

The daily tasks of the ARTA office are being done at the present time by the staff working from home. There are two reasons for this: Even though the Alberta Government have taken away most of the Covid restrictions, because of the age of our clientele, we feel we still need to be careful. As well, we suffered a setback in the office due to some flooding, which should be taken care of by mid-April.

We do not know how many COVID cases there are or whether the numbers are increasing or decreasing because people have been unable to be tested. Home tests that people do, are not reported to the government, so the numbers reported are probably not too accurate.

Advocacy

ARTA continues to work with Public Interest Alberta, Seniors Task Force, for the betterment of all seniors. Currently, there is a campaign entitled “Seniors Deserve Better”. The Seniors Task Force is working hard to try to get a Seniors Advocate position set up, similar to the one that is in British Columbia. Representatives of the Canadian Association of Retired Persons (CARP), and Friends of Medicare (FOM) are on the Seniors Task Force Committee and, together with another 15 organizations, are working hard to have the provincial government pay attention to the needs of all seniors in the province. The hope is that if this position gains ground, then there is an avenue to promote aging in place, home care, long-term care, etc.

Some good news items are:

The ARTA Board of Directors passed a motion at the last meeting to open up travel through the travel plan, pending removal of the Level 3 advisory by the Government of Canada.

There will be a Wellness Challenge this spring. It will be a hybrid version of activities which will be managed through a program that converts time into steps.

After two years, the Alberta Retired Teachers Charitable Foundation, (ARTCF) Golf Tournament will once again be held. It is on June 16 at the Ponoka Community Golf Club. All ARTA members are invited, and it is usually quite a party!

BCRTA – British Columbia Retired Teachers’ Association

- Submitted by Steve Bailey, BC ACER-CART Representative

The BCRTA had a “Valentine’s” celebration on February 14 via zoom that featured information on getting a good night’s sleep, and how to access a sleep clinic. BCRTA members were invited to enter a contest for a gift basket for themselves and for a friend. Winners were drawn during the event. Updates on BCRTA activities and initiative were also included in the presentation.

On March 7, also via zoom, the BCRTA Board and Executive Director hosted a “Super-Zone” meeting that included representatives from each of the BCRTA branches around the province. President Grace Wilson greeted participants with a BCRTA update; Pensions Chair, Arnie Lambert, presented an update on pensions and the efforts of the B.C. Investment Corporation to divest itself of Russian assets (not a hugely significant part of the over-all portfolio); and Executive Director, Tim Anderson, outlined a major initiative to revamp all BCRTA communications and administrative software and technology to prepare us for necessary future development and change in this area. The aim is to integrate all aspects of BCRTA work and service to members through a sustainable and efficient platform. We also had an update on BCRTA insurance programmes and future initiatives in that area.

During a “Zone Break-Out” session, branch representatives were asked to share their plans for moving forward ‘post-pandemic’, suggestions for areas the Board should be addressing during its Strategic Planning day, and whether there was a consensus that the BCRTA Annual General Meeting in the Fall should include meeting in person. There was a general consensus that meeting in person would be preferable – if pandemic conditions allowed for it – but that attendance by zoom (ie. A hybrid model) should also be possible for delegates who do not yet wish to attend an in-person AGM. For an in-person gathering, precautions such as fewer people seated at each table, and a large meeting space where tables can be distanced more readily were suggested.

On April 12, The Board of Directors will gather for a Strategic Planning day prior to our regular Board meeting on April 13. All BCRTA committee meetings prior to the April 13 Board meeting will be conducted through zoom.

Once again, it is enlightening to hear what is happening in the Member organizations – some similarities/some differences, but always the opportunity to learn from one another.

Respectfully submitted,

Marilyn Bossert



Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers

Disposition of AGM Resolutions 2021

#	Resolutions/Résolutions	Dispo.
M-2	<p>THAT the ACET-CART lobby the federal government to develop and enforce national standards for long-term care residences under the Canada Health Act.</p> <p>QUE l'ACET-CART fasse pression sur le gouvernement fédéral pour qu'il élabore et applique des normes nationales pour les résidences de soins de longue durée en vertu de la Loi canadienne sur la santé.</p>	Letter written by Gerry
M-3	<p>THAT the motion to lobby the federal government to extend the temporary withdrawal reduction amounts for RRIF's be referred to the Executive.</p> <p>QUE la motion visant à faire pression sur le gouvernement fédéral pour qu'il prolonge les montants temporaires de réduction des retraits pour les FERR soit renvoyée à l'exécutif.</p>	No action taken yet
E-2 thru E-19	<p>All resolutions pertaining to the changes to the Constitution and the belief statements.</p> <p>Toutes les résolutions relatives aux changements apportés à la Constitution et aux déclarations de croyance.</p>	Roger Done

Legislation Committee Report March 17, 2022

At the ACER-CART Executive meeting on January 14, 2022 a question was raised about the Executive members' term of office. Specifically the question was why not have a two year term versus the present one year term.

The Legislation Committee met via ZOOM on March 4, 2022 to review the ACER-CART By-Laws and the question on term of office.

BACKGROUND

The ACER-CART Constitution and By-Laws have specific language on Executive members term of office.

The ACER-CART Constitution states the following:

ARTICLE 10: ELECTIONS

1. ELECTION GUIDELINES

- a) The Officers shall be elected annually, by secret ballot, at the Annual General Meeting.*
- e) Each officer shall hold office until the adjournment of the next AGM.*

The ACER-CART By-Laws state the following:

BY-LAW 8: EXECUTIVE COMMITTEE

- 8.03 The Officers shall hold office for one year from the date of the election.*

LITERATURE

The Committee conducted a quick Google search on the issue and could not find specific references to one year term versus a two year term for officers in non-profit organizations. There was information on advantages and disadvantages to fixed terms of office and I provide the following for discussion purposes.

ADVANTAGES

1. Share the opportunity – one of the organizations goals should be to continually involve more and more people in the organization, get them to know what we do, turn them into advocates and increase our base of support.
2. Build leadership – help members develop leadership skills and raise awareness of and provide opportunities to change and improve the group dynamics.
3. Benefit from fresh perspectives – bring in new ideas to the organizations decision making process and provide new skill sets to reflect the organizations changing needs.
4. Increase your opportunities – new members mean more contacts, new relationships, new connections and new opportunities.
5. Provide a respectful and efficient mechanism for the exit of passive, ineffective board members.

DISADVANTAGES

1. Potential loss of institutional, organizational memory as well as expertise or insights that have benefited the organization over time.
2. Need for additional time and resources to rebuild the cohesiveness of the Board.
3. The need for Nominations Committee to dedicate more time to the identification, recruitment and orientation of new board members.
4. Potential loss of in depth knowledge and understanding of history and context of the organization.
5. Potential loss of fervent supporters of the organization and its mission.

CONCLUSION

The Legislation Committee notes the value of a one year term of office, as well as a two year term of office. The Committee is not prepared to provide a recommendation as it believes there needs to be a fulsome discussion from all Executive members before making a decision. If the decision is made to change the present term of office there will be the need to make changes to the ACER-CART Constitution and By-Laws at a future Annual General Meeting.

Bill Berryman
Roger Regimbal

**Association canadienne des enseignantes
et des enseignants retraités**



Canadian Association of Retired Teachers

BY-LAWS

Approved by Industry Canada

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BY-LAWS

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DEFINITIONS

In this document,

Act	“act” shall mean the <i>Canada Corporations Act</i>
Board	“Board” shall mean the Directors and the Executive of ACER-CART
Director	“Director” shall mean a spokesperson named by the Member to represent them on the ACER-CART Board.
By-laws	“By-laws” shall mean the standing rules governing the membership of ACER-CART made under the Constitution on matters of internal regulation which are within the control of ACER-CART
Constitution	“constitution” shall mean the basic structure and system of fundamental principles according to which ACER-CART is governed and shall include the By-laws and policies adopted by ACER-CART
Executive Committee	“executive committee” shall mean the elected officers of ACER-CART
Member	“Member” shall mean one of the provincial or territorial associations of retired teachers recognized as Members of ACER-CART
Observer	“observer” shall mean a person named or elected by a Member as a non-voting alternate spokesperson at an Annual General Meeting (AGM) of ACER-CART
Officer	“officer” shall mean a member elected at the Annual General Meeting (AGM) for a term of office on ACER-CART’s Executive
Belief Statements	“belief statements” shall mean the fundamental beliefs that must guide the actions of ACER-CART with respect to its role, philosophy and objectives
Regional Representative	“regional representative” shall mean a person elected at the Annual General Meeting (AGM) to represent a geographic area within Canada

BY-LAW 1 - NAME

The organization shall be known as *Association canadienne des enseignantes et des enseignants retraités-Canadian Association of Retired Teachers*, hereinafter called ACER-CART.

BY-LAW 2 - HEAD OFFICE

Until changed, in accordance with the *Canada Corporations Act*, the Head Office of the ACER-CART shall be in the City of Ottawa, in the Province of Ontario.

BY-LAW 3 - CORPORATE SEAL

- 3.01 The corporate seal, an impression whereof is stamped in the margin hereof, shall be the seal of ACER-CART.
- 3.02 The corporate seal shall be in the custody of the Executive Director.

BY-LAW 4—MEMBERSHIP, CONDITIONS AND RIGHTS

- 4.01 Membership in ACER-CART shall be limited to provincial or territorial Members of retired teachers interested in furthering the objects of ACER-CART and shall consist of Members whose application for admission has received the approval of the **AGM** of ACER-CART.
- 4.02 Membership in ACER-CART is non-transferable.
- 4.03 Members shall have the same rights and privileges.
- 4.04 Any Member may withdraw from ACER-CART by sending written notice to the Executive Director of ACER-CART. Such withdrawal shall be effective from the date of acceptance thereof by the Annual General Meeting.
- 4.06 **A request by an organization to become a Member of ACER-CART must be approved by three quarters (3/4) of eligible voting Members attending the AGM.**
- 4.07 **A motion to request a Member to withdraw from ACER-CART must be circulated to the Members and Officers at least forty-five (45) days prior to the day of the vote.**
- 4.08 **A motion to request a Member to withdraw from ACER-CART must be approved by a majority of no less than three quarters (3/4) of eligible voting Members in attendance at an AGM.**

BY-LAW 5–GOVERNANCE

- 5.01 The operations of the ACER-CART may be carried on throughout Canada
- 5.02 ACER-CART shall carry on its operations without pecuniary gain to the Members, Board of Directors, Officers of the Executive Committee or Committee members.
- 5.03 ACER-CART is administered through its:
- a) Annual General Meeting, hereafter called AGM;
 - b) Board of Directors, hereafter call the Board;
 - c) Executive Committee, hereafter called Executive;
 - d) Committees.

BY-LAW –6 ANNUAL GENERAL MEETING AND BOARD MEETINGS

A- ANNUAL GENERAL MEETING

- 6.01 The AGM is the supreme authority of ACER-CART.
- 6.02 The AGM shall have the authority to consider any question relevant to ACER-CART and adopt any measure it deems appropriate.
- 6.03 The AGM shall
- a) receive the financial statements and the reports of the auditors;
 - b) appoint auditors to audit the accounts and annual financial statements for the report at the next AGM;
 - c) approve the budget for each fiscal year;
 - d) authorize expenditures on behalf of ACER-CART; and
 - e) approve changes to the By-laws.
- 6.04 The AGM shall be held at any place in Canada as the Board may determine.
- 6.05 The AGM shall be held on the first Friday of June and the following Saturday.
- 6.06 Forty-five (45) days written notice of any AGM shall be given by mail or **electronically** to each Member. Notice of any meeting where business is transacted shall contain sufficient information to permit Members to form reasoned judgment on decisions to be taken.
- 6.07 No error or omission in giving notice of any Members' meetings shall invalidate such meeting or make void any proceedings taken thereat.
- 6.08 A copy of the minutes of the AGM shall be available to the Members.

B- BOARD MEETINGS

The Executive may call meetings of the Board to deal with emerging issues. A two-thirds majority of Members is necessary to request a Board meeting. A specific agenda must be attached to the convocation.

- 6.09 Any **Board** meeting shall be held on such a day as the **Executive** shall determine.
- 6.10 Meetings of the Board may be held at any time and place to be determined by the Executive provided that seventy-two (72) **hours, electronic** notice of such meeting shall be given to each director. Notice of any meeting where business is transacted shall contain sufficient information to permit Members to form reasoned judgment on decisions to be taken.

C- QUORUM AND VOTING PROCEDURES

- 6.11 The quorum of any meeting shall be the majority of the Members and the Executive with full voting rights.
- 6.12 A majority of the votes cast by the members present and carrying voting rights shall determine the questions in meetings except where the vote or consent of a greater number of members is required by the Canada Corporations Act or the present By-laws. Spoiled and/or abstentions shall not be counted in determining the outcome of such voting.
- 6.13 Each member of the Board shall have the right to exercise one vote. In the case of a tie vote, **the motion will be deemed lost for lack of a majority.**
- 6.14 Voting by proxy is not permitted.

BY-LAW 7–BOARD OF DIRECTORS

- 7.01 The Board shall be composed as follows:
- a) one (1) director from each Member with voting rights;
 - b) the President.
 - c) the Vice-President
 - d) three (3) Regional Representatives; and
 - e) the immediate Past President (or the person named to replace the Immediate Past President), each with voting rights.
- 7.02 The Executive Director acts as advisor to the Board without voting rights.
- 7.03 Members name, appoint or elect their representatives to the Board in accordance with their own By-laws.
- 7.04 Each Member is entitled to name one representative as an observer, who may participate in the debate without voting rights.
- 7.05 Each Member may remove its representative in accordance with its own By-laws.
- 7.06 A director shall hold office until the Member organization names a successor and advises the Executive Director of ACER-CART.
- 7.07 The position of Director shall be automatically vacated:

- a) if the Board member or Director ceases to be a member of the Member that elected said board member or director;
- b) if a Member names or elects a replacement and informs the Executive Director of ACER-CART in writing;
- c) if a Board member or Director has resigned by delivering a written resignation to his/her Member;
- d) if a Board member or Director is found by a court to be of unsound mind.

Duties of the Board

- 7.08 The Board **shall** administer the affairs of ACER-CART in all things and make or cause to be made for ACER-CART, in its name, any kind of contract which ACER-CART may lawfully enter into and, save as hereinafter provided, generally, may exercise all such other powers and do all such other acts and things as ACER-CART is by its character or otherwise authorized to exercise and do.
- 7.09 The Board shall have the power to:
- a) adopt **Belief Statements**
 - b) elect members of the Executive;
 - c) establish the duties of the Executive;
 - d) approve any application from an organization for membership;
 - e) approve any notice of withdrawal of membership from a Member organization;
 - f) approve any request to remove an Officer from the Executive;
 - g) ensure that all necessary books and records of ACER-CART required by the By-laws of ACER-CART or by any applicable statute of law are regularly and properly kept;
 - h) appoint an Executive Director; and
 - i) take such steps deemed requisite to enable ACER-CART to acquire, accept, solicit and receive legacies, gifts, grants, settlements, bequests, endowments and donations of any kind whatsoever for the purpose of furthering the objective of ACER-CART.

BY-LAW 8 EXECUTIVE COMMITTEE

- 8.01 The Executive shall be composed as follows, all with voting rights:
- a) the President,
 - b) the Vice-President,
 - c) the Regional Representatives, and
 - d) the Immediate Past President or his/her replacement.
- 8.02 The Executive Director shall act as an advisor to the **Executive** without voting rights.
- 8.03 The officers shall hold office for one year from the date of the election.
- 8.04 Officers shall be subject to removal by resolution of the Board.
- 8.05 The person acting as Immediate Past president remains in office until the current president takes over the position.
- 8.06 In the event the person acting as Immediate Past President is unable or unwilling to serve, the Executive may appoint another Officer.
- 8.07 Meetings shall be at the call of the President.
- 8.08 Meetings shall be held at least twice during the fiscal year.
- 8.09 **Executive meetings shall be held by electronic means or other communications facility that permits all participants to communicate adequately with each other**

during the meeting. In-person meetings may be held if deemed necessary by the Executive.

- 8.10 Meetings shall be publicized with a minimal advance notice of one (1) week.
- 8.11 The quorum of any meeting shall be a majority of the Officers with full voting rights.
- 8.12 The minutes of the Executive shall be available to the Officers, each of whom shall receive a copy of such minutes.
- 8.13 The Executive shall exercise such powers as are authorized by the Board, the Bylaws, and the Constitution.

BYLAW 9—DUTIES OF THE OFFICERS

9.01 The President shall:

- a) oversee the conducting of all ACER-CART business;
- b) act as the official spokesperson of ACER-CART;
- c) call and chair the meetings of the Board, the AGM and the Executive, and
- d) see that all orders and resolutions of the AGM and the Board are put into effect.

9.02 The Vice-President shall:

- a) perform such duties and exercise such powers as may be delegated by the President or by the Board or the AGM; and
- b) perform the duties of the President in his/her absence or at his/her request, or if the President is unable or unwilling to carry out his/her duties, until such time as a new President has been elected.

9.03 The Regional Representative shall:

- a) perform such duties and exercise such powers as may be delegated by the President, the Board or the AGM;
- b) liaise with the Directors within his/her geographical jurisdiction; and
- c) chair one of the Standing Committees.

9.04 The Immediate Past President shall

- a) Act in an advisory capacity to the President.
- b) Perform such duties and exercise such powers as may be delegated by the President, the Board or the AGM: and
- c) Chair Committees as stated in the Constitution.

9.05 The Executive Director shall:

- a) Act in an advisory capacity to the Board, the AGM, the Executive Committee and the President.
- b) Perform such duties and exercise such powers as may be delegated by the Board, the AGM, the Executive Committee or the President.
- c) Administer and disburse the funds of ACER-CART as directed by the Board or the AGM; and
- d) Represent ACER-CART on matters of established policy.

BY-LAW 10–COMMITTEES

It is the duty of the Board to establish or terminate Standing Committees of ACER-CART.

BY-LAW 11–AMENDMENTS OF BY-LAWS

- 11.01 By-laws can be amended only by the Annual General Meeting.
- 11.02 By-laws of ACER-CART not embodied in the letters patent may be repealed and amended by a new By-law and shall not be acted upon until the approval of the Minister of Industry Canada has been obtained.
- 11.03 Motions to amend the By-laws must be circulated to the members up to **forty-five (45)** days prior to the day of the vote and be approved by a two thirds (2/3) majority of eligible voting members attending the AGM.
- 11.04 Motions to amend the By-laws which do not comply with the minimum notice specified in 11.03 above, may be approved by a majority of eligible voting members attending the AGM and require no less than a ninety percent (90%) majority.



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

Date: March 17, 2022
To: ACER-CART Executive
From: Marilyn Bossert
Re: Communications Committee

Communications Mandate/Terms of Reference:

1. Maintain the ACER-CART website.
2. Produce information for use on the website and by Members.
3. Encourage and facilitate communication among Members.

Most recent meeting: March 7, 2022.

In attendance: Marilyn Bossert, Linda LeBlanc, Steve Bailey, Joseph Lafitte, Tony Esteves, Gerry Tiede, and Roger Régimbal.

Website Update:

1. Content Additions to the website:
 - Learning More about the Canada Health Act (01/25/2022)
 - ACER-CART President's letter to Seniors' Minister Khera (02/20/2022)
 - ACER-CART President's letter to Health Minister Duclos (02/20/2022)
 - French translations of the Constitution, Belief Statements, and Protocols
2. Advocacy Calls to Action for the Year 2021
3. Advocacy Calls to Action for the Year 2022 (to come)
4. Member Contacts update
5. Addition of HEALTH SERVICES NEWS under COMMUNICATIONS

Photo Gallery:

- A message was sent out to Members encouraging participation by their members.
- Submissions are updated on Fridays.

Website Analytics are available and can be emailed if anyone wants to see them.

The numbers continue to fluctuate, depending on what is happening.

2021 Users: Jan-196, Feb-139, Mar-499, Apr-690, May-1637, Jun-1434, Jul-621, Aug-327, Sep-831, Oct-276, Nov-537, Dec-223.

2022 Users: Jan-575, Feb-278

Social Media

The committee acknowledges the related problems with social media, but remains hopeful that this might someday become a possibility.

Members organizations with Facebook pages: BCRTA, ARTA, STS, RTAM, RTOERO, QPARSE, NBSRT

Advocacy – Aging in Place

When the information documents are ready, these will be posted on the website.

At that time, the HOME PAGE will be updated to reflect our most important priority. Currently, it reflects who we are as an organization.

Tony has offered to create a design that will brand the documents.

Respectfully submitted,

Marilyn Bossert

HEALTH SERVICES COMMITTEE REPORT

ACER-CART

MARCH 2022

MEMBERS: Bill Berryman, Nova Scotia
Peggy Prendergast, Manitoba
Helen Sukovieff and Adeline Wuschenny, Saskatchewan
Albert Legge, Newfoundland and Labrador
Chair: Margaret Urquhart, Regional Representative East, New Brunswick

The committee met by zoom on February 25th, courtesy of the NBSRT Online Media Committee.

CARRIED FORWARD ITEMS

Elder Abuse needs continuing attention. One aspect is that the criminal code provisions are not strong enough in the area of financial abuse. Members need to become familiar with jurisdictional Power of Attorney Legislation.

Recommendation: That Members familiarize their members with and keep abreast of Power of Attorney Legislation

Additional Items for PAC Consideration:

- a. A national Pharmacare program is important in living longer and healthier lives at home and needs to be part of our approach
- b. Person centered care/support must be a priority
- c. Dedicated budget for in home support/care

Senior Mental Health Fountain of Health is now nation wide and consideration will be given to recommending it as a website link. <https://fountainofhealth.ca/>

Website Postings review of the Bilateral Health Accords revealed that some jurisdictions have signed bilateral Long Term Care Fund agreements – British Columbia, Nova Scotia, Newfoundland and Labrador, North West Territories, Prince Edward Island and the Yukon.

Independent Seniors Advocates reporting to the legislature do not exist in all jurisdictions. In some the advocate has two roles, in others the position is vacant or legislation pending. BC's advocate reports the need to look at an Adult Guardianship Act that would require the reporting of suspected elder abuse.

Recommendation: That Members determine if their jurisdiction has an independent seniors advocate/ombudsperson and if so familiarize members with their role and, if not, promote the naming of one

Saskatchewan Project is a Home Supports program the Saskatchewan Seniors Mechanism has initiated and that the STS is supporting. Note the 2 documents which can be accessed from the home page. <https://skseniorsmechanism.ca/home-supports-initiative/>

Helen Sukovieff recommended the book Happily Ever Older: Revolutionary Approaches to Long Term Care by Moira Welsh. STS provided copies for their executive and they regularly discuss chapters. This may be an item for AC to review and consider recommending to Members

NEW ITEMS:

Health Coalition and Long Term Care Standards Documents: It was noted that the number of covid deaths was higher in for profit Long Term Care facilities

Recommendations: That ACER-CART

- a. ***support national Long Term Care Standards that can be enforced through a Safe Long Term Care Act***
- b. ***advocate to remove for profit companies from long term care***

Vaccines Some jurisdictions still do not provide high dose flu vaccine for those 65 and older as part of medicare.

Recommendation: That ACER-CART encourage Members who do not have high dose flu vaccine covered by medicare to advocate for it.

The **National Seniors Council** advises the federal government on “issues related to the health, well-being and quality of life of seniors”: In doing so they consider the views of stakeholders. Views, comments and questions can be submitted. It has also delivered reports to ministers on a range of issues – low income among seniors, social isolation, elder abuse. (Some of these are dated!!!) Linking with this Council could be advantageous

Recommendation: That ACER-CART explore opportunities to work/connect with the National Seniors Council.

The **next meeting** will be **April 11th**.

Respectfully Submitted

Margaret Urquhart, East Coast Representative



Pension protection is sadly lacking and much needed in Canada. Since 1982, more than 250,000 Canadian vulnerable seniors have suffered the loss of pension income for the rest of their lives due to corporate insolvency. There are still over 4 million Canadians counting on their defined benefit pensions. There has been progress, In the last Parliament, thanks in part to the efforts of people like you, the Bloc's pension protection bill made it through committee before the election was called and it died on the order paper. This is much further than any similar bill in the past, one step away from being passed into law by the House of Commons.

During the last election you may have been one of the people who participated in our email campaign to tell candidates that pensioners should receive 100% of the pension their employer committed to. That 20 day campaign resulted in 40,000 emails going to candidates in over 92% of ridings across Canada. Somebody is listening, this Parliament both the NDP and CPC have submitted very similar bills. All four opposition parties (the GPC has supported these bills) now support pension protection. The government is the hold out. It is time to put pressure on the government.

This is where we ask for your help.

The Canadian Federation of Pensioners has developed a strategy to pressure the government to act. The first action is an e-petition. We ask you to click this [link](#) and "sign" the e-petition. It is a House of Commons e-petition, secure and safe.

This petition challenges the government to develop a solution to ensure pensioners receive 100% of their pension their employer committed to. It is sponsored by MP Ryan Turnbull: Liberal Whitby.

The second step will come later, we will be back in touch with you. The CPC bill (MP Marylin Gladu's C-228) is scheduled for second reading April 1. It will likely come up for a vote before summer. At that time, we will reach out to you to join our email campaign to demonstrate to MPs and Senators that there is support to protect vulnerable Canadian seniors.

Participation by people like you helped get the bill last year further than any similar bill in the past. Please help get pension protection across the finish line this time.

Michael Powell

President

Canadian federation of Pensioners

pensioners.ca

Trish McAuliffe (she/her)

President,

National Pensioners Federation

trish.mcauliffe@npfmail.ca

AGING AT HOME

Key Message:

Seniors are the fastest growing segment of the Canadian population. Most seniors, as they age, prefer to remain in their own homes, but they need the supports that would allow them to do so. Their home is their comfortable and familiar environment. Seniors, like everyone else, are much happier when they can maintain their independence and control their daily lives.

Seniors remaining in their own homes creates a reduced strain on our long-term care homes and hospitals.

ASPECTS TO CONSIDER:

Stress on the system: Without policy change, by 2040 around 25% of Canada's population will consume nearly 75% of the government's health-care budget (inflation-adjusted).

Inadequacy of long-term care openings: Currently, 15% of hospital beds are occupied by individuals awaiting a placement in a Long Term Care Home. The wait time can be months or even as long as years.

Variety of needs to be considered: Individual seniors will have different needs – personal and environmental. Personal needs may include income, health, special needs (e.g., intellectual disabilities) or special circumstances (e.g., adults who are caring for children with developmental disorders). Environmental needs could include transportation, modifications to homes, rural versus urban settings, and the age friendliness of their community. The system needs to be flexible to accommodate the needs that could change over time.

Paid caregivers: Caregivers are critical to the process of aging at home. The needs of seniors will vary with each individual. Personal assistance, home assistance, medical aid, and therapy are examples, but these too change with time.

Caregivers must be trained, well-paid and respected.

Unpaid caregivers: Millions of family members and friends across Canada are unpaid caregivers. Support and recognition are needed for the complex and time-consuming work that they do. Their role in allowing family members to age at home, is invaluable in supporting their family members and in reducing the stress on the system.

AGING AT HOME – Page 2

Key Message:

Seniors are the fastest growing segment in Canada's population. By the year 2040, those over age 65 will represent 25% of the total population. Unless current practices change, 71.4% of all health care expenditures will be allocated to the care of seniors. Canada already has a shortage of beds in long-term care homes (LTCH). In Ontario alone, there are 40 000 individuals on waiting lists for placement.

There must be a better way to serve our seniors. According to survey, 87% of seniors want to age in their own homes. With the appropriate government supports, this could transpire and could also expediate potential savings to health care costs.

ASPECTS TO CONSIDER:

1. Benefits to the system:

- Free up space in hospitals. Currently, 15% of hospital beds are occupied by seniors who are awaiting placement in long-term care homes.
- Reduce overall costs to the health care system by reducing the required number of beds in LTCH which will reduce the number of hospital staff required to care for those in hospitals.
- Reduce the pressure on assisted living and LTC residences, leaving space in these facilities for those for whom aging at home is not appropriate.

2. Benefits to the Individual:

- Remaining in one's own home allows the individual to remain independent.
- Remaining in the familiar surroundings of one's own home contributes to better mental health of seniors.
- Seniors will avoid exposure to infections and contaminants often encountered in a LTCH.
- Visits from family and friends can follow a more normal pattern.
- Seniors and their caregivers can select the level and timing of care.
- Costs of home renovations will likely be less than those associated with living in assisted-living or long-term care facilities.

3. Potential Role of the Government in necessary changes:

- Target healthcare funding to ensure a change in the system from a hospital/LTCH driven system to one of community/home service.
- Ensure that all seniors have adequate funds to age at home.

IMPORTANT INFORMATION TO SHARE

- Be proactive in promoting aging at home by providing the appropriate support.
- Recognize the need for in-home care-workers by (1) providing targeted funding and (2) respecting the work that they do with appropriate salary and benefits.

The situation with seniors is already serious and will continue to worsen unless action is taken. Aging at home, although not feasible for all seniors, will result in a win-win scenario for both the government and for seniors.

Now is the time for action to support aging at home.

DRAFT



NOMINATIONS AND ELECTIONS COMMITTEE REPORT

Report

At the request of the Nominations & Elections Chair, the official Call for Nominations will be sent out on March 18, 2022 to the Members requesting that they submit nominations for officer positions on the ACER-CART Executive.

It was noted in the announcement that a nomination was to be presented by submitting the official form April 30th 2021.

By the announced date, the following positions are open for elections.

- President:
- Vice President
- Regional Representative - East:
- Regional Representative – Ontario:
- Regional Representative – West:
- Past-President - To be determined

Submitted by,

Bill Berryman, Chair
Nominations & Elections Committee



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

TO: ACER-CART Members

FROM: Bill Berryman
Chair, Nominations and Elections

SUBJECT: 2022-23 ACER-CART Executive Officer Nominations

DATE: March 18, 2022

Pursuant to the Constitution article 10.02a : Nominating Procedures,

“The Chair of the Nominations and Elections Committee invites Members to submit the name(s) of candidates for offices on the executive.”

Nominations are to be presented on the ACER-CART nominating form and submitted **no later than one month** before the AGM.

Information on the current election procedures is found in the Constitution and the by-Laws

For ease of compilation, please submit a completed nomination form with the curriculum vitae of the nominee (in both official languages preferred) to the Executive Director by **April 30, 2022**. If received by this deadline, the curriculum vitae will be included in the AGM documentation prepared and made available to delegates in advance. Nominations may be made from the floor of the AGM.

Forms must be submitted by April 30, to

Roger Régimbal, Executive Director
2448 promenade Orient Park,
Gloucester, ON K1B 4N1
regimbal.roger@sympatico.ca



**Association canadienne des enseignantes et des enseignants retraités
Canadian Association of Retired Teachers**

**NOMINATION FORM
EXECUTIVE COMMITTEE 2022-23**

I: _____ Representing: _____
Member (Association/Organization)

I am nominating: _____
Nominee

for the following ACER-CART office

- _____ President
- _____ Vice-President
- _____ Regional Representative - East
- _____ Regional Representative - Ontario
- _____ Regional Representative - West

Signature: _____ Office held: _____
(Nominator)

Signature: _____ Date: _____
(Nominee)

Please submit a completed nomination form with the curriculum vitae and picture of the nominee (in both official languages preferred) to the Executive Director by April 30, 2021.

Roger Régimbal, Executive Director
2448 promenade Orient Park,
Gloucester, ON K1B 4N1
regimbal.roger@sympatico.ca